

**Equality and Diversity**

The School considers all applicants equally and without bias according to its obligations under the Equality Act 2010.

To aid the monitoring of its recruitment programme, the School requests that applicants volunteer the following personal information. The information provided will be kept confidential and will be used for monitoring purposes only.

Completed forms will be gathered by the Recruitment Administrator and will be used for data analysis once the recruitment process is complete.

**How to return your form:**

*Email* to jobs@kcs.cambs.sch.uk, marked ‘Strictly Confidential’.

*Post* to Equality & Diversity Monitoring, King’s College School, West Road, Cambridge, CB3 9DN.

Please return your form in an envelope marked ‘Strictly Confidential.’

*In person* if you are invited to interview. Please return your form in an envelope marked ‘Strictly Confidential.’

**Gender (please circle):** Man Woman Intersex Non-binary Prefer not to say

If you prefer to use your own term, please specify here:

**Are you married or in a civil partnership?** Yes No Prefer not to say

**Age:** 16-24 25-29 30-34 35-39 40-44 45-49

 50-54 55-59 60-64 65+ Prefer not to say

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please circle below:

***Asian or Asian British***

Indian Pakistani Bangladeshi Chinese Prefer not to say

Any other Asian background, please write in:

***Black, African, Caribbean or Black British***

African Caribbean Prefer not to say

Any other Black/African/Caribbean background, please write in:

***Mixed or multiple ethnic groups***

White and Black Caribbean White and Black African White and Asian Prefer not to say

Any other mixed background, please write in:

***White***

English Welsh Scottish Northern Irish Irish British Gypsy or Irish Traveller

Prefer not to say

Any other white background, please write in:

***Other ethnic group***

Arab Prefer not to say Any other ethnic group, please write in:

**Do you consider yourself to have a disability or health condition?**

Yes No Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’ please discuss this with the manager running the recruitment process.

**What is your sexual orientation?**

Heterosexual Gay Lesbian Bisexual Asexual

Pansexual Undecided Prefer not to say

If you prefer to use your own term, please specify here:

**What is your religion or belief?**

No religion or belief Buddhist Christian Hindu Jewish

Muslim Sikh Prefer not to say If other religion, please write in:

**What is your current working pattern?**

Full-time Part-time Prefer not to say

**What is your flexible working arrangement?**

None Flexi-time Staggered hours Term-time hours Annualised hours

Job-share Flexible shifts Compressed hours Homeworking Prefer not to say

If other, please write in:

**Do you have caring responsibilities? If yes, please circle all that apply:**

None

Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over)

Primary carer of older person

Secondary carer (another person carries out the main caring role)

Prefer not to say