

Job Description - SEMH Teacher

Overview

Job title	SEMH Teacher
Reports to	Head of School
Main Purpose	Fulfil the professional responsibilities of a teacher, meeting the expectations set out in the Teachers' Standards
Salary	£28,000-£35,000
Working Time	<i>This job description allocates responsibilities and duties but does not direct the particular amount of time to be spent on carrying them out and no part of it may be so construed. In allocating time to the performance of responsibilities and duties the postholder must use directed time.</i>

Teaching Duties and Responsibilities

Role Specific Duties	<ul style="list-style-type: none"> ● To set high expectations which inspire, motivate and challenge pupils including the careful presentation of work and the care of books and equipment. ● To promote good progress and outcomes by pupils ● Demonstrate good subject and curriculum knowledge ● Plan and teach well structured lessons, following the school's plans, curriculum and schemes of work, embedding outcomes agreed in EHC plans ● Prepare and present displays ● Adapt teaching to respond to the strengths and needs of all pupils - Providing support to pupils who have a range of difficulties taking into account advice and programmes provided by other professionals; ● Take responsibility for pupils on visits, trips and out of school activities as required ● Assess, monitor, record and report on the learning needs, progress and achievements of pupils, making accurate and productive use of assessment including contributing to the writing and reviewing of SEN support plans ● Participate in the arrangements for preparing pupils for external examinations ● Support pupils to develop their skills of independence, resilience and confidence ● Support the use of ICT in the curriculum
-----------------------------	--

Whole School Organisation	<ul style="list-style-type: none"> ● Contribute to the development, implementation and evaluation of the school's policies and procedures - supporting the school's vision and values ● To participate in curriculum and management planning meetings, meetings with colleagues, parents and other agencies. ● Make a positive contribution to the wider life and ethos of the school ● Work with others on curriculum and pupil development to secure improved outcomes ● Provide cover, in the unforeseen circumstances that another teacher is unable to teach
Health, Safety and Discipline	<ul style="list-style-type: none"> ● Promote the safety and wellbeing of pupils ● Manage behaviour effectively to ensure a good and safe learning environment ● Ensure that safe working practices are adopted in order to maintain a safe working environment for employees and pupils
Professional Development	<ul style="list-style-type: none"> ● Take part in the school's appraisal and supervision procedures ● Take part in further training and development in order to improve teaching and learning ● Where appropriate take part in the appraisal and professional development of others
Communication	<ul style="list-style-type: none"> ● Communicate effectively with pupils, parents, carers ● Collaborate and work with colleagues other relevant professional within and beyond the school ● Develop professional relationships with colleagues
Personal and Professional Conduct	<ul style="list-style-type: none"> ● Uphold public trust in the profession and maintain high standards of ethics and behaviour within and outside the school ● Have proper and professional regard for the ethos, policies and practices of the school and maintain high standards of attendance and punctuality ● Understand and act within the statutory frameworks ● Safeguard and promote the welfare of children and young people, following the school's policies and staff code of conduct

Value-Based Personal Qualities

Qualifications and Experience	<ul style="list-style-type: none"> ● Qualified Teacher Status ● Degree ● Experience or interest in one of the following: ● Leading Primary KS2 ● Leading English at KS3 and above ● Leading Maths or Science at KS3 and above
Skills and Knowledge	<ul style="list-style-type: none"> ● Knowledge of SEMH ● Knowledge of the national curriculum ● Knowledge of effective teaching and learning strategies ● A good understanding of how children and those with SEND learn ● Ability to adapt teaching to meet the needs of the pupils ● Ability to build effective working relationships with pupils ● Knowledge of guidance and requirements around safeguarding children ● Knowledge of effective behaviour management strategies ● Good ICT skills
Personal Qualities	<ul style="list-style-type: none"> ● A commitment to getting the best outcomes for all pupils ● High expectations of pupils attainment ● Ability to work under pressure and prioritise effectively ● Commitment to maintaining confidentiality at all times ● Commitment to safeguarding and equality

The above is not exhaustive and the post holder will be expected to undertake any duties which may reasonably fall within the level of responsibility and the competence of the post as directed by the Head of School. This job description may be amended at any time in consultation with the postholder.



Review

This job description will be reviewed at least once per year and may be subject to amendment or modification at any time after consultation with the postholder. It is not a comprehensive statement of procedures and tasks but sets out the main expectations of the company in relation to the postholder's professional responsibilities and duties.

Written by the Head of School	
Approved by HR Manager	
Agreed and signed by the post holder	