

# THE HURST

ambition · commitment · excellence  
respect

The Hurst Community College

Baughurst, North Hampshire



CANDIDATE INFORMATION PACK

[www.hurst.hants.sch.uk](http://www.hurst.hants.sch.uk)

# INTRODUCTION

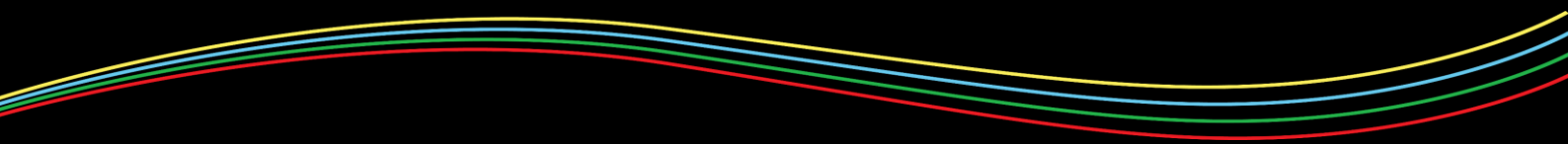
A warm welcome to The Hurst Community College – a school with values of ambition, commitment, excellence and respect.

We are a successful 11-16 community school blessed with a stunning countryside setting and excellent facilities.

As a popular over-subscribed school, we ensure that class sizes are small and learning is personalised. We are extremely ambitious and fully committed to ensuring every pupil excels in their achievements.



*Ofsted (March 2019): “the values of ambition, commitment, excellence and respect are shared by all”*





## OUR STAFF



*Our staff are The Hurst's greatest asset:*

The teaching and support staff each play a vital role in ensuring that our students have the opportunity to fulfil their potential academically and socially.

*NQT support:*

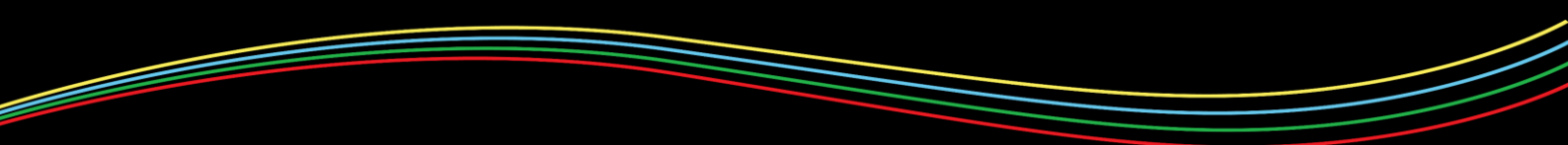
We provide a bespoke induction programme of CPD sessions. You will have weekly meetings with your assigned mentor, have a reduced timetable and be given opportunities throughout the year to contribute to whole school initiatives.

*Career progression opportunities:*

We recognise the importance of supporting you throughout your career and have a track record of providing staff with development opportunities, such as support with a Masters programme. We like to 'grow our own' leaders and many of the senior and middle leaders have gained promotion from within the school.

*Staff well-being is a high priority:*

You can look forward to a working environment that is extremely supportive and collegiate. You will be well-treated, supported in the tough times and celebrated in the good moments.



## STAFF TESTIMONIALS

The Hurst is a great place to work where staff put pupils first and support each other consistently. There is always someone who has the answer you need, or will advise you. I've been working here for nearly 10 years, in various roles, and can honestly say I love coming to work.

Working at The Hurst has helped me to grow in confidence and expertise. I can honestly say it is the best school I have ever worked in, hence why I am still here many years later! I have been supported in every role that I have undertaken and felt the staff team at The Hurst really is that, a team. Everyone is so supportive of each other, no matter what level of staff you are talking to.

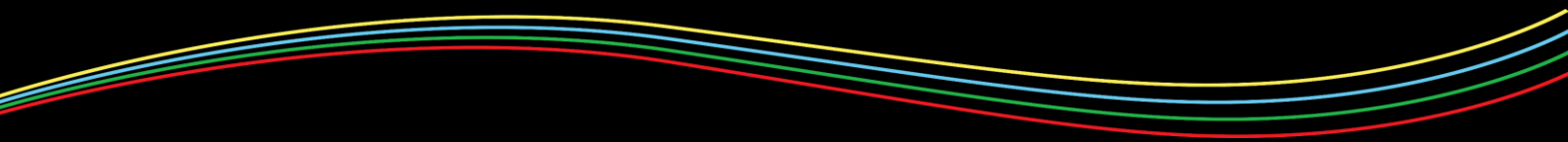
While working at The Hurst I have found my colleagues and SLT incredibly supportive with all aspects of school life; from the day to day challenges of teaching, professional development and my well-being. There have also been lots of opportunities to develop and challenge myself within the classroom and in wider school life, helping me to become a better teacher.

I am immensely proud to work at the Hurst Community College, where the learning and the well-being of pupils is right at the heart of the school's ethos. I could not do my job without my amazing colleagues; the Head of House structure is incredibly supportive and responsive – we are part of one big team, working towards the best outcomes for the pupils.

I started work at The Hurst as an NQT and have worked here for 11 years. During this time I have been supported in my professional development in so many ways and have been able to develop my career, eventually becoming a Head of Department. There is a really positive atmosphere amongst staff and certainly a feeling of team spirit. The school has also worked on building a positive environment to allow our pupils to succeed and there is a good support network in place for pupils when they struggle.

The staff ethos is one of openness and co-operation. It genuinely does feel like working as part of a family. I also love the “spirit” of the school which is felt strongly on whole school events such as Sports Day, Annual School Production, Community Day, Hurst has Talent, the 12 hour Sport-a-thon and Year 11 Prom, not to mention the numerous charity and house events.

The Hurst supported me in my quest to achieve my Doctorate in Education at Reading University. The school allowed me time to conduct my research study and encouraged me to work with the university as both a student and a teacher. The Hurst views CPD as a priority and I had the support needed to take on such a long-term, and ultimately rewarding, project.



## CURRICULUM & EXCELLENCE IN LEARNING



Our broad and balanced curriculum provides our students with the opportunity to progress in their areas of personal interests and strengths.

We develop pupils into confident learners who are not only equipped to gain excellent exam outcomes in the short term but for a lifetime of learning in the long term. Our team of expertly skilled staff deliver fun, active and engaging lessons that inspire pupils to achieve highly.

It is no surprise that our pupils have achieved impressive year-on-year GCSE exam results which rate amongst the highest in the area.





## COMMITTED TO A COMMUNITY ETHOS

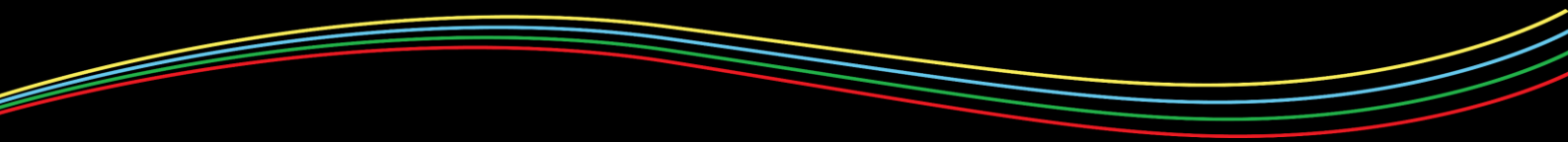
*Ofsted report that “leaders have worked well together to create an inclusive and celebratory culture evident throughout the school”*

From our numerous House charity fundraising events to our long-standing Community Day, we are committed to developing pupils with a strong sense of responsibility towards their school, local and global communities.

Every pupil belongs to a tutor group within one of our four Houses. This fosters a sense of belonging and helps build fantastic support networks that strengthens our safe, caring and friendly community. Our strong pastoral care supports and praises to ensure pupils are happy, positive and respectful.



*Ofsted report that “pupils are well behaved, confident and articulate. They are proud of the active role that they are encouraged to play in shaping the school community”*



## PARENT & VISITOR TESTIMONIALS

It's always lovely to come to The Hurst because there is clearly such a supportive ethos where staff are keen to do their very best for the pupils.

Please pass on my congratulations to your team for such a fantastic concert last night; it was lovely to see the range of musical talent at the school.

I would like to say well done to the school for organising what sounds to be a very exciting Careers Week!

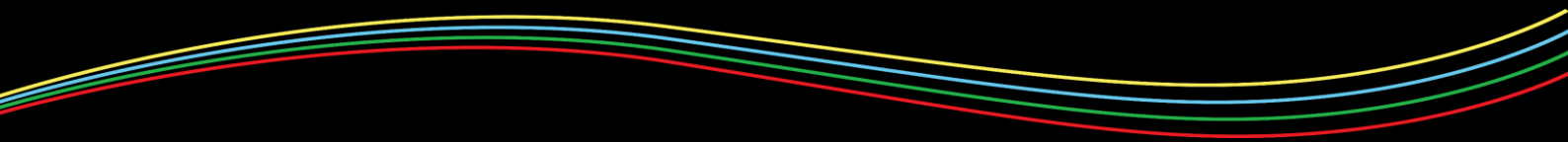
Please pass on my thanks to all the teachers who went on the ski-trip. Jack once again had a fantastic time.

I wanted to express my appreciation for the Talent Show held yesterday evening. My husband and I didn't know what to expect but we were delighted with the supportive atmosphere of the whole event.

Please pass on our thanks and compliments to all the young people and adults involved in the amazing production.

I really appreciate the time and dedication taken by the staff to provide the after-school revision sessions.

I can't believe that my boy, who joined The Hurst after a difficult start at a previous school, has flourished and grown into the wonderful young man he is today. Thank you and your team so much for supporting him to grow.



# BENEFITS/FACILITIES

## *Discounted Gym Facility and Nursery:*

All staff have discounted access to the gym facility and childcare.

## *Easy Access:*

We have easy access by public transport from Basingstoke and are in good reach of both the M3 and M4 motorways.

## *Financial:*

We offer competitive salaries at all levels. All staff have access to the benefits of either the Teachers' Pension Scheme or Local Government Scheme.

## *Free on-site parking:*

There are ample parking spaces to accommodate all staff.



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