



LORD
WANDSWORTH
COLLEGE

• HAMPSHIRE •



Lord Wandsworth College Rehabilitation Specialist

Candidate Pack



Lord Wandsworth College

A different kind of school for a wonderfully open world

Uncertainty is a gift to those with a wide perspective, an open mind and the space and the safety to explore. Our job is to widen students' worlds so nothing is beyond their grasp.

We've been 'widening worlds' since 1922, when LWC was founded by Sydney Stern (Lord Wandsworth) to support orphans. In those days, this widening of worlds was very much a response to the fact that orphans' worlds had contracted or collapsed very suddenly.

The school expanded their opportunities, connecting them - via our vast acreage and farmland - with a path into agriculture.

These days, the future is far less known; vocations harder to predict. And so the need to widen worlds is more profound. We support and inspire students, around 700 of them, to be able to forge their own futures, each one more exciting and extraordinary than any goal they could have envisaged at the start. Wonderfully, our students' successes make our world bigger too.

In September 2025, Lord Wandsworth College will open the first phase of a multi-million pound investment in Health, Fitness and Leisure facilities. On opening, The Grange will incorporate a sector-leading, professional sport-standard, strength and conditioning facility alongside a 25m swimming pool. This will be supplemented by September 2026 with a Cardiovascular Suite, Yoga and Pilates Studio and rehabilitation room. More widely, investment in sport will see the addition of a golf driving range and short game academy area, an additional astroturf pitch and indoor cricket centre in subsequent years.



Role Profile

Directorate:	Sports
Responsible to:	Director of Sport via Health and Fitness Centre Manager
Location:	On Campus
Contract:	Part Time, 1 year FTC
Hours:	24 hours per week to include Saturdays, term time only
Salary:	£28,000-£32,000 FTE

Benefits

- Contributory pension scheme.
- Death in service scheme - 4 times your annual salary.
- State of the art, restaurant quality, hot and cold food available.
- Give as you earn and staff volunteering day.
- Personal accident insurance.
- Enhanced family friendly policies including support for emergency time off for dependants.
- Friends and Family referral scheme (£250 for each referral).
- Fee remission for children.
- Use of wide-ranging school facilities - swimming pool, tennis, walks, trails etc.
- Excellent social and sporting events for staff within the school.

Role outline and purpose

Lord Wandsworth College is seeking an experienced Physiotherapist or Sports Therapist to work within The Grange providing injury prevention, rehabilitation and support to recovery programmes.

The Rehabilitation Specialist will be responsible for leading on injury prevention and rehabilitation within LWC in addition to providing pitch-side support for sports fixtures.

Role Responsibilities

- Working with the Director of Sport, Heads of Sport and Strength and Conditioning staff to provide programmes which improve performance and prevent injury of pupils within each sport.
- Working with the Health Centre to ensure effective management of injured pupils.
- Contribute to the design of the rehabilitation facility within The Grange.
- Design and deliver sport-specific injury prevention sessions to teams and squads.
- Provide 1:1 rehab sessions to LWC pupils Sports Scholars, working in conjunction with their LWC mentors and external coaches to support elite performance pathways.
- Support the Academic PE department in delivering sessions within The Barn.
- Delivery of rehabilitation programmes for injured pupils, in conjunction with relevant medical professionals.
- Working with Director of SEND to design and deliver specialist Strength and Conditioning programmes to support students.
- Supervise activity within The Grange, ensuring safe operating procedures.
- Support to Admissions activity including open mornings, open days, induction events and sports scholarship assessments
- Provide pitch-side support for sports fixtures as appropriate.
- Deliver relevant presentations to pupils and parents.
- Other relevant tasks as requested by the Director of Sport and Health and Fitness Centre Manager.

Person Specifications

- Qualified Physiotherapist or Sports Therapist with relevant professional body membership (HCPC/CSP/BASRAT/SST)
- First Aid qualification (or a willingness to be trained).
- Experience of training and treating Under 18s.
- Experience of working with Elite Performance Pathways.

Behaviours and Competencies

- Be a team player who understands that the success of the department relies on collaboration across all sports.
- Demonstrate a commitment to the values of LWC.
- Hold a strong understanding of the importance of Safeguarding and Child Protection.
- Demonstrate commitment to diversity and inclusion practices.
- Be proactive in matters relating to health and safety.
- Take responsibility for your own professional development and duties in relation to college policies and practices.
- Endeavour to give every child the opportunity to chase their potential and meet high expectations.
- Establish effective working relationships and set a good example through your presentation and personal and professional conduct.
- Liaise effectively with parents and governors.
- Ability to co-operate with other staff to ensure a sharing and effective usage of resources to the benefit of the College, department, and pupils.

Key Stakeholders

- Director of Sport, Assistant Director of Sport
- Health and Fitness Centre Manager
- Health Centre

This role profile is not exhaustive and will be subject to review. It may be amended to meet the changing needs of the College.



Appointment process and how to apply

Please apply via our HireRoad function on our website.

The closing date for applications is on midnight on Wednesday 9th July with interviews taking place on Thursday 17th July. The college reserves the right to close the role early.

Should you wish to discuss the role in strict confidence please feel free to contact Colette MacDonald at macdonaldc@lordwandsworth.org.

Please note 2 references will be required prior to interview.

We welcome people of all faiths and those that are committed to these values. We recognise that we have under-represented groups within our workforce. As part of our commitment to diversity and equality of opportunity we are actively encouraging applications from underrepresented groups such as returning parents or carers who are re-entering work after a career break, people who are LGBT+, from Black, Asian and Minority Ethnic backgrounds, with a disability, impairment, learning difference or long-term condition, with caring responsibilities, from different nations and regions and those with a lived experience of poverty as well as any other under-represented group in our workforce. We are committed ensuring the safety and protection of our employees from all forms of harm.

Appointments will be made subject to receipt of satisfactory references and enhanced DBS check. The College is committed to safeguarding and promoting the welfare of young people. We are an equal opportunities employer.

Lord Wandsworth College is a registered charity (Number: 1143359) providing outstanding caring education for boys and girls since 1912.



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