

**WOLSINGHAM SCHOOL****ART TEACHER****EDUCATION, QUALIFICATIONS & TRAINING**

	Essential	Desirable	Method of Assessment
Degree in relevant subject	Yes		Application Form
Qualified Teacher Status	Yes		Application Form
PGCE or equivalent in Secondary Art / Relevant Subject	Yes		Application Form

**EXPERIENCE**

	Essential	Desirable	Method of Assessment
Successful experience of teaching Art at KS3 and KS4 in the last 3 years	Yes		Application Form Reference Interview
Experience of teaching Art at KS5		Yes	Application Form Reference Interview

**KNOWLEDGE, SKILLS & APTITUDES**

	Essential	Desirable	Method of Assessment
Excellent Classroom Management skills	Yes		Application Form Reference Interview
Excellent classroom practitioner with a comprehensive knowledge of teaching, learning and assessment practices to support good progress	Yes		Application Form Reference Interview
Familiarity with Safeguarding procedures.	Yes		Application Form Reference Interview

**PERSONAL ATTRIBUTES**

	Essential	Desirable	Method of Assessment
Ability to effectively manage behaviour in the classroom / work as part of a team / undertake a full range of professional duties.	Yes		Application Form Reference Interview
Ability to enthuse, engage and motivate students.	Yes		Application Form Reference Interview

**OTHER REQUIREMENTS**

	Essential	Desirable	Method of Assessment
Enthusiasm, energy and commitment.	Yes		Reference Interview
A commitment to safeguarding & promoting the welfare of children and young people	Yes		Reference Interview
A willingness to undertake additional training, keep up-to-date with developments and changes in good practice.	Yes		Reference Interview
Awareness and adherence to relevant health & safety regulations and a commitment to equality of opportunity	Yes		Application Reference
Excellent organisational skills.	Yes		Reference Interview
Enhanced DBS check.	Yes		Application

Any relevant issues arising from references will be taken up at interview.

This organisation is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment.

**The School Operates a No Smoking Policy**