

**PERSON SPECIFICATION – Teacher of English**

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| **Qualifications Knowledge and Experience** * Qualified Teacher Status / NQT
* A record of successful teaching of English in another school
* A clear philosophy of how successful learning is promoted and why the subject should be taught
* Awareness of the strategies available for improving the learning and achievement of pupils of all abilities
* Knowledge of national requirements including exam specifications
* Know the current legal requirements, national policies and guidance on the safeguarding and promotion of the well-being of children and young people

**Personal Qualities** * A reflective practitioner with a positive attitude towards continuing professional development and their own learning
* Ambition for further future promotion
* Committed to the role of the form tutor and to the academic and social progress of the pupils in the tutor group
* Good personal organisation and time management
* A commitment to equality of opportunity for all pupils
* Ability to work effectively under pressure
* Understanding of the opportunities of working in a Church school.

**Skills and Abilities*** Good teaching skills that enable learners of all abilities to make at least the progress expected with the ability to motivate students of all levels and make learning enjoyable
* The ability to personalise learning so that pupils with special needs and other identified groups make at least the progress expected
* Good classroom and behaviour management skills with high expectations of pupil learning and behaviour
* The ability to assess pupil progress and use this assessment to promote further learning
* Good communication skills both verbally and in writing
* Good inter personal skills that promote good relationships with pupils, parents, colleagues and outside agencies
* A confident user of IT, with the ability to use it to enhance pupil learning in the classroom
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