



Royal
Russell

Chaplain

Part-time

September 2025



Welcome

I am delighted that you have expressed an interest in joining Royal Russell.

A leading co-educational independent school in South London, Royal Russell is different by design. We are a family school and we value those things which make each of us distinctively brilliant. Our school motto is *'Non Sibi Sed Omnibus'* which translates as 'not for oneself, but for all', and from this, we make a commitment to help every member of our learning community strive for their vision of success.

Our beautiful, green campus offers exciting learning opportunities and first-class facilities for both pupils and staff to develop and flourish. Staff are dedicated to providing a total education and this is reflected in the outstanding academic outcomes of our pupils.

Openness and inclusiveness are integral to the Royal Russell experience and we encourage applications from all communities, so that our staff body reflects our ambitious, open, distinctive and courageous Royal Russell pupil body.

If you are interested in joining a forward looking and successful school, I look forward to receiving your application.



Chris Hutchinson
Headmaster



Our School

Royal Russell is a HMC/IAPS co-educational school with over 1,200 pupils between the ages of 3 and 18, situated on a beautiful green campus of 110-acres in South London, with a Junior School, Senior School and 200 pupil boarding community.

We are proud of our day and boarding facilities that rank amongst the best in the UK. Our pupils, parents and staff experience a warm and friendly environment with strong pastoral care for every pupil alongside a comprehensive co-curricular and enrichment programme. Royal Russell is proud to have achieved the highest grade of 'excellent' in every aspect during our most recent ISI Inspection.

Community Values

Royal Russell is a warm and thriving community of pupils, parents, staff, governors, Old Russellians, friends and supporters. We are bound together by our family ethos, a strong sense of pride in our school and a willingness to get involved.

By working together, supporting each other and having fun together, we have created a welcoming and inclusive environment for all. Living by our motto '*Non Sibi Sed Omnibus*', we encourage the qualities and values of responsibility and giving - which make Royal Russell special.

We are committed to our responsibilities to our wider community - local, national and international. We encourage our pupils to contribute, participate and lead so that they can learn the skills and attributes needed to make a positive contribution to society, now and in the future.



Chaplain

Are you a current school chaplain, a teacher (of any subject!) or currently work with children in Christian Youth Work, churches or similar, looking for an opportunity to lead the chaplaincy in a school?

We are seeking a dynamic, proactive, inspiring individual to lead our Chaplaincy programme as a member of staff at Royal Russell School.

You will lead the programme of chaplaincy at Royal Russell. Chapel takes place every Monday morning and we are happy to explore all possible working patterns for this post.

You will:

- Hold a degree or equivalent relevant qualification
- Be an Ordained Anglican Priest (*advantage, but not essential*)
- Have experience of working successfully with children and young people.
- Have the ability to work in partnership with pupils, parents, staff, governors, local clergy, church and community groups.



Key Responsibilities

Pastoral, Spiritual and Moral

Be responsible for the spiritual guidance and welfare of pupils and staff.

Reach out to all faith communities at Royal Russell, ensuring that the school's calendar celebrates significant moments of religious or spiritual celebration.

Working with relevant staff, develop opportunities across the school for students' moral and spiritual development, their response to life's fundamental questions and the practice of ethical beliefs.

Advise the Deputy Heads on matters concerning the welfare of pupils and staff.
Run the school's Christian Union or other appropriate opportunities for pupils to explore faith.

General

Oversee and run the senior school's chaplaincy programme (currently this runs on Monday mornings during term time).

Organise and run specific chapel events such as Evensong, confirmation services, and the carol service.

Support the organisation of other events throughout the year such as commemoration events and Remembrance.

Liaise with pupils of all faiths and none to ensure that they are being supported in their own spiritual growth and development, or opportunities to reflect and contemplate.

Regularly meet with the appropriate members of the school's pastoral leadership teams.

Actively promote the Chapel and chaplaincy as being at the heart of the community at Royal Russell.

Ensure the safety and well-being of children and young people at the School by complying with the School's Safeguarding (including Child Protection) Policy and Procedures at all times and taking appropriate action where necessary

Adhere, at all times, to Health & Safety legislation, and all departmental policies and procedures, to ensure their own safety and that of colleagues, pupils, and visitors

Comply with the Staff Code of Conduct

Attend and contribute to Royal Russell Day, held annually on a Saturday

Attend and contribute to Open Day, held annually on a Saturday



Our Offer

Royal Russell offers excellent benefits including a competitive salary on our own salary scale.

As part of the vibrant community at Royal Russell, you will join a friendly and dedicated team with easy access to transport links (Coombe Lane tram stop is opposite the School entrance).

In addition, we offer:

- Pension scheme and life insurance
- Meals in the dining hall during term-time
- Social events throughout the year, including a Christmas party for all staff
- Cycle to work scheme (salary sacrifice)
- Octopus electric car scheme (salary sacrifice)
- Free on-site parking
- Use of our on-site sports facilities, including tennis courts, swimming pool and gym

A discount of up to 50% on school fees (85% discount for wrap around care before and after school during term-time) and a 25% discount with Royal Russell Holiday Club, which operates during school holiday periods.

Further Information

Full details of our staff benefits and recruitment procedures can be found on our school recruitment page at: www.royalrussell.co.uk/discover/vacancies

You can also contact us by email at hr@royalrussell.co.uk or telephone HR on 020 8657 4433.

Applications (forms can be found on our website) will be considered on receipt and should arrive no later than **midday on Monday, 26th May 2025. Interviews will take place week commencing 2 June.** We welcome early applications and will review these on receipt.

The School is committed to safeguarding and promoting the welfare of children. All appointments are subject to a satisfactory enhanced Disclosure and Barring Service check (including a check against the *Children's Barred List*) and other pre-employment screening including references and medical fitness.



Campus Map

Our 110-acre campus contains incredible facilities for learning.



Main Facilities

- 1** Car Park
- 2** Reception / Headmaster's Study
- 3** Junior School
- 4** Early Years Centre
- 5** Performing Arts Centre / Auditorium
- 6** Dining Hall / Café
- 7** Chapel
- 8** Great Hall
- 9** Chapel Quad
- 10** Lime Tree Quad
- 11** Aston Webb Building
- 12** Library / Sixth Form Study Centre
- 13** Health & Wellbeing Centre
- 14** Science Block

Sports Facilities

- 15** Swimming Pool
- 16** Sports Hall
- 17** Top Pitch
- 18** The Paddock
- 19** Netball Courts
- 20** North Pitch
- 21** Astroturf Pitch
- 22** MUGA (Multi-Use Games Area)
- 23** West Pitch
- 24** Pavilion

Boarding / Houses

- 25** Buchanan / Reade
- 26** Cambridge
- 27** Hollenden
- 28** Keable
- 29** Latessa
- 30** Madden
- 31** Oxford
- 32** Queen's
- 33** St Andrew's



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www.royalrussell.co.uk

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