



## Person Specification: Director of Music

| Criteria  | Essential | Desirable |
|---|-----------|-----------|
| <b>Qualifications and training</b>  |           |           |
| Good degree in Music  | ✓         |           |
| PGCE  | ✓         |           |
| Further post-graduate study in Music  |           | ✓         |
| <b>Skills and experience</b>  |           |           |
| Several years teaching experience   | ✓         |           |
| Leadership and/or management skills / experience  | ✓         |           |
| Forward thinking, innovative and open to change   | ✓         |           |
| Expertise in a specific area of Music   |           | ✓         |
| <b>Personal</b>   |           |           |
| Very good teaching ability  | ✓         |           |
| Sympathy with the aims and ethos of a Roman Catholic Benedictine boarding school                                  | ✓         |           |
| Committed to sharing their enthusiasm for their subject with students of all ages and abilities                   | ✓         |           |
| Well organised and adaptable, able to prioritise tasks and show initiative and work effectively as part of a team | ✓         |           |
| Ability to establish good working relationships and motivate teaching and support staff                           | ✓         |           |
| Ability to evaluate and improve their own performance   | ✓         |           |
| Good ICT skills, including the use of ICT to enhance teaching and learning  | ✓         |           |
| Satisfy all criteria and checks relating to suitability to work in a school environment                           | ✓         |           |
| Medically fit and able to teach   | ✓         |           |
| <b>Extra-curricular/pastoral</b>  |           |           |
| Able to contribute to the extra-curricular life of the school   | ✓         |           |
| Willingness to take on a pastoral responsibility  |           | ✓         |