

Our Ways of Being Co-op

I focus on succeeding together

Forging relationships

I take action to build and maintain trusted relationships, in order to understand and support colleagues.

Championing Co-op

I actively promote the Co-op Academies, and the positive impact it has on communities, inside and outside of work.

Developing others

I take personal responsibility for the development of my colleagues. Providing feedback and support where appropriate.

I do what matters most

Vision and values

I am passionate about the Trust's vision and values and I ensure that they are at the heart of all that I do.

Future focussed

I keep up to date with information about the Co-op and the Co-op Academies, and the benefits that they bring to me, my colleagues and my community.

School improvement

I make sure that students and their success is central to my own objectives and targets. School improvement is a priority for me and my colleagues.

I am myself, always

Personal growth

I focus on my own personal development, I will develop my own skills and capabilities to benefit me, my team and my community.

Communication

I am a clear communicator. I talk openly and honestly about myself and my feelings in order to engage for the benefit of everyone.

Inclusive

I am inclusive in my thoughts and my actions. I show an active interest in other people's views, backgrounds, beliefs and cultures.

I show that I care

Co-operation

I encourage co-operation between colleagues to promote trust, mutual-respect and support.

Driving innovation

I feel empowered to find new ways to improve the everyday challenges facing students and our community.

Speaking up

I speak up and encourage others to do the same, in order to promote a culture of honesty, openness, acceptance and improvement.

