



KIRKHAM GRAMMAR SCHOOL

TEACHER OF FRENCH

CONTRACT TYPE: FULL TIME

SCALE: (MPS/UPS)

BACKGROUND

Kirkham Grammar School is an independent school, comprising a Senior, Junior, Infant and Pre-School, with 850 pupils on roll. The Senior School has 600 pupils in an age range of 11 - 18 years. There are close links with the Junior, Infant and Pre-School, situated across the road, which has 250 pupils on roll. The Governing Body and Bursarial Department are common to both schools.

THE LANGUAGES DEPARTMENT

The Languages Department at Kirkham Grammar School is based in a well-equipped Languages Centre. All our pupils currently study French in the First Year with German and Spanish studied alongside for half a year each. Second Year pupils continue with French and also opt to study either German or Spanish alongside, and continue two languages into the Third Year. Pupils may choose any of these languages as options at GCSE and A Level.

The department encourages a lively and communicative approach to language teaching and there is a range of visits and activities to foster students' linguistic confidence and cultural awareness. Staff in the department embrace a spirit of teamwork and collaboration and ideas to further enhance pupil engagement are welcomed. An international outlook is promoted by the department and there are regular visits abroad organized and led by the languages staff.

The department is well-resourced, including a dedicated ICT room, enabling digital learning to enhance the understanding of our pupils at all levels.

RESPONSIBILITIES

- To teach KS3, GCSE and A-level French (ability to offer other languages welcomed)
- To have clear aims and objectives for all lessons and to ensure effective progress is made by pupils – both academically and in a wider sense.
- To contribute to curricular developments within the department and beyond.
- Work as a Form Tutor and promote high standards of behaviour, effort and attainment.

REPORTS TO: Head of Department

PERSON SPECIFICATION:

- Must be educated to degree level.
- Hold the relevant teaching qualification.
- Set high expectations, which inspire, motivate and encourage pupils.
- Promote good progress and outcomes for pupils.
- Demonstrate good curriculum and subject knowledge.
- Plan and teach well-structured lessons.
- Adapt teaching to respond to the strengths and needs of all pupils.
- Make accurate and productive use of assessments.
- Manage behaviour effectively to ensure a good and safe learning environment.
- Fulfil wider professional responsibilities.

Salary: Teachers' Standard National Pay Scale, according to qualifications and experience, plus Kirkham allowance.

Closing date for applications: 23 April 2019

Interview date: 26 April 2019

Applications: By application form and supporting letter/CV to:
Mr D H Berry
Kirkham Grammar School
Ribby Road
Kirkham
PRESTON
PR4 2BH

D H Berry
Headmaster

The post is ultimately subject to completion of the school's own application form, two satisfactory references, DBS clearance and verification of qualifications.

*Kirkham Grammar School is committed to safeguarding
and promoting the welfare of children and young people*

April 2019