**Person Specification - Teacher**



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|  | **Essential** | **Desirable** | **Measured by** |
| **Qualifications** |  |  |  |
| Education to Degree Level or Equivalent | \* |  | Application Form  Original Certificates |
| Teaching Qualification | \* |  | Application Form  Original Certificates |
| IT qualification to L2 or higher |  | \* | Application Form  Original Certificates |
|  |  |  |  |
| **Professional** **Experience and Knowledge** |  |  |  |
| Recent track record of excellent teaching in the subject area to A Level OR evidence of a successfully completed PGCE (or equivalent) course in the subject area | \* |  | Application Form  Interview |
| Familiarity with curriculum developments in the subject area | \* |  | Application Form  Interview |
| The ability to deliver the subject in an informative and imaginative manner | \* |  | Application Form  Interview / Micro Teach |
| Experience if development of ILT within the chosen subject area |  | \* | Application Form  Interview |
| Experience or ability to contribute to other areas of the curriculum |  | \* | Application Form  Interview |
|  |  |  |  |
| **Skills and Qualities** |  |  |  |
| A positive attitude and professional approach | \* |  | Application Form  Interview |
| A commitment to the Ethos of the College | \* |  | Application Form  Interview |
| Good communication skills both written and verbal including clear presentation skills and the ability to produce clear written material | \* |  | Application Form  Interview |
| Excellent organisational and planning skills | \* |  | Application Form  Interview |
| The ability to work under pressure and meet deadlines | \* |  | Application Form  Interview |
| Good team working skills | \* |  | Application Form  Interview |
| Good interpersonal skills and the ability to liaise with staff at all levels | \* |  | Application Form  Interview |
| A commitment to observing the Colleges Single Equality Statement at all times | \* |  | Application Form  Interview |
|  |  |  |  |
| **Additional Attributes** |  |  |  |
| Acceptable Professional Appearance | \* |  | Interview |
| A flexible and enthusiastic approach to work | \* |  | Interview |
| Excellent timekeeping and punctuality | \* |  | Interview |
| Good health and attendance record | \* |  | Interview |
| Full Disclosure clearance from the Disclosure and Barring Service / medical clearance (both will be followed up following an initial offer of employment). | \* |  |  |