



SAFER RECRUITMENT – ONLINE SEARCHES

Information for shortlisted applicants:

By submitting your application form you are confirming your understanding and acceptance that online searches may be conducted as part of our safer recruitment checks.

Please see extract from ‘Shortlisting’ section of ‘Keeping Children Safe in Education 2023’ and a link to the complete document below.

221:as part of the shortlisting process schools and colleges should consider carrying out an online search as part of their due diligence on the shortlisted candidates. This may help identify any incidents or issues that have happened, and are publicly available online, which the school or college might want to explore with the applicant at interview. Schools and colleges should inform shortlisted candidates that online searches may be done as part of due diligence checks.

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1161273/Keeping_children_safe_in_education_2023_-_statutory_guidance_for_schools_and_colleges.pdf