



INTERNATIONAL  
SCHOOL  
OF  
MONZA®

# CANDIDATE PACK

Be part of  
an amazing team

An **inspired** school



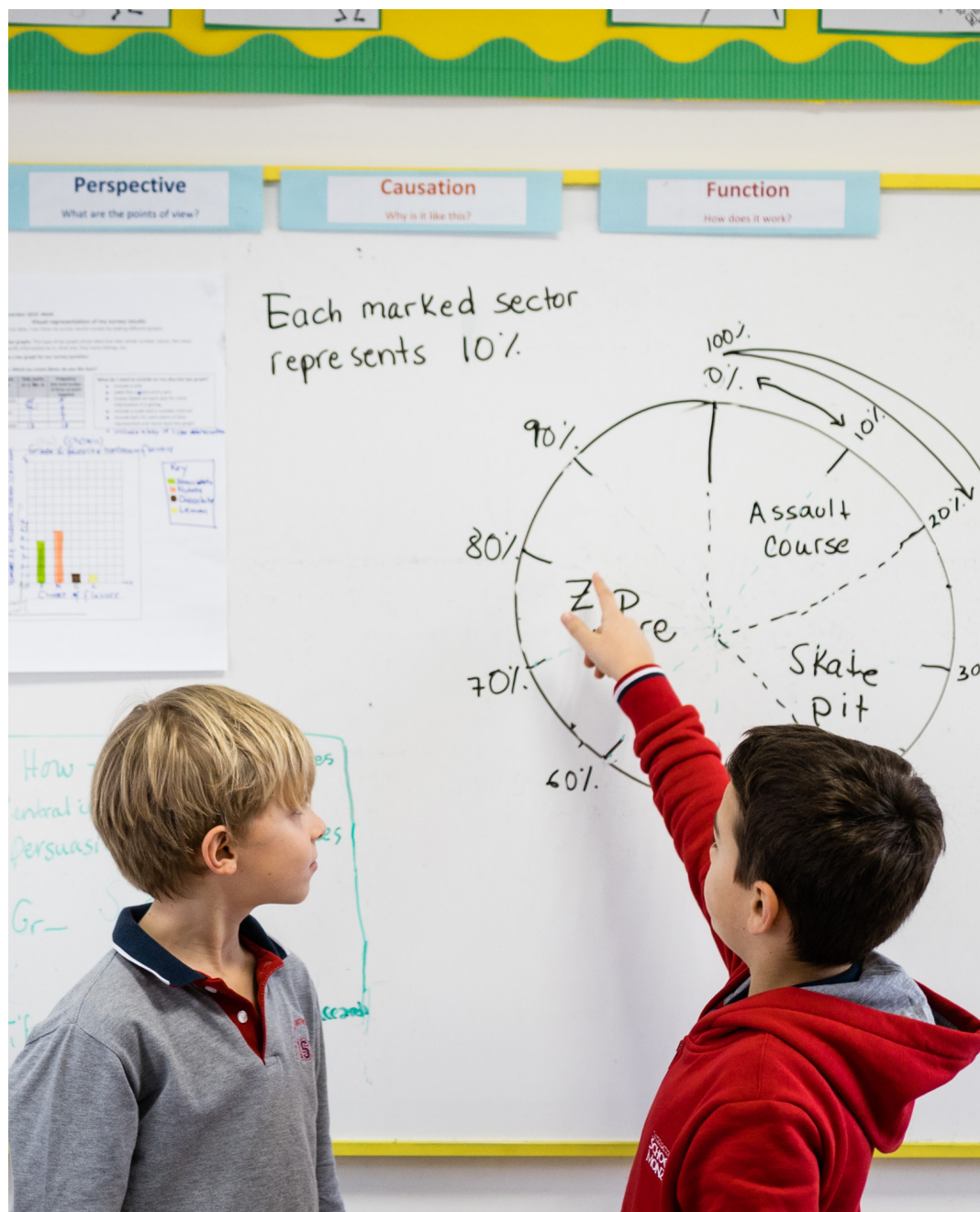




# CONTENTS

- 2 Profile Summary
- 3 About The International School of Monza
- 4 Our Principal
- 5 About Inspired
- 6 Our Inspired Schools
- 7 The Inspired Learning Approach
- 8 Monza
- 9 Why Join Us?
- 10 Our People
- 11 Application Information





## PROFILE SUMMARY

This is a rare and exciting opportunity to join an ambitious team at a premium school in a vibrant and historical city.

We are looking for exceptional teachers who bring with them excellent pedagogical skills, a forward-thinking attitude, and outstanding experience from the best schools in the world.

Colleagues joining us will be part of Inspired – a leading global education group renowned for its relentless pursuit of educational excellence. At the heart of this promise to parents is the commitment to hire the very best teachers to inspire and support students to achieve their best each day.

Having a global outlook is important at IS Monza because, not only are you a part of over 40 years of excellence, but you are also part of a global community of over 110 schools. Sharing of knowledge and best practices across the world will become part of daily life for teachers and will also provide global opportunities for students to expand their perspectives to ensure they become global citizens of the world.



# ABOUT THE INTERNATIONAL SCHOOL OF MONZA

The International School of Monza offers a highly dynamic and collaborative environment, with more than 40 years of history that combines with proven best practices from Inspired Schools across six continents.

The International School of Monza is situated in the heart of the city and is in the ideal vicinity of buzzing Milan and the Italian lakes. The school welcomes approximately 320 students of nearly 40 nationalities from ages 2.5 to 18 every day. It is at the forefront of the International Baccalaureate (IB), authorised to offer the Primary Years Programme (PYP, ages 2.5-11), Middle Years Programme (MYP, ages 11-16) and Diploma Programme (DP, ages 16-18). The school strives to deliver their IB programmes in its purest form, embodying our core values and the IB's Learner Profile in everything that we do. Both the school and Inspired have a successful record of delivering the IB programme, from age 2.5 all the way through to admission to the world's leading universities at age 18.

Our Early Years section (ages 2.5-6) curriculum is heavily influenced by the Reggio Emilia approach. The collaborative spirit amongst the entire community is a notable element within the school - our highly qualified fluent English teachers and driven students work towards a common goal of academic success. This commitment harmoniously blends with an unwavering dedication to foster global citizenship across all levels.

Our classrooms boast the latest technology, from smart TVs to iPads and MacBooks. However, our technological approach is strategically chosen to add value to teaching and learning, not as a substitute for traditional methods.

Students and staff experience an elevated academic experience in our city-centre campus – a stylish and colourful factory conversion – that has been specifically designed to foster a collaborative approach to teaching and learning. Our science laboratories are fitted with state-of-the-art equipment and we boast carefully designed on-site spaces to support the delivery of our Reggio-Inspired Early Years Curriculum. The school also has three beautiful libraries, visual arts studios, drama and music halls, a theatre, as well as a large indoor and outdoor sports complex.

An expansion is planned for September 2024 that will incorporate a new library and resource centre, visual arts studios, drama and music halls and add to our existing teaching facilities.



- Access to the Inspired Group of over 110 premium schools that provide unrivalled global opportunities including exchange programmes and summer camps.
- A small, modern and colourful school where teachers are viewed as highly respected professionals with a good degree of autonomy to educate in a creative and exciting way.
- A highly collaborative and dynamic environment at entry level.
- Official IB professional development during the first months of employment.

"Our role is to educate and support young people, helping them develop and grow both academically and personally, so that they can leave school as confident, successful and internationally minded citizens."

- Johanna Urquhart



## OUR PRINCIPAL

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Johanna Urquhart is passionate about delivering the world's best teaching practices and delivering an IB education. She has been instrumental in leading two schools through the successful authorisation and implementation of the IBDP and IBCP.

Johanna holds a BSc (Hons) in Mathematics, a Master's in Educational Leadership & Management and a Chartered Management Institute (CMI) Diploma in Strategic Management and Leadership. Prior to joining the International School of Monza, Johanna was the Principal of Lomond School, a 3-18 HMC Day and Boarding School in the UK, for nearly 10 years.

Johanna and the team at the International School of Monza strive to educate and support young pupils, helping them develop and grow both academically and personally so that they can leave school as confident, successful and internationally-minded citizens.



# ABOUT INSPIRED

Inspired is a leading global premium schools group educating over 80,000 students across an international network of over 110 schools in 24 countries across six continents.

Inspired students benefit from the unique global connectivity of premium schools that are anchored in their local communities. The individuality of every student is unlocked through a holistic curriculum focused on the three pillars – Academics, Sport and Performing Arts, to ensure every student achieves their full potential.

Through this global approach, we aim to inspire and prepare students to be global citizens, ready to seize their exciting futures and truly flourish with the confidence and attitude needed to thrive in their ever-changing world.

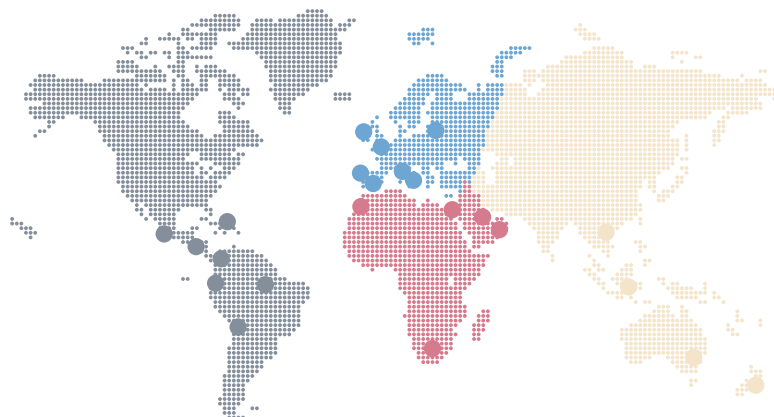
Inspired schools are among the highest performing in the world, most are non-selective and are proud to add considerable value to every student. These schools regularly rank highly in league tables across the world. Most importantly, Inspired students not only attain outstanding academic results but also graduate to some of the best universities and careers in the world.

The exciting combination of Inspired's global standings and academic excellence, enables students to consistently graduate with exceptional results, with over 90% going on to their first-choice university.

For more information visit  
[www.inspirededu.com](http://www.inspirededu.com)



# OUR INSPIRED SCHOOLS



EUROPE	
<b>UK</b>	
<b>Coventry</b>	- Davenport Lodge Nursery
<b>London</b>	- Chepstow House School
	- Falcons School
	- Fulham School
	- Pembridge Hall School
	- St. Anthony's School for Boys
	- Wetherby Prep School
	- Wetherby Pembridge Minors, Holland Park
	- Wetherby Pembridge Minors, Notting Hill
	- Wetherby School, Kensington
	- Wetherby School, Notting Hill
	- Wetherby Senior School
<b>Tonbridge</b>	- Hilden Grange School
<b>Wokingham</b>	- Reddam House Berkshire
<b>Switzerland</b>	
<b>Montreux</b>	- St. George's International School
<b>Ticino</b>	- International School of Ticino
<b>Spain</b>	
<b>Cádiz</b>	- Sotogrande International School
<b>Alicante</b>	- King's College School, The British School of Alicante
<b>Barcelona</b>	- La Miranda
	- British College of Gava
<b>Murcia</b>	- King's College, The British School of Murcia
<b>Madrid</b>	- King's College, The British School of Madrid (Soto de Viñuelas)
	- King's College, The British School of Madrid (La Moraleja)
	- King's Infant School, The British School of Madrid (Chamartin)
	- Kensington School
	- King's Training
	- Mirabal International School
	- Colegio San Patricio Serrano
	- Colegio San Patricio El Soto
	- Colegio San Patricio La Moraleja
	- Colegio Ramon y Cajal
<b>Toledo</b>	- International School San Patricio Toledo
<b>Ibiza</b>	- Colegio Mestral

<b>Portugal</b>	
<b>Lisbon</b>	- PaRK International School Alfragide
	- PaRK International School Praça de Espanha
	- PaRK International School Restelo
	- King's College School Cascais
	- St. Peter's International School
<b>Palmela</b>	
<b>Italy</b>	
<b>Bergamo</b>	- International School of Bergamo
<b>Milan</b>	- International School of Milan
	- International School of Europe Kiddy English
	- St. Louis School Colonna
	- St. Louis School Caviglia
	- St. Louis School Archinto
<b>Modena</b>	- International School of Modena
<b>Monza</b>	- International School of Monza
<b>Siena</b>	- International School of Siena
<b>Como</b>	- International School of Como
<b>Belgium</b>	
<b>Brussels</b>	- St. John's International School
<b>Latvia</b>	
<b>Riga</b>	- King's College, The British School of Latvia

ONLINE SCHOOLS	
<b>Online</b>	- Kings College Interhigh Online School
	- Academy 21

LATIN AMERICA	
<b>Brazil</b>	
<b>Brasília</b>	- Escola Eleva Brasília
<b>Recife</b>	- Escola Eleva Recife
<b>Rio de Janeiro</b>	- Escola Eleva Botafogo
	- Escola Eleva Barra da Tijuca
	- Escola Eleva Rio Urca
	- Os Batutinhas Casa Redentor
	- Os Batutinhas Casa Saddock de Sá
	- Os Batutinhas Casa Barra da Tijuca
<b>Salvador</b>	- Gurilândia Federação
	- Gurilândia Pituba
	- Land School International School
<b>Vitoria</b>	- Centro Educacional Leonardo Da Vinci
<b>Mexico</b>	
<b>Monterrey</b>	- American Institute of Monterrey San Pedro
	- American Institute of Monterrey Valle Oriente
	- American Institute of Monterrey Preparatory School
<b>Panama</b>	
<b>Panama City</b>	- King's College, The British School of Panama
	- Balboa Academy
<b>Costa Rica</b>	
<b>San Jose</b>	- Blue Valley School
<b>Colombia</b>	
<b>Bogotá</b>	- Colegio San Mateo
<b>Peru</b>	
<b>Lima</b>	- Cambridge College Lima
	- Colegio Altair
<b>Bahamas</b>	
<b>Nassau</b>	- King's College School, The Bahamas

AFRICA & THE MIDDLE EAST	
<b>Oman</b>	
<b>Muscat</b>	- Knowledge Gate International School
<b>Bahrain</b>	
<b>Manama</b>	- British School of Bahrain
<b>South Africa</b>	
<b>Ballito</b>	- Reddam House Ballito
<b>Cape Town</b>	- Reddam House Atlantic Seaboard
	- Reddam House Constantia
	- Reddam House Durbanville
<b>Durban</b>	- Reddam House Umhlanga
<b>Johannesburg</b>	- Reddam House Helderfontein
	- Reddam House Bedfordview
	- Reddam House Waterfall
	- Reddford House Blue Hills
	- Reddford House Northcliff
	- Reddford House The Hills
<b>Pretoria</b>	- Reddford House The Hills
<b>Randburg</b>	- Zig Zag School
<b>Kenya</b>	
<b>Nairobi</b>	- Brookhouse School Runda
	- Brookhouse School Karen
<b>Egypt</b>	
<b>Cairo</b>	- King's School The Crown
<b>Morocco</b>	
<b>Rabat</b>	- Khalil Gibran School

ASIA PACIFIC	
<b>Australia</b>	
<b>Sydney</b>	- Reddam House Sydney
	- Reddam ELS Woollahra
	- Reddam ELS Lindfield
	- Reddam ELS St Leonards
<b>New Zealand</b>	
<b>Auckland</b>	- ACG Strathallan
	- ACG Parnell College
	- ACG Sunderland School & College
	- ACG Remuera
<b>Howick</b>	- ACG Penguins School ELS
<b>Tauranga</b>	- ACG Tauranga
<b>Queenstown</b>	- ACG Zig Zag Zoo ELS
<b>Vietnam</b>	
	- Australian International School
<b>Ho Chi Minh City</b>	- European International School
<b>Indonesia</b>	
<b>Jakarta</b>	- ACG Jakarta



# THE INSPIRED LEARNING APPROACH

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Our approach is defined by supportive academic excellence and the exploration of life skills to develop students' self-confidence and self-assurance.

## OUR THREE PILLAR APPROACH

We do this by delivering a focus on the individual and offering a broad curriculum based on the three pillars. Academics are at the centre of our approach but are also complemented equally by Performing Arts and Sports. This rich curriculum ensures that every student can discover their passions and develop their skills. Students are encouraged and supported to excel across all areas, even those they find more difficult.



### Academics

Central to all our schools, our core of academia teaches our students critical and lateral thinking to inform the understanding and application of a wide variety of disciplines. The International School of Monza is a full International Baccalaureate continuum school, authorised for the Primary Years Programme (PYP), Middle Years Programme (MYP) and IB Diploma Programme (DP).



### Sports

Inspired's sports pillar stands for health, wellbeing, fun, motivation, self-discipline, and self-esteem. Whether it is about involving students in team sports or introducing them to individual pursuits, we aim to provide an athletics programme to suit every student. International School of Monza students can get involved in a broad range of sporting pursuits including football, basketball, volleyball, badminton and tennis.

While some students in each school go on to achieve national and international honours, all students benefit from the fitness, enjoyment, and life-long interest that sport can spark. The physical exercise involved also contributes to the mental alertness necessary for successful study.



### Performing Arts

The arts help to instil confidence and self-assurance within our students to nurture and develop their interests for life. This confidence is derived from performance, the appreciation of the arts as fundamental to the human experience, and a creative approach to all that our students do.

From drama lessons and public speaking to instrumental music lessons and visual arts, International School of Monza students get to experience it all as part of the core curriculum.

'The country is blessed with immense natural beauty and a wonderful climate. Monza is ideally placed to explore the lakes, mountains and cities of Northern Italy, and indeed the rest of Europe.'



## MONZA

Monza is Lombardy's "second city", known for its Romanesque-Gothic cathedrals and its motor racing circuit within its walled park, home to the Italian Grand Prix.

Monza is a small city with an array of green spaces and a rich cultural heritage dating back to Roman times. Amongst its 120,000 inhabitants, many chose it for the benefits of its international outlook, affordable accommodation and quick rail access to the fashionable and buzzing city of Milan, as well as the world-renowned Italian lakes and mountains.

It is well-connected to the rest of the country by transportation networks, including highways and railways. The geographical proximity to Milan ensures easy access to the international airport and other key transportation hubs.

An important attraction within Monza is The Royal Villa - a historic palace located within Monza Park. It was built in the 18th century, serving as a residence for Austrian archdukes and later for the Italian royal family. Today, the villa is open to the public and hosts various cultural events.



# WHY JOIN US?

Be at the forefront of international education. When you join Inspired, you become part of a unique global teaching community committed to delivering the highest quality education to every student.

You will be joining other passionate and dedicated professionals with unrivalled access to extensive guidance, support and growth opportunities –and most importantly providing your students with the very best start in life.

- You will have the opportunity to work in world-class facilities and in the stunning international settings
- Travel and explore the world through Inspired's unique network of schools and positions
- Grow, progress and accelerate your career within one company across over 111 schools
- Work with and learn from some of the world's best School Leadership Teams and Principals, Heads and Business Managers
- Enhance your skills and knowledge through global communities of best practice
- Join a high-performing team with a commitment to excellence and work with like-minded, driven and passionate individuals
- Have the ability to make an impact across multiple schools by driving best practices



# OUR PEOPLE

Great teaching comes from great teachers. So, we take great care while selecting new team members. We hand-pick teachers from around the world to ensure that students receive educational excellence.

We believe true excellence in education is only achieved through an inspiring and passionate team of exceptional teachers and specialists who are dedicated to preparing happy and motivated students who stand tall and make their mark anywhere in the world as global citizens of tomorrow.

Specialist knowledge, excellent qualifications, an outstanding reputation and the skills and imagination to turn the curriculum into dynamic lessons are some of the core qualities we look for when recruiting Inspired teaching staff.

Some others include:

- The ability to demonstrate responsive teaching which promotes excellent progress and outcomes
- To be able to reflect systematically on the effectiveness of learning in their classrooms which informs future planning and pedagogy
- To always demonstrate professional regard for the ethos and practices of the Inspired group, maintaining high professional standards, including attendance and punctuality
- Maintain the highest personal standards, acting with honesty, integrity, resilience and flexibility
- To treat students with dignity, build relationships rooted in mutual respect for the rights of others and listen to the voice of the student
- To contribute to the design and provision of an engaging curriculum
- To model the positive expectations, values and behaviours expected of every student
- To use all relevant data and tracking systems to monitor student progress, identify student underperformance and inform planning and interventions

Please refer to the specific job description for the requirements and standards for each role.





# APPLICATION INFORMATION

## Join the team

We have a limited number of teaching opportunities available at The International School of Monza. All positions are available on the Inspired Careers website. Please follow this link for more information:

[careers.inspirededu.com](https://careers.inspirededu.com)

## Apply now

Apply for roles using the Inspired Careers website. You will be required to submit a copy of your CV and other documents at the time of application.

## Safeguarding

Inspired is committed to safeguarding and promoting the welfare of its students and if successful, you are expected to share this commitment. The protection of our students' welfare is the responsibility of all staff members. Individuals are expected to conduct themselves in a way that reflects the principles and values of our organisation.

Any successful applications will be required to undergo rigorous child protection screening including checks with past employers and an enhanced DBS check as well as completing any relevant safeguarding assessments.

## Equal Opportunities

Inspired Education is an equal opportunities employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, colour, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by law.













An **inspired** school