

### Grade 4 Teaching Assistant – Selection Criteria

Candidate Name:	Essential	Desirable
Qualifications and Training	<ul style="list-style-type: none"> <li>• Willingness to undertake training relevant to your post</li> <li>• Excellent Mathematical and English Communication skills</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of recent training relevant to the post e.g. TA qualification</li> <li>• Generalist Safeguarding Training</li> </ul>
Experience	<ul style="list-style-type: none"> <li>• Experience of working with children of Primary School age</li> <li>• Experience of supporting children with Special Educational needs</li> <li>• An understanding of the range of academic needs of children</li> <li>• Experience of working with children with challenging and/or inconsistent behaviour</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of communicating with parents and dealing with outside agencies</li> </ul>
Knowledge and Skills	<ul style="list-style-type: none"> <li>• Ability to be an effective member of a team</li> <li>• Ability to record observations and assessments effectively and professionally</li> <li>• A good understanding of ICT</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to develop learning skills and work ethic in children</li> </ul>
Personal Qualities	<ul style="list-style-type: none"> <li>• High expectations of yourself and of all members of the school community</li> <li>• Excellent communication skills</li> <li>• Tact, compassion and patience</li> <li>• Ability to adapt in the light of personal reflection, guidance from colleagues and input from outside agencies.</li> </ul>	