



Welcome to Rashid School for Boys



At Rashid School for Boys we aim to provide the highest quality education for Emirati boys in the UAE. We challenge all students to grow and develop to the full extent of their ability and equip them with the skills required to take on leading roles within Dubai, the UAE and internationally. *"We demand high standards of discipline, honesty, courtesy and effort, and we encourage and expect each pupil to attain the highest level of achievement of which he is capable."*

Rashid School for Boys Secondary is steeped in history and tradition, providing high quality education in Dubai for more than thirty years. The school offers an outstanding education for Emirati students aged 11-18 years and has developed its own curriculum which combines the best of the UK National Curriculum, UAE Ministry of Education and our own courses, to provide a lively, exciting and relevant education for the future leaders of Dubai.



We integrate the best of current international educational practice with a respect for Arab traditions and UAE culture. The bilingual curriculum is broad and balanced, and combines academic study with creative, physical and social activities. Every student is known and valued as an individual, and they have a moral and spiritual education that helps them develop an understanding of the contribution they will make to the global community.

We cater for children with a range of additional needs. Places are offered on our guiding principle that we are able to meet a pupil's learning needs to enable them to achieve their full potential. There has never been a more exciting time to join Rashid School for Boys Secondary. We are looking for passionate, hardworking and creative team players to join us on our transformative journey.

2020 heralds the beginning of an exciting new era.



In 2019 a new Executive Board of alumni was appointed as the school's new governing body by HH Highness Sheikh Mohammed bin Rashid Al Maktoum, Vice President and Prime Minister of the United Arab Emirates, and ruler of the Emirate of Dubai. His Highness' vision for Rashid and Latifa schools would see them elevated to be amongst the best schools in the world, and for graduates of the school, to take their rightful places among the leaders of tomorrow in industry, academia and public service. The RSB family has a shared history of academic achievement of which they are rightly proud. 2020 has seen the publication of a set of principles that outline the school's strategy for the next five years to return to their roots of *"promoting the highest standards of excellence in the academic and social development of students"*.

Our school improvement journey is just beginning and with challenges that this brings also comes great opportunities for growth, change and transformation. Investment in our premises, our students and our staff is a top priority.

We are looking to recruit dynamic staff, with a proven track record of excellence. If you are excited by the prospect of working in such a unique, progressive and inspiring environment please get in touch. It is an extraordinary opportunity.



SECONDARY TEACHER

PERSON SPECIFICATION	
<ul style="list-style-type: none"> ✓ UK qualified teacher status or equivalent ✓ A distinguished record of teaching ✓ Up to date working knowledge of National Curriculum, GCSE and A' Level as relevant ✓ Subject specific knowledge relating to department ✓ A proven ability to work with others ✓ A 'can do' attitude ✓ High expectations of students achievement 	
RESPONSIBILITIES	
Teaching Excellence	<ul style="list-style-type: none"> ✓ Plan and teach well-structured lessons ✓ Set high expectations which inspire, motivate and challenge pupils ✓ Create a positive learning environment, where they encourage students to feel respected and that their efforts are worthwhile ✓ A well organised classroom and deliver learning activities that are very well matched to the needs of individual students and groups with differing learning needs and abilities ✓ Expectations are consistently high and appropriate for students at all levels of attainment ✓ Promote collaborative and/or independent learning, as appropriate ✓ Problem-solving and opportunities for students to be innovative and engage in enterprise activities are intrinsic parts of learning ✓ Promote good progress and outcomes by pupil ✓ Demonstrate good subject and curriculum knowledge ✓ Make accurate and productive use of assessment ✓ Manage behaviour effectively to ensure a good and safe learning environment
Professional	<ul style="list-style-type: none"> ✓ Make a positive contribution to the wider life and ethos of the school ✓ Develop effective professional relationships with colleagues, knowing how and when to draw on advice and specialist support ✓ Deploy support staff effectively ✓ Take responsibility for improving teaching through appropriate professional development, responding to advice and feedback from colleagues ✓ Communicate effectively with parents with regard to pupils' achievements and well-being ✓ Display a love of learning and a passion for securing the best outcomes for students
Personal & Professional Conduct	<p>Demonstrate consistently high standards of personal and professional conduct in the following areas:</p> <ul style="list-style-type: none"> ✓ Uphold public trust in the profession and maintain high standards of ethics and behaviour ✓ Treat pupils with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to a teacher's professional position ✓ Show tolerance of and respect for the rights of others ✓ Ensure that personal beliefs are not expressed in ways which exploit pupils' vulnerability or might lead them to break the law ✓ Have a proper and professional regard for ethos, policies and practices of RSB and maintain high standards in their own attendance and punctuality
Professional Attributes	<ul style="list-style-type: none"> ✓ Respect and promote UAE values ✓ Lead by example "Goes the extra mile" ✓ Demonstrate commitment to professional development ✓ Have a "can do" attitude ✓ Have high expectations/ positive mindset ✓ Organised and efficient ✓ Demonstrate commitment to school vision ✓ Establish relationships with others within and outside of own team ✓ Demonstrate commitment to working with their HoD and teaching team at RSB in a loyal and supportive manner ✓ Serve with passion and compassion ✓ Make no excuses

SECONDARY TEACHER: MATHS

We are looking to appoint a creative and enthusiastic maths teacher, willing to work in a team of six hardworking, committed and highly motivated colleagues responding to the challenges of a unique school.

The candidate will have a range of teaching experience covering all age groups in a secondary school and show a willingness to take on a mixture of classes from low attaining to prospective A-level calibre students. The ability to produce engaging, real-life applicable resources which take into account the unique needs of second language learners will be an advantage. Applications from candidates who have used their IT skills in the teaching of mathematics will be particularly welcomed.

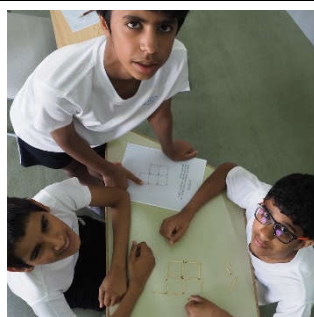
The maths department has a history of examination success and students have performed well above UAE national averages at KS3, IGCSE and A-level. We also liaise closely with the inclusion department to identify students who need extra help in mastering the key skills. In-class support is available for some students from TLAs and ILSAs.

Students are set from Year 7 and taught in ability groups throughout each year group. Most of the teaching materials and resources have been written by department members and follow a pattern of core and extension material. The language used is carefully monitored so that every student can access the curriculum whatever his English language skills. Students are currently divided into five sets in Years 7-11 although this may change.

In Years 7 and 8, students follow a 3-tier KS3 program based on the English national curriculum. In Years 9, 10 and 11, students follow the Pearson Edexcel 9-1 syllabus sitting their IGCSEs at the end of Year 11. In Years 12 and 13, students either enter the AS/A-level course or the internal 'RSB Maths Studies' programme.

In addition, those students who wish to apply for further study in US institutions must attend an external SAT preparation course and more recently, all students must gain a local EMSAT qualification.

All interested candidates who live in the local region may be invited to teach a lesson as part of the interview process.



The salary structure is based on a ten point scale. The basic salary will depend upon previous experience but will be in the range of AED 13,000 to 19,470 per month. A teacher with ten years' experience will start at the top of the pay scale. The salary is tax free and paid at the end of each month. There is a terminal gratuity between AED 8,715 and AED 23,000 for each year of employment (this amount increases throughout your employment).

There are a range of additional allowances paid to staff on an overseas contract which will be discussed if you are invited to interview.

APPLICATION PROCESS

Applications should be addressed to **Mr. Mark Shahparaki**, Headmaster and emailed to jobs@rsb.sch.ae and should include:

- ✓ C.V. and a letter of application
- ✓ the names, addresses and contacts of two professional referees
- ✓ a completed RSB Confidential Information Form

Please include the job title in the subject line of your e-mail or your application may be rejected by our spam filter. Applications without a covering letter will not be considered.

