

**Northern Education Trust**



**The Blyth Academy**

**Application Pack**

## The Blyth Academy

*To become an outstanding academy that develops successful, well rounded and confident young people who can contribute effectively to the global community.*

Thank you for showing an interest in the exciting and challenging post at The Blyth Academy. We believe that this is an exciting opportunity to make a real difference to the lives of the young people in this area of Northumberland and to the community itself. With talented and committed staff and the support of the sponsors, who themselves have outstanding experience in supporting school improvement; we believe this will be possible.



The Blyth Academy is a Northern Education Trust sponsored Academy of approximately 830 students aged between 11 - 18. Students benefit from a modern building, extensive sporting, Science, ICT and Technology facilities and travel from across Blyth and the surrounding towns to attend the Academy. Student numbers have increased over the last three years and many students choose to stay at the Academy for their Sixth Form education.

We have tried to give you a clear picture of our aspirations but please don't hesitate to contact us to explore ideas or ask for further information. If your own experience, energy and personal qualities and values support our aspirations then we look forward to receiving your application.

The challenge is to provide education of the highest quality and raising achievement so that the Academy becomes the local school of choice. The Academy will be developed for 21<sup>st</sup> century education; in a modern learning environment.

There is positive support for the Academy from Northumberland County Council, from the local community, from the staff of the Academy and from parents and students. We work hard to include our stakeholders and will continue to do so.

We want our Academy to be part of the Northumberland family of schools. We believe we have a lot to offer to other schools and providers as we develop. We have high ambitions but we know we need an exceptional member of staff if we are to achieve our aims of creating an outstanding Academy with excellent standards of learning and teaching, rising standards and higher expectations from the local community, we will need to work together. Local people will see that nothing about the Academy is second best and that it really can make a difference.

I am very proud to be the Principal of The Blyth Academy and I know my colleagues are equally proud to work as part of the Northern Education Trust and the Academy. We are 100% committed to our students and will offer high quality support from experienced colleagues to all those who join us. The post advertised could be a career defining opportunity for the right person.

Yours sincerely,

*S. Ramsden*

Sarah Ramsden  
Principal  
The Blyth Academy

## Knowing More About Us

### The Sponsor - Northern Education Trust

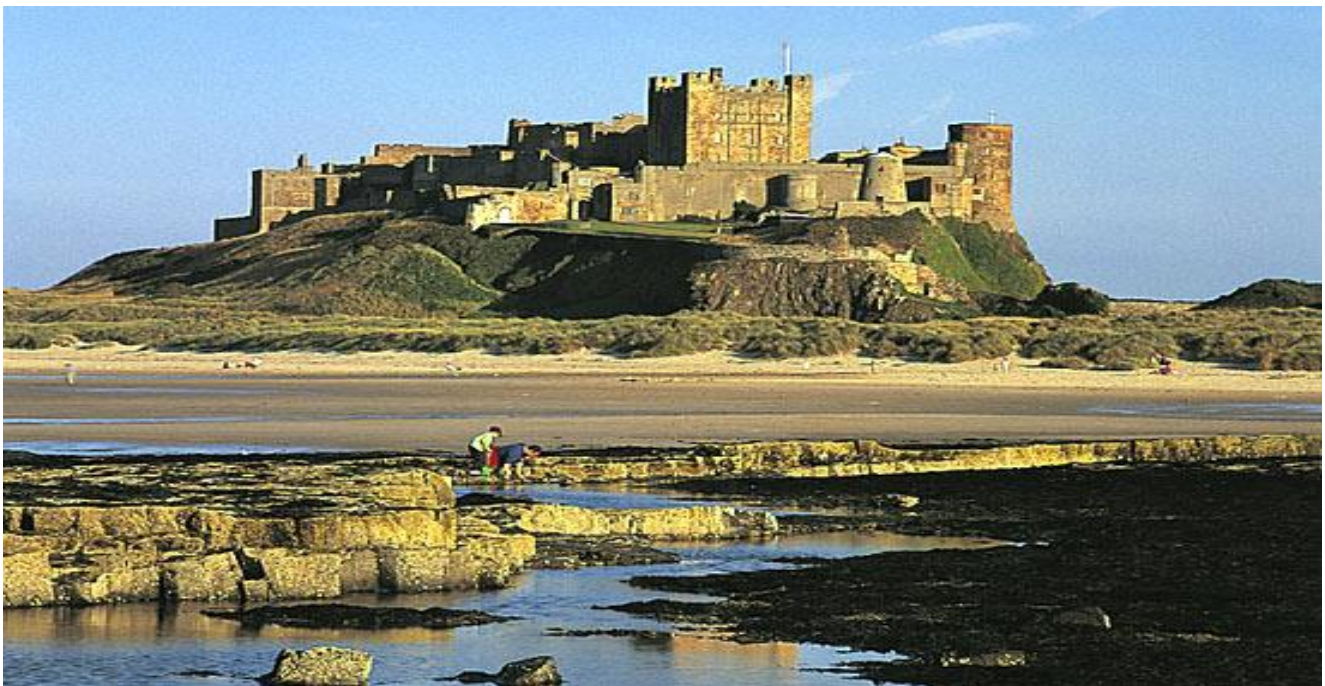
**Northern Education Trust** is a not - for - profit education charity who sponsor Blyth Academy. They are a nationally recognised and trusted academy sponsor with an excellent track record. They have vast experience of school improvement and have in addition a wide range of expertise and specialised experience to call upon, having access to the FE, University, private and voluntary sectors as well as schools and local authorities. Northern Education Trust provides direct expertise and support on curriculum development, teaching and learning, leadership and organisational effectiveness, performance management, HR, finance and property development.

### The Local Authority Support

Northumberland County Council supports this Academy and has established a close working relationship with the Northern Education Trust. The County Council's Education Service provides schools with networking and professional development opportunities together with a broad range of traded services contributing to high quality provision within the Academy. The Education Service works hard to ensure the Academy will continue to work in close collaboration with the wider family of schools in Northumberland, ensuring the best learning practices for the young people in Blyth.

### Northumberland

The Blyth Academy is set in a beautiful area of Northumberland with many places of interest. The Northumberland Coast is a designated Area of Outstanding Natural Beauty covering 100 miles of coastline from Berwick-Upon-Tweed to the River Coquet estuary in the north-east of England.



Each small town in Northumberland has a number of attractions and is usually self-contained, offering everything you need without venturing further afield. Some of these areas are more in demand than others and will often have more of a premium in the range of house prices. The premium paid will depend on many factors including school OFSTED results, crime rates, proximity to local services and amenities that are offered to the local population. To be able to keep up with demand for housing, more affordable estates on the outskirts of the towns can offer modern housing at a more reasonable price. There are certain exclusive estates that do not follow this demand; examples of which are Morpeth, Ponteland, Alnwick and Bedlington.

If you were considering relocating to Northumberland please visit the website [http://www.home.co.uk/search/property\\_by\\_town.htm?county=northumberland](http://www.home.co.uk/search/property_by_town.htm?county=northumberland)

## The Blyth Academy

### Our Vision



We at The Blyth Academy are committed to providing a quality education that strives to develop the individual student both in terms of examination success and personal development.

Individual achievement is at the centre of everything we do and this is achieved through positive relationships, high aspirations and an absolute belief in our young people and their community.

The Blyth School Partnership motto is 'Be the Best' and we would like to invite you to become part of our family. The Academy's mission is '**to become an outstanding academy that develops successful, well rounded and confident young people who can contribute effectively to the global community**'.

### The Current Situation

The school became a Northern Education Trust Academy on 1st October 2013. The Academy has the huge benefits of a modern building which was officially opened in 2002 and offers exciting and innovative opportunities to students and staff. In 2012 the then predecessor school was judged by Ofsted to require special measures, the May 2015 Section 5 visit judged the Academy to Require Improvement with the most recent HMI monitoring visit stating that "the Trust, governors and leaders of The Blyth Academy are taking effective steps to becoming a good school." If successful this will be your opportunity to work with the new Principal and senior leadership team and build on some of the early progress that has been made and contribute to taking the school on to being an outstanding Academy within 3 years.

### In Three Years' Time

Northern Education Trust has high expectations and the aim is for the Academy to become Outstanding within three years. This is a challenging task and we are looking for exceptional staff to support the Principal to inspire and motivate students to ensure attainment is rapidly improved. If you have a dynamic, innovative and enthusiastic approach to teaching and learning, care and guidance we look forward to hearing from you. We would expect the successful candidate to engage early with the Academy prior to taking up their appointment.

### The Sponsors and the Academy

We are looking for an inspirational and outstanding candidates who will:

- Demonstrate the drive and skills to raise standards of pupil's attainment and achievement
- Have excellent interpersonal skills
- Be committed to the education and social well-being of every child in the Academy
- Continue to build and maintain effective relationships with the Academy and its' community and partners
- Be confident and enthusiastic about teaching and learning, children and young people

We can offer you:

- A family of schools within the Trust and a set of values we all share
- Support for your professional development and the opportunity to continue to develop your leadership skills in a well-resourced Academy environment
- A real opportunity to work in partnership with the Trust to move the Academy to outstanding within 3 years
- Good relationships and loyalty with students, parents, carers and the wider community.