



## DRAYTON MANOR HIGH SCHOOL

[www.draytonmanorhighschool.co.uk](http://www.draytonmanorhighschool.co.uk)

### HEAD OF ART

**Band A (£28,660) – Band C (£47,298) plus Management Allowance 2 (£4,443)**

We require, as soon as possible, a committed colleague with a real interest in the provision of quality and imaginative teaching of Art to join The Arts Faculty comprising Drama, Dance, Media, Music and Art.

The successful candidate will be expected to provide leadership and management of the Art Department and to teach across the age and ability range up to and including A level

Drayton Manor is a heavily oversubscribed and successful school. Student achievement is high with a value added score at A Level placing us in the top 10% of schools nationally and 48% of GCSE students achieving the English Baccalaureate. We are very proud of our ethos.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to apply for an enhanced disclosure from the Disclosure and Barring Service (DBS). Further information can be found at [www.homeoffice.gov.uk](http://www.homeoffice.gov.uk)

For further information and an application pack, please visit the Job Vacancy section of the school's website. For any other queries, please contact the school's Human Resources Department on 020 8357 5604.

The closing date is 12 noon, Tuesday 14 November 2017.

No agencies, faxes or CVs.





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### JOB DESCRIPTION

<b>JOB TITLE</b>	Head of Art
<b>GRADE</b>	Management Allowance (MA) 2
<b>RESPONSIBLE TO</b>	Head of The Arts Faculty
<b>JOB PURPOSE</b>	To take overall responsibility for the leadership, management and coordination of all work within the Art Department.

***All staff have a responsibility for promoting and safeguarding the welfare of children and young people s/he is responsible for or comes into contact with***

### KEY TASKS

- To liaise with senior staff, other Heads of Faculty/Department and Heads of Year to ensure that school policies are implemented
- To lead and involve all Departmental staff in the development planning for the Art Department
- To represent the Art Department through the school's consultative structure and to consult with the Head of The Arts Faculty on matters concerning the Department
- To manage all aspects of the curriculum within the Department to maximise student progress
- To have overall responsibility for the Assessment, Recording and Reporting within the Department
- To manage effectively and efficiently all resources within the Department
- To manage the development of staff in accordance with whole School, Department and individual needs
- To represent the Department as necessary within the school and at meetings with governors, parents, inspectors, feeder schools, other secondary schools etc.
- To liaise with and support the Head of the Faculty
- To promote a purposeful, disciplined and thriving learning environment within the department which aims to raise student expectations and self-esteem.



	<ul style="list-style-type: none"><li>• Ability to work hard with competing deadlines, prioritising appropriately, and maintaining good humour</li><li>• To be interested in children as individuals, in how they learn and be committed to the comprehensive ideal</li><li>• To believe in the importance of team work and a collaborative approach and be able to build supportive working relationships with colleagues both within and outside the Department</li><li>• Evidence of commitment to and understanding of collective responsibility</li><li>• All staff have a responsibility for promoting and safeguarding the welfare of children and young people s/he is responsible for and comes into contact with</li></ul>	<p>innovation</p> <ul style="list-style-type: none"><li>• Commitment to the notion of whole school policies</li></ul>
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