

French (with Spanish) Teacher

Job Title: French (with Spanish) Teacher for Key Stages 2 – 3 (Years 4-9)
Reporting to: Modern Foreign Languages Faculty Leader

Key Areas of Responsibility

Teaching and Learning

- In liaison with, and under guidance from, the Faculty Leader and other subject teachers, plan and teach French and Spanish lessons and units of work at Key Stages 2 and 3, (and if able Key Stage 4 (Edexcel IGCSE) and A Level (AQA)).
- Be an exemplary teacher, clearly demonstrating effective planning, teaching organisation, and demanding high standards of attainment and behaviour in all lessons
- Monitor students' work effectively according to the school's requirements
- Provide effective written and oral feedback to students
- Monitor individual student achievement and respond accordingly
- Contribute to the relevant sections of the school's evaluation and improvement documentation
- Attend and participate in regular meetings
- Attend and participate in regular CPD sessions

Other roles

- Run, or assist in running, extra-curricular and service activities
- Complete duties around the school in accordance with the weekly Duty Rota
- Attend, and take an active part in, residential curriculum trips as part of the BST Outdoors programme
- Be involved in the pastoral systems of the school
- Other reasonable requests made by the Senior Leadership Team.

We require:

- A fully qualified teacher
- A knowledge, understanding and experience of teaching Key Stage 2, 3, and possibly IGCSE or GCSE and A Level (or a willingness to learn if experience is in other curricula)
- An interest in the latest pedagogical approaches to teaching and learning, perhaps including AIM or inquiry based learning
- A passion for your subject and genuine care for the wellbeing of young people
- Willingness and ability to take on an extra-curricular role,
- Determination and ability to supply one of the best educational experiences in the world for learners

Benefits Package for Expatriate Teachers 2020-2021

1. Initial 2-year contract. Renewable thereafter if mutually agreed.
2. Starting salary as indicated on the Employment Contract (Adjustments are made according to experience and qualifications).
3. School-subsidized part-furnished apartment in central Tokyo (the subsidy is up to 93% of the monthly rent up to a specified maximum per month). Detailed conditions and regulations set out in the BST Policy document "Provision of School Accommodation." A further allowance may be made available to either subsidize furnishings, or to freight personal effects.
4. Standard U.K. term dates (180 teaching day calendar), plus non-teaching days (up to 20 days).
5. Annual "Economy Class" return-flight allowance to the UK or equivalent for you, your spouse and dependent children subject to agreement with the Leadership Team. Detailed conditions and regulations set out in the BST Policy document "School Funded Travel & Freight" (not in final year). Please note this is a taxable benefit under Japanese tax regulations.
6. Relocation flight for you, spouse and dependent children at start and end of contract (amounts and limitations set out in the BST Policy document "School Funded Travel").
7. Freight allowance for personal effects (amounts and limitations set out in the BST Policy document "School Funded Freight").
8. Additional 5% of basic salary towards personal pension.
9. Medical insurance cover through the Japanese national insurance system for you, your spouse and dependent children.
10. Travel allowance covering actual costs of daily journey to/from school.
11. Subsidised place at BST for dependent children – all enrolment and annual tuition fees are discounted 100% for teachers. Annual tuition fees are also discounted by 100%; up to half of this can be covered by a school bursary that is non-taxable; the remainder of the discount is a taxable benefit.
12. Japanese Pension system lump sum withdrawal – up to three years' worth of contributions into the Japanese pension scheme are usually available as a lump sum payment when you leave Japan (subject to conditions).
13. Travel insurance for up to 49 days' overseas travel insurance provided by the school.
14. Compassionate leave flights when a close family member is placed on a critical list or passes away.