
The Griffin Schools Trust is a charitable company whose main aim is to increase access to the best education for the least advantaged children, by sponsoring Academies. We are a small group of widely experienced education professionals who have worked across phases and sectors in the UK and internationally. We share a conviction that great schools are built on rich extra-curricular programmes and high quality pastoral care as well as an inspiring curriculum, expertly taught. We invest in staff as people as well as professionals and believe that children achieve best when they are known and developed as young people as well as learners. The Trust builds community and communality and promotes unity not uniformity.

Griffin Trust schools retain and grow their individuality, shape and articulate their visions according to their contexts and histories, make their strategies and develop their staff talents and careers according to their own leadership lights. What they share is a way of expressing those visions and strategies through a common frame of reference of **proud traditions, wide horizons and high achievement**, enabling the exchange of ideas, mutual support and inspiration to be both natural and easy. Being part of something bigger provides a wider stage for gifted and experienced teachers and leaders, offering the scope to have an impact beyond one school. It also means that support is readily available from people who understand the school and everyone's role within it.

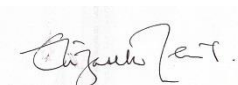
It is more than ever important for schools, their leaders and their staff to form networks locally, regionally and beyond so that their horizons remain open, their thinking broad and challenging and their personal and professional development opportunities of the highest order. The Griffin Schools Trust encourages its schools to stay active in local clusters and consortia as well as enjoying the wider network of the Trust family of schools and the support and stimulation of its HQ staff.

There are currently twelve schools open and another one in the process of joining, with several more showing interest. Our plan is to grow through provision in the Midlands and South East in four or five 3-18 hubs serving some 10,000 - 12,000 students and their communities. We think that is a good 'family' size, bringing variety of approach to commonality of purpose.

We know there are no limits for students and staff where commitment and enjoyment go together. If you join a Trust school, you will grow as a person and a professional. You will unleash the leader in you and have the chance to share your passions and your expertise.

You will be encouraged to network across the Trust, offering your skills to others and you will have the opportunity to join strategic groups which make a real contribution to the work of the Trust itself, impacting on all the schools.

You will give a lot and get a great deal in return. So, if you have energy and a passion for bringing the world to children so that they can find their place in it and play their part in its future, please come and join us.



Liz Lewis

Chief Executive