



WEST BUCKLAND
SCHOOL

Join Our Team

WE'RE HIRING

**Design & Technology
Teacher (part-time)**

"An outdoorsy, inclusive and happy school that provides a genuinely holistic education in a wonderful setting."

GOOD SCHOOLS GUIDE



Founded in 1858, West Buckland School proudly stands among the leading independent schools in the UK, for boys and girls aged 3 to 18.

Standing in almost 100 glorious acres of North Devon, close to the surfing beaches and surrounded by countryside, the area is listed World Class by nature and we count ourselves a school offering a world class education.

Our ethos distinguishes us, as we prioritise shaping the school experience around each child. With a commitment to exceptional teaching, we place the child at the heart of all we do.

WE THINK YOU'LL LIKE IT HERE.

West Buckland School, Barnstaple, Devon EX32 0SX +44 (0) 1598 76000

Email: recruitment@westbuckland.com www.westbuckland.com Reg. Charity No: 1167545



Our School

Described as “a gem of a school in an outstanding location” by the Good Schools Guide, West Buckland School, founded in 1858, is set in 90 acres of stunning countryside, close to the spectacular Atlantic coast in the South West of England. But it’s not just our location that is spectacular.

Our campus has been transformed in recent years, with over £14 million having been spent on its facilities, creating an environment which combines beautiful, traditional buildings, reflecting the school’s proud beginnings, with modern, spacious, light buildings, indicative of the forward-thinking school that we have become.

Our most recent development is the solar field and is a key part of our sustainability strategy. We believe the solar field is the largest in a UK school (as at January 2025) and we are proud to continue to introduce solutions to lower our carbon footprint, be that through award-winning eco-construction of the 150 building, underfloor heating in Parker’s and Michael Morpurgo library, to the planting of a new drover lane, to connect the old mediaeval Hatriss Lane to our woodland area with owl observatory.

Academic standards at the school are high and, for many years, West Buckland has been one of the most consistently high-performing schools in the South West at GCSE and A-level. A-level results are typically around 75% A* to B and at GCSE around 50% of grades are A* and A. Perhaps, more importantly, we prize most what our students become, not what they get. There is excellent university guidance and considerable emphasis on extracurricular activities at the school, with a proud record in Sport, Drama, Music, the Combined Cadet Force, Outdoor Education and the Duke of Edinburgh Award Scheme.



HELP MAKE A DIFFERENCE.



Job Description

The Design and Technology Department

We are seeking an enthusiastic and dedicated Design and Technology teacher to join our thriving department. This is an exciting opportunity to inspire students across a wide age range, from Year 7 through to A-Level, and to contribute to a dynamic and forward-thinking team.

The Design and Technology Department is a well-established and vibrant part of the school, currently comprising two teaching staff and a technician. We are committed to delivering a high-quality education that fosters creativity, problem-solving, and technical skills. We offer the following examination courses:

- CIE IGCSE Design and Technology (Resistant Materials) in Years 10 and 11
- AQA A-Level Product Design in the Sixth Form.

These courses are popular among students, with typically two GCSE classes and one A-Level group in each year group. Additionally, a subject specialist delivers engaging lessons to students in the Prep School.

The department runs a variety of extracurricular clubs throughout the week. These sessions provide opportunities for students in Years 7–9 to develop their practical skills, while students in Years 10–13 can use the time to work on coursework and personal projects.

We are especially proud of our success in the Greenpower Electric Car Challenge, where our student team—spanning Years 7 to 11—has reached the international finals at Goodwood. This initiative is led by the Design and Technology staff and takes place during lunchtimes.

Job Requirements

This post is a part-time position, at 0.5 of a full timetable. This could be increased up to 0.7 if the candidate can offer Computer Science at Key Stage 3 or beyond. It could suit a new entrant to the profession, or an experienced teacher.

The ideal candidate:

- Has a passion for Design and Technology
- Has a strong subject knowledge and experience in preparing students for public examinations
- Can teach across the full age and ability range
- Has a willingness to engage with an evolving curriculum at both GCSE and A-Level
- Has high professional standards and a commitment to student achievement
- Has adaptability in teaching to meet the needs of all learners, including SEN and EAL students
- Has a collaborative approach to teaching, with openness to sharing best practices

- Has a commitment to lifelong learning and involvement in the wider life of the school, such as extracurricular activities and departmental initiatives
- Has a DATA H&S accreditation or is willing to undertake training
- Will be an active, collegiate member of the Design and Technology Department, contributing to the departmental development plan and, through this, to the school's overall development.

Desirable Attributes

- Background in engineering or product design
- Knowledge of CAD software found in educational establishments
- Experience with extracurricular initiatives or STEM competitions.

General Responsibilities

- Contribution to our broad extra-curricular (ECA) programme at lunch times and after school.

In addition to teaching Design and Technology, applicants are asked to indicate their willingness and ability to teach any other subject(s), particularly computer science.

Hours of work

The school operates Monday to Friday between the hours of 08:30am and 5:00pm as dictated by the school calendar.

Benefits

In addition to a competitive salary, we provide free parking, daily lunch and access to our outstanding sports facilities. Further details of benefits we offer can be found in the accompanying Benefits Overview document.



Applications should be submitted by 10am on **Thursday 19th June 2025**. We reserve the right to close the application process before the deadline if a suitable applicant is appointed.

Candidates invited for interview will be shown around the school and shown the DT Department. There will be an opportunity to meet other members of staff and to see the school at work. Candidates will be required to teach a lesson whilst being observed. Details of this will be communicated beforehand. There will be a series of interviews with the Headmaster and other members of the Senior Leadership Team and the Head of Department. The details of West Buckland School's own salary scale can be discussed at interview.

The application should include a covering letter and a completed application form including the names and

addresses of two referees, one of whom must be your current or most recent employer. Applications should be addressed to: The Head via the HR Manager, West Buckland School, Barnstaple via: recruitment@westbuckland.com

Further information may be found on our website at www.westbuckland.com

Safeguarding Policy Statement

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact, will be to adhere to and ensure compliance with the school's Safeguarding and Child Protection Policy at all times. If, in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school, s/he must report any concerns to the school's Designated Safeguarding Lead or to the Head.

West Buckland School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including reference checks with past employers and the Independent Safeguarding Agency.

This post is identified as being within the scope of Regulated Activity and requires a cleared Enhanced Disclosure from the Disclosure and Barring Agency. As such all previous criminal convictions deemed to be expired under the Rehabilitation of Offenders Act are required to be declared, this may not negate the applicant from being appointed. In line with KCSIE guidance the school will conduct an internet search of short-listed candidates on Google and Social Media and limited to the information provided on the application form. Any information that is publicly available online and relevant to safeguarding or your suitability to work with children might be discussed at interview.

Equal Opportunities

West Buckland School is committed to equality of opportunity for all staff and applications are encouraged from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships. In line with KCSIE guidance the school will conduct an internet search of shortlisted candidates on Google and Social Media and limited to the information provided on the application form. Any information that is publicly available online and relevant to safeguarding or your suitability to work with children might be discussed at interview.

Data Protection

The school is registered under the Data Protection Act 1998. The information you supply when requesting a job pack will be held in electronic format for monitoring and evaluation purposes and in connection with any future contact. We keep applications from unsuccessful candidates for a period of six months from the closing date after which they will be destroyed. If you do not wish your application to be retained during this period please indicate this in a covering letter with your application