

Person Specification – Class Teacher

Criterion	Essential	Desirable	Method of Assessment
<u>1.Education/qualifications</u>			
QTS or equivalent.	✓		Application form
Evidence of further, recent relevant CPD.		✓	Application form
<u>2.Experience</u>			
Relevant classroom experience	✓		Application form
Exemplary planning & delivery of the curriculum & assessment of pupil progress.	✓		Application form
Experience of teaching across the Primary age range.		✓	Application form
Experience of managing an area of the school's budget.		✓	Application form
<u>3.Skills/Abilities/Knowledge</u>			
Understanding of a good lesson structure	✓		Lesson observation/ interview
Ability to teach a good lesson	✓		Lesson observation
Ability to communicate effectively with children	✓		
Good use of formative assessment	✓		Lesson observation Interview
Warm, friendly, smart, healthy and flexible.	✓		Lesson observation/ Interview
Ability to be firm yet approachable.	✓		Interview
Good written & oral communications skills.	✓		Lesson observation
Excellent interpersonal skills with a wide range of people.	✓		Application form
Highly motivated, organised and with a commitment to maintaining high standards.	✓		Lesson observation/ Interview Lesson observation/ Interview

Ability to demonstrate calm, reasoned judgement in difficult circumstances.	✓		Interview
Good communication & organisational skills to support TA & others working in your class.	✓		Lesson observation
Good attendance and time keeping.	✓		Interview
<u>4. Personal Qualities</u>			
Work well as part of the school team	✓		Interview
Strong commitment to working with children to achieve their potential	✓		Interview
Enthusiasm, commitment, willingness to work hard	✓		Interview
Willingness to take on additional responsibility		✓	Interview