

Person Specification: Director/Head of Curriculum Area

Qualifications /experience

- A graduate in appropriate subject with teaching qualification
- Ideally minimum of five years teaching experience in relevant school(s)
- Ideally experience of teaching the GCSE Citizenship course, but if not, familiarity with its content.
- Familiarity and depth of knowledge of current developments in subject area(s)
- Ideally experience of leading, monitoring and managing the work of other colleagues
- Familiarity with current initiatives in children's welfare

Skills and Abilities

- To lead, inspire and monitor colleagues in the highest professional standards including:
 - Teaching
 - Learning
 - Professional development
 - Professional conduct
- To develop staff through training and performance management
- To provide professional advice and support
- To demonstrate a consultative and decisive approach to decision making
- To chair meetings and facilitate discussion
- To identify and remedy under-performance
- To demonstrate high quality listening skills
- To demonstrate high quality communication skills
- To plan for improvement and manage a budget
- To delegate where appropriate

Personal Qualities

- A clear and passionate commitment to the comprehensive ideal
- Emotional strength and resilience
- Sense of realism and humour
- High aspirations for the students
- High aspirations for your own career development