

Science Teacher

Salary:

Teacher main pay scale

Contract type:

Full Time

Contract term:

Fixed term in the first instance with possibility of a permanent role

Start date

As soon as possible/September 2024

- Are you passionate about challenging students to achieve their absolute best?
- Are you a graduate of Science with excellent subject knowledge who wants to inspire passion for learning in young people?
- Would you like the opportunity to develop your teaching career?

We invite applications for a teacher of Science, able to teach to at least KS4, to join a friendly and well-resourced department. Teachers with A Level Biology or A level Chemistry Experience are desirable.

Villiers High School is a vibrant, multicultural school located in the heart of the community of Southall in the London Borough of Ealing. We are committed to the highest standards of teaching and have an innovative approach to education. We place a high value on staff professional learning and it is at the centre of our work. The successful applicant would join a well-informed and ambitious staff and would benefit from extensive training and development opportunities.

"There is clear evidence of **strong leadership and management at all levels** of the school." *Ofsted 2018 (Short inspection)*

Full details of the post can be found in the job description and person specification.

We offer:

- A huge suite of **professional learning opportunities** in school and use our PMR system combined with staff aspirations to construct this. Staff are encouraged and supported financially to become examination markers and to carry out extra qualifications such as the NPQ* suite, Master's Degrees and Doctorates. All teams belong to their professional subject association in order to continue developing their subject knowledge and pedagogy. Middle and Senior Leaders regularly meet with their counterparts from other schools in the local authority to collaborate and share best practice as part of the **Ealing Learning Partnership**.
**National Professional Qualifications including NPQML, NPQSL and NPQH.*
- On Thursdays **staff finish teaching early** so they can meet and plan collaboratively with their departments and pastoral teams. Staff professional learning also takes place on this day as do any other after school meetings and events such as parent's evenings so that staff only

ever have to plan child-care or a late finish one night of the week. Where meetings or events run later in the evening **we provide a meal** for all staff.

- We **do not grade lessons** and all visits to lessons are formative. We recognise that walking into a lesson a few times a year only gives a small snapshot of the work our teachers are doing so created Bespoke Performance Coaching where staff plan together, observe the planning in action and review the lesson together focusing on strengths and areas for development collaboratively.
- Staff work with their performance manager to set **targets which will see them develop** over the course of the year but none of them rely on arbitrary unreliable data or one-off snapshot lesson visits.
- Staff (and pupils!) are entitled to **free breakfast** every day in our canteen and free tea and coffee making facilities are available throughout the day in the staff room.
- And much much more! Further details can be found on our website (vacancies section).

We seek:

- a teacher who is extremely ambitious for their students
- a person with the vision, drive and initiative required to achieve further success
- an enthusiastic, committed and passionate individual, able to motivate and inspire young people and colleagues
- an individual with a 'can do' approach willing to make a significant contribution to the life of the school

How to apply

Application and further details can be obtained by visiting our school website, staff section > vacancies. Please note that the school does not accept CVs. Once completed, please submit your application by email to the HR Manager, Ms Amrit Growan at HR@villiers.ealing.sch.uk.

We are more than willing to show you around the school if you wish to arrange a visit. Please contact the HR Manager as per above and a time and date will be arranged at your convenience.

Closing date: Monday 20th May 2024 (9am)

Interviews week commencing 20th May

The school is committed to the promotion of equal opportunities and diversity. We have a clear commitment to safeguarding and promoting the welfare of children and young people. You will be required to apply for an Enhanced Disclosure for the Disclosure and Barring Service (formerly known as Criminals Records Bureau). Further information can be found at: www.gov.uk.