

MULBERRY SCHOOLS TRUST

MULBERRY ACADEMY SHOREDITCH

JOB DESCRIPTION	
Post Title:	Classroom Teacher
Grade:	Main Pay Range to Upper Pay Range (Inner London)
Faculty:	
Responsible to:	Head of Department
Date	February 23

MAIN DUTIES & RESPONSIBILITIES

You are required to carry out the duties of a class teacher as set out in the Academy Pay Policy.

Teaching Responsibilities:

1. To plan lessons and Schemes of Learning and ensure the teaching materials and methodologies aim to:
 - a) develop the full potential of every student;
 - b) value the skills, interests and experiences which students bring to the school;
 - c) promote students' independence and control over their own learning;
 - d) develop the use of the community as a valuable learning resource;
 - e) recognise and develop a wide variety of practical, oral, personal, social and academic skills.

Assessment and Reports:

2. To monitor and record student achievement in line with the academy and faculty policy on assessment. This will include keeping students, parents and senior staff informed of student progress, through feedback in students' books, entering data, writing reports and attendance at parents' meetings and other forms of parental liaison.
3. To keep up-to-date records of students' punctuality, attendance, achievement and scholarship and homework set, according to academy policy.
4. To provide or contribute to oral and written assessments, reports and references relating to individual students and groups of students.

Other Activities:

5. To be a form tutor and play a full part in the support of students.
6. To provide guidance and advice to students on educational and social matters and on their further education and future careers, including information about resources or more expert advice on specific questions, making relevant records and reports.
7. To communicate and consult with the parents of students.
8. To communicate and co-operate with persons or bodies outside the academy.
9. To play a part in the overall organisation and development of the academy. This could be done in a variety of ways, but will include contributing to various staff meetings and working groups.

Policy implementation:

10. To play a part in the implementation of academy policies with respect to:
 - a) safeguarding and child protection
 - b) equal opportunities/educational inclusion.
 - c) general school duties;
 - d) cover for absent colleagues;
 - e) examinations.
11. To participate in arrangements for preparing students for external examinations and conducting, assessing and reporting Non-Examination Assessments.

Administration:

12. To take on specific responsibilities concerned with administering the faculty and/or supporting and developing the curriculum. (These tasks to be defined by the Director of Learning).
13. To attend assemblies, registering the attendance of students and supervising students, whether these duties are to be performed before, during or after school sessions.

Performance Management:

14. To participate in performance management arrangements made in accordance with regulations.

Review, induction, further training and development:

15. To review your methods of teaching and programmes of work in line with faculty practice.
16. To participate in arrangements for your further training and professional development as a teacher, including undertaking training and professional development which aim to meet the needs identified in appraisal objectives and/or in appraisal statements.
17. In the case of a teacher serving an induction period pursuant to the Induction Regulations, participating in arrangements for your supervision and training.
18. To advise and co-operate with the Executive Principal and other teachers (or any one or more of them) on the preparation and development of courses of study, teaching materials, teaching programmes, methods of teaching and assessment and pastoral arrangements.

Discipline, Health and Safety:

19. To maintain good order and discipline among the students and safeguard their health and safety both when they are authorised to be on the school premises and when they are engaged in authorised school activities elsewhere.

Planning Preparation and Assessment (PPA) time:

20. A teacher shall be allowed, as part of the 1265 hours' directed time, PPA time to enable them to carry out their duties, planning and preparing courses and lessons, assessing, recording and reporting on the development, progress and attainment of students and assessments and reports.

Additional Duties

1. To play a full role within the life of the academy community, support its ethos and encourage all staff and students to follow this example.
2. To be involved in curriculum enhancement activities including organising and leading student theatre performances and theatre trips
3. To promote and support all academy policies.
4. To continue personal professional development.
5. To undertake any other duty as specified by the STPCD not mentioned above.

The Academy expects all members of staff to support and promote 'Keeping Children Safe in Education'.

In addition to the above specific responsibilities, the post holder will carry out any other reasonable duties relevant to the role as directed by the Principal.

EQUAL OPPORTUNITIES STATEMENT

To adhere to the Academy's Equal Opportunities policies and ensure anti-discriminatory practice within the service area.

COMMENSURATE STATEMENT

To undertake any other reasonable duties commensurate with the grade as determined by the manager.

SAFEGUARDING

To have due regard for safeguarding and promoting the welfare of children and young people and to follow the child protection procedures adopted by the Academy.

HEALTH AND SAFETY

The Health and Safety at Work Act (1974) places duties on all employees:

- to take reasonable care for their own Health and Safety and that of other persons who may be affected by the individual's acts or omissions at work;
- to co-operate with the Head Teacher to enable her to carry out her duties as key manager and comply with all relevant Health and Safety legislation;
- not intentionally nor recklessly to interfere with or misuse anything provided in the interests of health, safety or welfare;
- to care for and oversee the appearance of the building;
- to assist management/leaders in preparing, implementing and updating all relevant risk assessments for their area of responsibility.

Signed _____

Date _____

Postholder

Signed _____

Date _____

Responsible Officer/Principal

PERSON SPECIFICATION	
Post Title:	Classroom Teacher
Education, Qualifications & Experience	1. A degree in the related subject. 2. Qualified Teacher Status, suitable for ECTs. 3. Recent and relevant experience of teaching. 4. Recent and relevant professional development.
Knowledge, Skills & Understanding	1. A broad knowledge of the curriculum, including a good understanding of assessment. 2. Ability to communicate effectively, both orally and in writing, with a range of audiences. 3. Clear understanding of effective learning and teaching styles.
Planning, Teaching & Class Management	1. Has a record of successful teaching: the ability to motivate, inspire and involve all students in their learning and self-assessment. 2. Plans teaching to achieve progression in all students' learning. 3. Is able to identify needs and plan for differentiation. 4. Makes effective use of assessment information on students' attainment. 5. Has high disciplinary standards and can manage difficult behaviour.
Monitoring, Evaluation & Review and Accountability	1. Is able to monitor and track student performance. 2. Is able to evaluate progress and intervene appropriately.
Other Professional Requirements	1. Is committed to safeguarding and child protection 2. Is committed to, and understands, the wider aspects of student development, including tutoring and PSHCE. 3. Is willing to initiate, and participate in extra-curricular activities, and to be involved in all aspects of academy life. 4. Has the ability to work with parents, external agencies and the wider community. 5. Is determined to promote a culture that celebrates success. 6. Is a strong role model for students, including having excellent attendance and punctuality. 7. Is flexible, able to work under pressure and meet deadlines.
This post is subject to an Enhanced DBS Disclosure and the successful applicant will be subject to relevant vetting checks before an offer of appointment is confirmed, and will be subject to rechecking as appropriate.	