



**Job Title:** Principal

**Salary:** Competitive salary for the right candidate (based on experience)

**Contract Type:** Permanent

**Location:** Swiss Cottage, London Borough of Camden

**Start date:** Summer or Autumn Term 2025 (depending on notice period)

The Governing Body of The UCL Academy is actively seeking an exceptional Principal to champion our commitment to providing an outstanding education and realising the full potential of each student.

The UCL Academy is a mixed 11-19 Academy in the London Borough of Camden. We pride ourselves on high academic aspirations and a caring and inclusive environment. Our iconic state-of-the-art campus offers access to the latest innovations in classroom technology. Our students are able to take advantage of our sponsor University College London's world class facilities from their very first day at the Academy. Staff from both institutions work collaboratively to ensure that our students are exposed to university life throughout their time at the Academy.

As Principal, you will play a pivotal role in achieving our strategic objectives, ensuring exceptional academic outcomes for our students, including within our vibrant Sixth Form, in an inclusive school that reflects the diversity of the local community.

If you are a visionary leader passionate about shaping the future of education, we invite you to apply and contribute to the continued success of The UCL Academy.

### **The Role**

The successful candidate will play a pivotal role in ensuring that the Academy provides an exceptional learning environment characterised by outstanding pastoral support and a commitment to continual improvement. Key responsibilities will include:

- Collaborating with the leadership team to ensure effective management and continuous development
- Ensuring financial stability to provide a secure foundation for educational initiatives
- Determining, implementing, and reviewing the curriculum to ensure breadth, balance and relevance for all students
- Establishing and maintaining ambitious expectations for all students, including those with additional and special educational needs and disabilities
- Promoting the health and wellbeing of all students, staff and volunteers
- Ensuring a safe environment for all students and staff
- Fostering a supportive atmosphere and promoting exceptional opportunities for all students and staff

### **The Person**

Our ideal Principal is a visionary leader with a strong sense of moral purpose, ethical principles, and unwavering values. They inspire dynamism, empower students and staff, and value knowledge, instilling a passion for outstanding teaching and learning experiences.

## What We Offer

- Ambitious and committed Governors providing support, strategic guidance, and constructive challenge
- Enthusiastic students who actively participate in school life
- A tremendous climate for learning, outstanding pastoral support, and a commitment to improvement
- Dedicated, talented, and enthusiastic staff aligned with the school's ethos
- An exclusive partnership with UCL where teaching staff have access to unrivalled University libraries and resources and to work within our connected curriculum
- A generous health care plan, including reimbursement for optical, dental, physiotherapy and a range of other areas, 24/7 GP access
- A free Employee Assistance Programme that offers free private counselling, Cognitive Behavioural Therapy and discounted membership at over 2,000 gyms nationwide

## Supplementary Information

This appointment is supported by [ASCL's Leadership Appointment Service](#). If this opportunity feels like the right career step for you and you would like an informal confidential conversation about the position, please email Mr Arwel Jones (ASCL Consultant) [arwel.jones@ascl.org.uk](mailto:arwel.jones@ascl.org.uk) who will arrange a suitable time for a phone conversation and provide further information about this post.

## Key Dates

<b>Closing Date:</b>	Monday 18 November 2024 (12 noon)
<b>Shortlisting:</b>	Wednesday 20 November 2024
<b>Shortlisted candidates notified:</b>	Thursday 21 November 2024
<b>Assessment &amp; Interview Date(s):</b>	Wednesday 27 and Thursday 28 November 2024

Optional tours of the Academy will be available during week beginning Monday 11 November 2024. Please contact Ms Karen Webb (PA) at [k.webb@uclacademy.co.uk](mailto:k.webb@uclacademy.co.uk) to arrange an appointment if required.

The Application Pack is available [here](#).

Completed application forms should be emailed to: [k.webb@uclacademy.co.uk](mailto:k.webb@uclacademy.co.uk)

The Academy is committed to safer recruitment and safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We are an inclusive community school and encourage applications from all sections of the community.

The successful candidate will be required to undertake an Enhanced Disclosure and Barring Service (DBS) check.

Please note CVs will not be considered. Only shortlisted candidates will be contacted.