November 2019

Dear Applicant

Thank you for your interest in this post at The Oxford Academy.

At The Oxford Academy we never forget that parents entrust us with one of the most important and rewarding jobs in the world, the education of their children. For us, that means unlocking the potential within every child in ways that ultimately make them happy, confident and competent young adults.

We are a secondary and fully inclusive school, one that educates children aged eleven to eighteen.  Developing the success and happiness of every child is at the heart of our purpose.  Standards are very important to us and we are extremely proud of the many achievements of students and staff at the Academy.

I am passionate about great leadership and teaching, that demonstrates integrity of purpose through high aspirations for every child.  Our students are amazing – they thrive on positive relationships and high standards – and we are an OFSTED rated ‘good’ school.  We do far more at The Oxford Academy for the students than ‘just lessons’ and we seek to widen their experiences and horizons in any way we can.

Our staff are incredibly important to us and we try our very hardest to look after all that work here.  We run a personalised CPD offer where staff can choose their preferred development opportunities.  Being a teacher at The Oxford Academy is extremely rewarding and you will make a massive difference to the lives and futures of hundreds of children.

I believe we hold a pivotal position in delivering a World Class educational experience for students from the local community.  We are committed to excellence; we embrace change and no matter what the starting point we are committed to providing the very best for every child.

If you would like to find out more about The Oxford Academy or arrange a visit, please email ann.oreilly@theoxfordacademy.org.uk You can also visit our website [www.theoxfordacademy.org.uk](http://www.theoxfordacademy.org.uk) or Twitter page @TheOxfordAcad.

Be part of an outstanding, innovative team and help our students reach their full potential.  I look forward to receiving your application.

Yours Sincerely

Andrew Hardy

**Headteacher**