

Budmouth Academy Weymouth Apprentice Teacher Person Specification

Qualities and Attributes	Essential	Desirable	Source of Evidence
Degree or equivalent	✓		A, I
GCSE Grade C/4 or higher in English & Maths	✓		A, I
Specialist Knowledge			
Has an understanding of current educational issues		✓	A, I
Evidence of team work and supporting colleagues	✓		A, I
Experience of successful organisation	✓		A, I
Experience of successful administration	✓		A, I
Good ICT Skills	✓		A, I
Good organisational skills	✓		A, I
Leadership and Management			
Has successfully led a team		✓	AF/I/R
Can demonstrate excellent leadership skills		✓	I
General and Personal Qualities			
Has good oral communication skills	✓		AF/I
The ability to act as an excellent role model for staff and students	✓		AF/I
Has good written communications	✓		AF/I
Has the ability to work with a range of partners both within the school and beyond in the wider community		✓	AF/I
Has the potential for further advancement		✓	R/I
Ability to interpret a wide range of data		✓	I
Personal Characteristics			
Commitment to excellence	✓		I
Impact and influence	✓		I/R
Personal conviction	✓		I/R
Initiative	✓		I/R
Analytical thinking	✓		I
Potential for development	✓		I/R
Develops potential in others	✓		AF/R/I
Team worker	✓		I
Challenges and supports	✓		I
Respect for others	✓		I

(AF= APPLICATION FORM I = INTERVIEW R= REFERENCE)