

taaleem

inspiring young minds



We are hiring

ACADEMIC YEAR 2023-2024

Candidate Brochure

www.taaleem.ae

ABOUT US

Taaleem, formerly known as Beacon Education, is a school management company set up in 2003 to develop and run high quality education projects.

The founding partners identified two distinct gaps in the market: the need for more top-quality schools to cater for the growing population and the desire of the many investors to plough their funds into ventures that will help to secure the long-term success of the region. Taaleem was founded to fill these gaps.

Our Focus is first and foremost on education and students. The comprehensive and holistic approach we employ means that we place as much emphasis on the emotional, social, moral and physical development of our students as on the academic.

Our Purpose is to inspire young minds and help our students to identify and develop their passions and talents. To achieve this, Taaleem will provide children with the skills and knowledge to compete on a level playing field with students from the world's top schools.

Our Vision is to be the most respected provider of early childhood, primary and secondary education in the Gulf.

Our Mission is to inspire our students and staff to explore, identify and develop their passions and talents.



PRIVATE-PUBLIC PARTNERSHIP SCHOOL PROJECT

As a **leading education provider** in the Middle East, Taaleem is continuing to support the UAE Vision and National Agenda 2021, establishing a unique partnership between the government and the private sectors.

We currently manage and operate a number of private-public partnership schools in the UAE, with the **aim of raising the quality of education**; playing a significant role in shaping the present and future lives of Emirati youth.

In August 2022, Taaleem were awarded four Emirates Schools Establishment campuses located in Dubai, Sharjah, Ras al Khaimah and Fujairah. This exciting project is the newest addition to an already successful partnership with the UAE Government, expanding Taaleem's portfolio of private-sector-run government schools into the Northern Emirates of the UAE.

Due to the success of Taaleem's partnership with Emirates Schools Establishment, this summer 2023, we will be awarded additional new campuses and we are therefore looking for outstanding senior leaders, teachers and support staff to join our growing family!

HOMEROOM & SPECIALIST TEACHERS

Job Purpose:

The Taaleem teacher embodies, radiates and transmits the unique Taaleem ethos of excellence, innovation, creativity and compassion. We recruit the very best international teachers who can deliver our international curricula in a creative, collaborative, and highly engaging manner. Taaleem is committed to inspiring students and helping them to identify and develop their passions and talents.

Through inspirational teaching, with a deep understanding of students' individual learning needs, the Taaleem teacher strives to ensure that our distinctive curriculum programmes lay firm foundations for academic and professional success, personal and spiritual fulfilment and a love of lifelong learning in each and every one of our students. Taaleem Teachers *inspire young minds*.

Key Relationships (Internal and External):

Students, colleagues, parents and the school Principal, Heads of School and Senior Leadership team.

Person Specification:

Education:

- Have Qualified Teacher Status and a Primary/Elementary Teaching qualification
- Have a Degree related to their teaching subject area/specialism

Experience:

- Possess recent successful experience of teaching in Grades 1-5 (Years 2-6)
- A minimum of one year's full time teaching experience, post-qualification

Attributes:

- Have a flexible and enthusiastic approach with a can-do ethos.
- Be an innovative and reflective practitioner who is keen to learn
- We are seeking outstanding, dedicated and resilient teachers who are committed to the long term goals of this project.
- We would like to recruit individuals who believe they can make a difference to their students, who understand that change is a process and who want to take an active role in sharing their expertise as the team moves towards achieving its shared goals.

JOB DESCRIPTION

Key Responsibilities:

- Representing areas of knowledge, understanding and skills, in all their richness, to students taught
- Engaging and motivating students to achieve at levels that are beyond their expectations and previous limits
- Using excellent subject knowledge, pedagogic and interpersonal skills to enthuse students and enable students to enjoy learning
- Making full use of ICT and the new technologies to enhance the quality of teaching and learning for students of all ages and attainment levels
- Planning lessons taking full account of students' individual learning needs, as well as their individual learning styles, preferences and capabilities
- Co-operating with colleagues to establish and maintain fair and consistent disciplinary practices in the classroom, around the school and on school trips, and taking active measures to protect students from all forms of abuse, including racist or sexist abuse, bullying, and any kind of corporal punishment
- Contribute to and plan after-school activities as required
- Actively support the school partnership with the community e.g. attending school / community events which may occasionally occur at weekends or in the evening i.e. school concerts etc.





The UAE is home to a rich and diverse population of expatriates from all around the world. It is a true fusion of eastern and western cultures, with minimal culture shock for those pursuing their first international venture. With virtually no language barrier, tax-free income, year-round sunshine, and endless travel opportunities, it is easy to see how the UAE's popularity has soared with young professionals and families alike. One of the safest and happiest countries in the world to live in, the UAE also offers its residents an exciting array of excursions and activities throughout its seven Emirates.

Whether it is water sports or deepsea diving in the Arabian Gulf of **Fujairah**, hiking the Hajar mountains or zip-lining from the highest mountain peak in **Ras Al Khaimah** to the luxurious shopping malls or browsing the traditional souks for gold and spices in **Dubai**, to dune bashing adventures in **Sharjah**, the UAE truly has something for everyone.

LIVING AND WORKING IN THE UAE

