

PERSON SPECIFICATION

TEACHING ASSISTANT (LEVEL 3)

	E (essential) D desirable)	A (application) I (interview) T (task)
Qualifications and Training		
• Level 3 Certificate in Supporting Teaching & Learning in Schools (or equivalent)	E	A
• Good standard of education including GCSE in English & Mathematics at grade 9 - 4	E	I
• A Levels or equivalent qualifications	D	A
Experience		
• Experience of working in a school, college or environment or working with young people	E	A
• Experience of supporting and guiding young people including an ability to demonstrate improved outcomes	D	A,I
• Experience of maintaining accurate records	E	A,I
Knowledge, Understanding and Skills		
• Ability to engage in strategies to overcome barriers to learning	E	A,I
• Excellent verbal communication and interpersonal skills	E	A,I
• Ability to build effective working relationships with students and colleagues	E	A,I
• The ability to adapt and deliver support to meet individual needs	E	A,I
• Understanding of roles and responsibilities within the classroom and whole school context	E	I
• Subject knowledge relevant to the role and ability to apply this effectively in supporting students	E	A,I
• Knowledge and understanding of safeguarding procedures	D	I
• A commitment to acting with integrity, honesty, loyalty and fairness to safeguard the assets, financial probity and reputation of the school	E	A,I
• The ability to converse at ease with members of the public and provide advice in accurate spoken English is required for this post*	E	A,I

Personal Qualities	E (essential) D desirable)	A (application) I (interview) T (task)
• Flexible and able to adapt to changing priorities to meet the needs of young people	E	I
• Commitment to the safeguarding and welfare of all students	E	I
• Excellent team working skills	E	A,I
• The ability to keep calm in stressful situations	E	A,I
• Sensitivity, patience and understanding	E	I
• A commitment to maintaining confidentiality at all times	E	A,I
• Commitment to inclusion, equality of opportunity and achievement for all	E	A,I
• Willingness to ensure all students achieve their potential and have equality of opportunity	E	A,I

Weatherhead High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

If successful, you will also be required to apply for a Criminal Record Check from the Disclosure and Barring Service. The level of check required for this post is Enhanced Disclosure, with Barred List check.

** Code of Practice on the English Language requirements for public sector workers*