

Person Specifications:	Essential	Desirable	Demonstrated through
<b>Qualifications</b>			
University Degree in a related area	✓		Application form
Experience of working with children with special needs		✓	
<b>Professional Knowledge and Understanding and experience</b>			
Worked with and relates well to a wide range of young people from different ability, ethnic and social backgrounds as well as with teachers and other professionals.	✓		Application form & interview
Experience of working in a school, youth work, careers or social services.		✓	Application form & interview
Ability to engage constructively with, and relate to, a wide range of young people and families/carers with different ability, ethnic and social backgrounds.	✓		Interview
Working with others, the ability to assess and review young people and family circumstances and plan appropriate responses, drawing on in-school and external advice and expertise where necessary.	✓		Interview
Ability to identify potential barriers to learning and engage in strategies to overcome these barriers.	✓		Interview
<b>Professional Skills</b>			
Excellent communication skills to relate well with a variety of people, including students and adults.	✓		Interview



Ability to teach Google Apps for Education, Microsoft Office (Including Access) amongst others.		✓	Interview
Able to plan and work collaboratively with colleagues	✓		Interview
Able to communicate sensitively with parents	✓		Interview
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit	✓		Interview
<b>Personal Attributes</b>			
Commitment to excellence	✓		Application letter & interview
Ability to enthuse and motivate others	✓		Interview
Commitment to professional development	✓		Application form
Ability to cope with frustration	✓		Interview
Proactive	✓		Interview
Ability to embrace change	✓		Interview