

School Counsellor

Job Title	School Counsellor
Start Date	19th February 2024
Job Type	Full time, permanent

Job Summary

The post of School Counsellor at Dubai College has arisen to add capacity to our counselling provision. The successful applicant will be responsible for researching the leading school provision worldwide and then devising our own in-house provision which is both in line with best practice globally but also sympathetic to our context. In addition, they need to ensure that students, staff and parents are updated on our evolving provision and also provided with relevant training. This way we can work together as a whole community to provide the emotional support required in an increasingly busy and competitive world.

The successful candidate must have:

- MA in Psychology or Counselling from an institution recognised by the CDA

It is highly desirable for the applicant to have:

- BACP Accreditation, UKCP registration or BPC further therapeutic training or qualification in working with children and young people
- a professional licence to work as a counsellor or a social therapist or have the appropriate qualifications to attain one of these from the CDA

In addition, the successful candidate will have:

- an understanding of the developmental, emotional, social and educational issues of children and young people
- an awareness of the range of needs of people from diverse ethnic, cultural and social backgrounds
- knowledge of how local mental health and CAMHS work in the UK
- knowledge of the Children's Act and legislation pertaining to children
- minimum of 2 years post qualification experience
- minimum of 1 year experience of working with children and young people
- experience of working with adult clients
- experience of facilitating groups
- experience of working as part of a multi-disciplinary team

Our ideal candidate will have the following skills and abilities:

- good written and verbal communication skills
- ability to work independently, manage own caseload and use initiative
- ability to work under pressure
- flexibility to work with a developing organisation
- ability to work with change
- an interest in ongoing professional development

- positive communication and listening skills
- patience, tolerance and sensitivity
- a mature and non-judgemental outlook
- enthusiasm

The key responsibilities of the School Counsellor will be:

- to offer students and staff individual counselling and support
- to work with a diverse range of issues including bereavement and loss, transition, eating disorders and self-harm, depression, anger management and erratic behaviour, abuse of any kind, anxiety and fears
- to provide consultation to staff whose role it is to support students in distress
- to liaise with the pastoral management team
- to contribute to the development and delivery of a coherent and fully mapped Wellbeing programme
- to network with personnel from other agencies with a view to easing referrals and accessing specialist consultants
- to keep suitable case records on the counselling in a secure place
- to attend regular supervision with a suitably qualified supervisor (a contribution to the costs will be made by the College)
- to work in consultation with the Dubai College safeguarding and child protection team regarding policies
- to provide information on the counselling service, the role of the counsellor and the boundaries of confidentiality to students, staff and parents
- to report back on a regular basis on numbers using the service and give a general overview of the types of problems with which the users of the service are presenting
- to perform duties within the codes of practice and ethics recommended by the BACP, UKCP or equivalent organisation
- to devise and, where appropriate, deliver a programme of training to support and develop the counselling service
- to review and evaluate the service including input on the Counselling Policy
- to run parent education groups and talks
- to proactively liaise with parents about their support needs
- to further develop wellbeing podcasts, develop parenting newsletters, lead wellbeing coffee mornings and have a programme of events to engage the community which all serve to develop parents as learner partners with regard to mental health and wellbeing within adolescents
- to gather wellbeing information about students and staff and provide an annual report of trends and issues to the SLT & governing body

The Department

Dubai College aspires to have a truly world class student services department which contributes to our vision to be the leading British school overseas in the world. Structurally the department is divided into three main areas: counselling, learning support and SEND, all of which are overseen by the Head of Student Services.

The department is growing year on year and as such it needs dynamic and entrepreneurial staff who can continually build the profile of the department and ensure that students, staff and parents are regularly informed about our provision. Ultimately the members of the student services department

have a mandate to ensure that our provision is in line with the leading British schools in both the UK and overseas.

Salary & Benefits

A tax-free base salary ranges between AED173,004 – AED288,144 per year, depending on prior related experience.

The following benefits may be applied, based on need:

- Tuition: A saving of up to 50% for 2 dependent children, attending either Dubai College or another school in the UAE.
- Housing allowance: of up to AED84,000 per year
- Airfare allowance for employee
- Comprehensive medical insurance plan for employee

Application Process

Applications should be submitted via the applicable vacancy link on the Dubai College website.

We will only consider applications that are fully completed and submitted in this manner.

We welcome applications from UAE Nationals who have the relevant qualifications and experience.

Application Deadline:

Wednesday 22nd November 2023 at 12pm

For further information please visit our [website](#)

Safer Recruitment

Dubai College is an equal opportunities employer and is committed to safeguarding and promoting the welfare of young people and we select staff that understand and share this commitment. All applicants must be willing to undergo a rigorous child protection screening, including checks with past employers and providing Police Certificates for the last five years from all countries that the applicant has resided in.