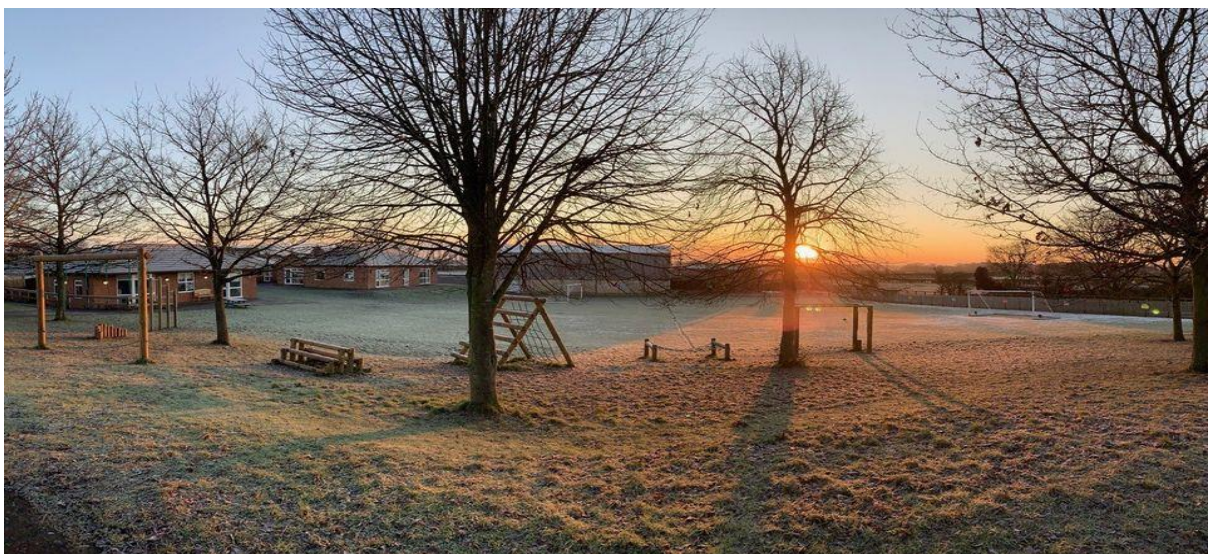




Job description and personal specification.

**SEN TEACHER WITH ABILITY TO TEACH FOOD
TECHNOLOGY AND OTHER CURRICULUM AREAS**

Mowbray School Bedale



Headteacher: Rachel Hargreaves BA MSC NPQEL

Masham Road
Bedale
DL8 2SD



Mowbray School

North Yorkshire County Council

Harrogate Road
Ripon
HG4 1SU

Tel: 01677 422446

Email: admin@mowbrayschool.co.uk



Dear Applicant,

Thank you for your interest in our post which offers the successful candidate the opportunity to deliver our Food Technology offering as well as other curriculum areas at our Bedale site.

We want to appoint someone who will make a significant contribution to our Food Technology offering through practical, investigational and theoretical work. We are looking for a knowledgeable, skilled and committed teacher with the enthusiasm to support students with special educational needs. You must be able to demonstrate excellent subject knowledge and communicate this in an enthusiastic and imaginative way in both practical and theory lessons.

The successful candidate should have considerable expertise in SEND, experience of working with children with difficulties in communication and interaction and be an excellent secondary practitioner. It is essential that you have a desire to work with SEND pupils.

Interested candidates are encouraged to visit our school and meet with myself. Please contact the school office on 01677 422446 to arrange this.

Completed applications must be emailed to the School HR Officer:
sarah.jones@mowbrayschool.co.uk no later than 9.00am Friday 20th October

Once again, thank you for your interest in this position and we look forward to hearing from you soon.

Yours sincerely

Rachel Hargreaves - Executive Headteacher

Classroom Teacher - MPS + 1 SEN point

Our Mission: We provide the best education for all our children so that when they leave our school they have the skills, knowledge and aspirations to lead fulfilling lives as adults.

Job Description

General duties & teaching responsibilities

- You will demonstrate a good or outstanding performance against the National Curriculum requirements for all subjects.
- Responsible for attainment and progress within Food Technology at Mowbray School, in line with agreed targets
- Help to create and manage a positive, caring, supportive, purposeful and stimulating environment which is conducive to children's learning
- Plan and prepare lessons in order to deliver the curriculum, ensuring effective breadth and balance including pupils' EHCP targets
- Identify clear teaching objectives and learning outcomes, with appropriate challenge and high expectations
- Teach lessons that are creative, engaging and inspiring for the pupils.
- Organise and manage groups or individual students, ensuring differentiation of learning needs, reflecting all abilities
- Ensure lessons are catered to the needs of all students, including personalised educational health care targets and adoptive teaching strategies to enable all pupils to progress.
- Identify and adopt the most effective approaches for students with a wide variety of different needs
- Implement the school's Teaching and Learning, Marking and Feedback policy and procedures
- Help to maintain a safe orderly environment and discipline among the students, safeguarding their health and safety
- To be accountable for pupil progress and development within teaching groups against targets set
- Accurately track and monitor the progress and achievements of pupils within teaching groups and provide feedback to enable them to progress at least in line with expectations
- Communicate and consult with parents and outside agencies over all aspects of their child's education – academic, social and emotional. Attend parent/carer meetings
- Ensure effective use of support staff during lessons
- Ensure that classroom/resources are well organised, tidy and that displays are educational and celebratory of pupils' achievements
- Plan opportunities to develop the social, moral, emotional and cultural aspects of students' learning
- Responsible for effective classroom management and pupil welfare including the logging and recording of incidents
- To take part in trips and residential visits as required
- Participate in staff meetings and deliver presentations and training as required
- Demonstrate the career based expectations commensurate to the role.
- Undertake break and lunch duties as required

Strategic responsibilities	<ul style="list-style-type: none"> • Work as a member of the Mowbray team and contribute positively to effective working • Contribute to targets for raising the achievement of students. • Have an outward facing approach and be willing to network with schools, colleges and other organisations to provide innovative opportunities for students • Act as a role model to others, demonstrating high standards of professionalism in all aspects of practice • Promote actively the school's Vision, Values and policies to students, staff and other members of the school community • Play a full part in the life of the school community, to support its distinctive aim and ethos and to encourage staff and students to follow this example • Contribute to whole school and wider community development • Implement whole school policy and practice • Attend department and wider school meetings
Other specific duties/ requirements	<ul style="list-style-type: none"> • Participate in professional development and keep abreast of developments and future initiatives in the field of teaching • Take part in wider staff training and development, for example in key areas such as safeguarding • Engage actively in the Performance Management Review process • To be reflective and to continually strive for self-improvement • Comply with and enforce all policies and regulations relating to Child Protection and Safeguarding • To comply with the school's Health and Safety Policy and undertake risk assessments where required • Understand and comply with data protection regulations • Adhere to the school's Staff Code of Conduct and dress code • Work across the Provision and in other areas of the school as required • Undertake any other duties as reasonably requested by the Headteacher • Satisfactory references and an enhanced DBS are required

Classroom Teacher - MPS + 1 SEN point

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Person Specification

CRITERIA		Essential/ Desirable			Assessed by: Application Form/Supporting statement /Interview		
		E	D		AF	S	I
EDUCATION AND QUALIFICATIONS							
1.	Degree or PGCE	✓			✓		
2.	Qualified Teacher Status (QTS or QTLS)	✓			✓		
3.	Relevant Food Technology Qualifications	✓			✓		
4.	Experience teaching Food Technology either as a trainee or a fully qualified teacher		✓		✓		
PROFESSIONAL KNOWLEDGE, EXPERIENCE, SKILLS AND ABILITIES							
5.	Evidence of high expectations which inspire, motivate and challenge every student	✓				✓	✓
6.	Evidence of excellent teaching resulting in outstanding pupil outcomes	✓				✓	✓
7.	Consistently plan and deliver well-structured sequences of lessons that enable all pupils to make good progress	✓				✓	✓
8.	Demonstration of in-depth knowledge of a range of Design and Technology skills.	✓				✓	✓
9.	In-depth knowledge and understanding of SEND and wider educational agenda including current national policies and educational issues	✓				✓	✓
10	Experience of teaching SEND children		✓		✓	✓	✓
11.	Knowledge and experience of Child Protection, Safer Recruitment and Safeguarding procedures.	✓				✓	✓
12.	Knowledge and understanding of Health & Safety legislation and how it applies to teaching	✓				✓	✓
13.	Confident in the use of ICT to support learning	✓				✓	✓

CRITERIA		Essential/ Desirable			Assessed by: Application Form/Supporting statement /Interview		
		E	D		AF	S	I
14.	Be articulate and approachable with excellent interpersonal communication skills both verbally and in writing	✓				✓	✓
15.	Ability to form excellent working relationships with staff, students, parents and external partners	✓				✓	✓
16.	A commitment to and evidence of promoting inclusion, diversity and equal opportunities within the curriculum	✓				✓	✓
17.	Proven ability to plan strategically with the expertise to deliver and to communicate compellingly the School's vision	✓				✓	✓
18.	Be a visible high-profile role model with a professional approach that demands excellence, confidence, trust and respect of the Trust and wider community	✓					✓
STUDENT PROGRESS AND DEVELOPMENT							
19.	A passion for outstanding teaching coupled with the ability to lead and motivate colleagues to improve classroom effectiveness and raise achievement	✓				✓	✓
20.	Successful experience of positive behaviour management and developing a safe, student focused, inclusive and effective learning environment so that behaviour and attendance are outstanding	✓				✓	✓
21.	Successful experience of curriculum development for students with SEND	✓				✓	✓
22.	Knowledge and understanding of the varying needs and abilities of students with SEND, particularly those on the Autistic Spectrum	✓				✓	✓
23.	A passion and commitment to providing a holistic approach to student development	✓				✓	✓
24.	Successful experience of the implementation of effective assessment procedures and an understanding of assessment for learning needs of students	✓				✓	✓
25.	Evidence of achieving a safe, secure and healthy school environment	✓				✓	✓

CRITERIA		Essential/ Desirable			Assessed by: Application Form/Supporting statement /Interview		
		E	D		AF	S	I
26.	Willingness to be involved in the wider life of the school community	✓				✓	✓
27.	An understanding that teachers are expected to work across the Provision and in other areas of the school as required	✓					✓
28.	Demonstrate the importance of a work life balance	✓				✓	✓

**SEN TEACHER WITH ABILITY TO TEACH A RANGE OF FOOD TECHNOLOGY
DISCIPLINES AND OTHER CURRICULUM AREAS
MAIN PAY SCALE - + SEN ALLOWANCE**

Full Time Permanent contract required as soon as possible.

The pay grade for this post is within the Teachers Main Pay Scale. This is a full time position , however a flexible working arrangement may be considered for the right candidate.

Mowbray School is looking to appoint a talented and enthusiastic Teacher who has the quality and skills to deliver a range of Food Technology offerings as well as other subjects at our Bedale Site.

We are looking for Teacher who has a passion for delivering the highest quality provision for children and who shares our vision to build incredible futures by empowering vulnerable young people to be happy and to make their way in the world.

Through your knowledge and passion, you will have a real impact on the lives of our young people. Taking responsibility for their learning, you will motivate them, inspire them and help them develop the skills they need for an incredible future.

As a dynamic and motivated SEN Teacher, you already have a drive to make a difference in the lives of children and young people. In this role, you will have every opportunity to live up to this ambition, responding to the needs of individuals with autism, learning difficulties and complex needs, helping them flourish and thrive.

You will plan and deliver engaging learning on a daily basis, developing exciting and innovative methods that stimulate interest and excitement in the classroom.

Your work will be challenging and rewarding in equal measure and you will be working in a school where we maintain a strong safeguarding culture, where pupils are listened to, respected and involved in as many decisions as possible.

We want to appoint someone who will make a significant contribution to our Food Technology offering through practical, investigational and theoretical work. We are looking for a knowledgeable, skilled and committed teacher with the enthusiasm to support students with special educational needs. You must be able to demonstrate excellent subject knowledge and communicate this in an enthusiastic and imaginative way in both practical and theory lessons.

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