

**PERSON SPECIFICATION – Teacher of English**

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| **Qualifications Knowledge and Experience**   * Qualified Teacher Status / NQT * A record of successful teaching of English in another school * A clear philosophy of how successful learning is promoted and why the subject should be taught * Awareness of the strategies available for improving the learning and achievement of pupils of all abilities * Knowledge of national requirements including exam specifications * Know the current legal requirements, national policies and guidance on the safeguarding and promotion of the well-being of children and young people   **Personal Qualities**   * A reflective practitioner with a positive attitude towards continuing professional development and their own learning * Ambition for further future promotion * Committed to the role of the form tutor and to the academic and social progress of the pupils in the tutor group * Good personal organisation and time management * A commitment to equality of opportunity for all pupils * Ability to work effectively under pressure * Understanding of the opportunities of working in a Church school.   **Skills and Abilities**   * Good teaching skills that enable learners of all abilities to make at least the progress expected with the ability to motivate students of all levels and make learning enjoyable * The ability to personalise learning so that pupils with special needs and other identified groups make at least the progress expected * Good classroom and behaviour management skills with high expectations of pupil learning and behaviour * The ability to assess pupil progress and use this assessment to promote further learning * Good communication skills both verbally and in writing * Good inter personal skills that promote good relationships with pupils, parents, colleagues and outside agencies * A confident user of IT, with the ability to use it to enhance pupil learning in the classroom |