

DENLA BRITISH SCHOOL, BANGKOK SEMPER AD MAIORA

INFORMATION PACK



September 2019

Denla British School

Located in the suburb of Nonthaburi, approximately 45 minutes north of central Bangkok, Denla British School (DBS) opened for its first full academic year in August 2017, for Pre-school to Year 6. This academic year, DBS has extended to Year 9, and will go up to Year 13 in future years. At capacity, the School will have approximately 1600 students. Since our launch, DBS has attracted a significant amount of interest from local families, with enrolment continuing to grow. Indeed, there was a 77% increase in enrolment between the start of the 2017 and 2018 academic years.

The School's Principal, Mr Mark McVeigh, has extensive leadership experience in top flight UK and international independent schools. DBS has a distinctive vision, and the inspirational teaching body is the driving force for this. There is exceptional student commitment and parental engagement. The campus is one of the largest in Bangkok, and the facilities provide a most stimulating teaching and learning environment.

Using the history, traditions and track record of the UK independent school sector as our model, DBS is structured in the following way:

Pre-EY: DBS Mini Dragons **Pre-Prep:** Early Year 1 - Year 2 **Prep:** Year 3 - Year 8 **Senior School:** Year 9 - Year 13

The Unique DBS Vision

DBS has a distinctive character, and provides excellent all-round education in a positive, happy community. The School's vision is to nurture future leaders through:

An Enhanced British Curriculum

Students benefit from a progressive and rigorous academic curriculum with a fulfilling and diverse cocurriculum, taught by particularly well-qualified teachers, to encourage lifelong learning. Students are given the opportunity to develop as able, well-rounded individuals with excellent communication skills, discovering interests and talents beyond the classroom. DBS provides superb facilities to give students a wide variety of opportunities.

Academic Excellence for All

DBS promotes outstanding teaching and learning through a personalised approach that encourages students to reach their highest levels of achievement.

individual students are encouraged to be fully engaged in their learning, work hard and excel. Enquiry, curiosity and active collaborative participation are promoted.

Students are well-prepared for entrance into world class universities and fulfilling future careers.

Entrepreneurship and Creative Thinking

Students are encouraged to be critical thinkers, problem-solvers, strong leaders, and excellent team players.

Entrepreneurship, innovation and creativity are promoted.

Students are encouraged to take risks, and show resilience to achieve appropriately challenging goals. Classrooms and communal spaces have stimulating display areas that reflect the high standards of the learning taking place in School.

Community and Global Perspectives

DBS is committed to preserving 'Thainess' by placing importance on Thai language, culture, and the arts.

Students learn the importance of international values such as respect, thoughtfulness, empathy, kindness, generosity, integrity, and mindfulness.

The focus on global citizenship creates an environment that encourages all students to be moral, understanding and tolerant of others.

Students' well-being is assured through fostering a happy, safe and purposeful environment, providing each child with the skills and opportunities to develop confidence, self-motivation, independence and a positive self-image.

DBS encourages the home-school partnership, and parents are fully engaged in the learning process.

The Denla Story

Denla British School builds on Denla Schools' existing tradition of providing outstanding education within Thailand. Our first school, Denla Kindergarten, was established in 1979 with the aim of providing quality, caring education for young children. Denla Rama V, our second school, opened in May 2006 to meet ever increasing demand. Today, Denla Schools are proud to provide nursery and kindergarten education for approximately 3,000 children from 2 to 6 years of age.

Denla have built up an enviable reputation on the strength of the leadership, vision and mission, the diligence and loyalty of the 600 staff and the achievement of the students. Denla Kindergarten children often gain scholarships at their destination schools.

We have now reached another very exciting moment in the history of Denla Schools following the opening of Denla British School. The School remains true to the 'Thainess' of Denla's ethos and blends this with an exciting, international outlook, grounded in the strength and tradition of a UK independent day school style education. Denla British School enhances an already strong Denla community, which engenders lasting friendships, a care for one another and a commitment to quality.

Curriculum

Our curriculum is based on the best practice of UK independent schools and the National Curriculum for England. Our rigorous, but broad, core curriculum prepares students for the academic demands of IGCSE and A-level. It is complemented by an integrated cocurricular programme that ensures students develop the interests and skills they need to lead successful and fulfilling lives at university and beyond.

We offer children a breadth of experiences in a diverse range of subjects, from the traditional academic subjects through to visual and performing arts, and sport, allowing each student to discover for themselves their passions and interests. We recognise the importance of world languages and provide sufficient curriculum time for students to become proficient in English and Mandarin, as well as extend their expertise in Thai language. Our specialist teachers, with their extensive subject knowledge, support each child in fulfilling their passion and nurturing their talent. From Year 5, all subjects are taught by specialist teachers.

Our school day starts at 8.00am and finishes at 3.00pm for Pre-school children, 3.30pm for children up to Year 2, and 4.50pm for the older students. The main curriculum is enhanced by a weekly programme of co-curricular activities.



Facilities at DBS

The School's campus extends across a spacious 22 acres, and is situated in an upper middle class community, where many restaurants, shopping malls and other facilities can be found.

The state of the art, purpose built buildings have been designed to provide an inspirational teaching and learning environment, and provide students of all ages with access to an array of premium facilities. The first phase of the building programme is now complete and constitutes the main Pre-Prep and Prep School buildings that house a superb range of specialist facilities including:

Indoor Facilities

Early Years centre Science labs Mac Suite Music Centre 2-D and 3-D art rooms Maker space Library Indoor 25m and 12m learner pool Sports hall Gymnasium Dance and fitness studios A black box, 200-seat, theatre 76sqm classrooms Dining Hall

Outdoor

Facilities Full size football pitch 400m running track 3 tennis courts Covered second sports hall Golf training area Basketball courts The DBS garden Play areas

The Senior School buildings will be delivered in the second phase of works and have been planned to include for an equally impressive array of specialist teaching and learning spaces that will promote the most contemporary ways of curriculum delivery.



Location



Staff Accommodation

Our staff enjoy the convenience of on-site accommodation for at least the first year of their employment at DBS: secure living in well-appointed 1, 2 or 3 bedroom, fully furnished apartments. The staff accommodation includes a communal pool, gym, gardens and a communal reception area. Shopping malls and restaurants are close by and a trip downtown will take approximately 45 minutes. Taxis are at least 75% cheaper in Bangkok than they are in the UK.



Lifestyle

Staff at DBS enjoy an excellent lifestyle. Bangkok has a tropical climate, so it is warm all year around. The staff community is strong, friendly and very supportive. The area around the school has all the amenities needed for daily life, and the buzz of downtown Bangkok, with its many attractions, is 45 minutes away. Thai people are amongst the most friendly, serene and helpful in the world. Thai cuisine is delicious. Thai is the official language of the country, but English is spoken widely.





Thailand fascinating is а country to explore, from the stunning architecture of the Wats, to the awesome beauty of its islands. Low-cost flights from Bangkok's airports make it easy to reach other popular tourist spots in Thailand, and in Vietnam, Cambodia, Malaysia, Myanmar, Laos, Indonesia, Singapore etc.

Cost of Living in Thailand

Thailand is recognised as being a relatively cheap place to live and recent cost of living comparisons show that consumer prices in the UK are 55% higher. Remarkably, restaurant prices in the UK are nearly 250% higher and grocery prices are over 13% higher. Taxis are at least 75% cheaper in Bangkok than they are in England.





What the Teachers Say?

"I felt secure throughout the whole onboarding process and it was clear that their communication was regular and efficient. Every time I speak to someone, people were up to date with my application/ contract and I felt valued as a new employee immediately! We were then greeted by the Principal and his wife at the airport and then by the Senior Management Team on arriving at DBS. We were immediately given our Thai sim cards, security cards and keys to our accommodation. The staff apartments on site were a welcome surprise! It is clean, spacious and equipped with everything you could need to settle in and function as soon as you enter!"

"Thai students are curious, entrepreneurial, respectful and a sincere pleasure to teach. Their adaptability, eagerness to learn and confidence in trying out-of-the-box ideas ensures each lesson feels exciting and progressive.

The accommodation at DBS is truly fantastic; our apartment is spacious and well-furnished, with a beautiful view of the lush surrounding suburbs. The facilities are top notch, with the swimming pool and the fully-equipped gym being our particular favourites. Socially, the teaching community here is exactly that – a community. Supportive and adventurous, there is always something going on, from cultural visits to temples, fine-dining at Bangkok hotels, to relaxed afternoons on the Khao San Road. If you ever had a question about what to do or where to go, there'll be someone within the community who is happy to tell you (or show you!) and that really makes a difference." *Specialist Teacher of Drama, English and ESL*

"Working at DBS has provided me and my family with a wealth of opportunities and experiences. From the moment I accepted the job offer I was instantly made to feel part of a team and I was excited to meet the rest of the staff. My family and I were provided with clean and comfortable accommodation, very close to the school; making our transition appear seamless. As a school we have grown in so many ways; I honestly feel like I have worked here for years. My children are happy and have settled quickly into their new setting; enjoying the unique opportunities made available to them at DBS. Thailand is a beautiful country in which to live, with stunning scenery, fantastic food and friendly people. We feel very safe here and family life is great." *EY2 Class Teacher and Parent*

School Values and Ethos

- To actively promote our Unique DBS Vision through enthusiastic participation in all areas of School life.
- To share and support the School's commitment to provide an all-round, outstanding education for all our students.
- To always set high expectations, which inspire, motivate and challenge students.
- To have the highest aspirations for all our students' development and achievements, both in and out of the classroom.
- To offer excellent pastoral care for all students.
- To participate fully in the DBS Co-curricular and school activity programme.
- To respect and support Thai culture.

Please see additional Job Description for specific job roles and responsibilities

Renumeration

The successful candidate will receive competitive salary and benefits commensurate with their

experience. This will include:

- Competitive salary.
- On-site accommodation (if recruited from overseas) for first year of contract at least.
- Start and end of contract flights.
- Annual flight allowance.
- Medical insurance.
- 100% Tuition fees for up to two children.
- An end of contract gratuity.

How to Apply

In order to apply, please consider the details of the candidate information pack, complete all sections of the application form including the supporting statement that sets out your interest in this position, how you meet the requirements of the role and your ambitions for the school. Completed applications should be sent to

recruitment2019@dbsbangkok.ac.th by the closing date.

Please contact Melissa Hutton-Dunton, Principal's PA at

huttondunton.m@dbsbangkok.ac.th should you wish to arrange an informal discussion about this role.



58 Moo 2 Ratchapruek Road, Aom Kred, Pak Kred, Nonthaburi, 11120, Thailand Tel. 02-666-1933, www.dbsbangkok.ac.th