Person Specification

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| **Qualifications & Experience** | Essential | Desirable |
| Qualified teacher status |  | X |
| A degree or equivalent | X |  |
| The ability to successfully teach BTEC Level 2 Engineering | X |  |
| A commitment to and evidence of professional development | X |  |
| Experience of improving the outcomes of groups of students |  | X |
| Experience of leading successful extra-curricular activities and clubs |  | X |

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| **Skills and Competencies**  | Essential | Desirable |
| A record of excellent classroom practice | X |  |
| A record of being able to work collaboratively as part of an effective team | X |  |
| Ability to liaise effectively with a range of stakeholders | X |  |
| Ability to demonstrate good organisational skills | X |  |
| Ability to analyse and present data and information coherently | X |  |
| Exceptional oral and written skills | X |  |

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| **Additional Factors** | Essential | Desirable |
| Enthusiasm for Engineering and STEM | X |  |
| Excellent interpersonal skills, integrity, a high level of emotional intelligence and emotional resilience in addition to a sense of humour. | X |  |
| A positive and optimistic outlook | X |  |
| Commitment to safeguarding and promoting the welfare of children and young people  | X |  |
| Commitment to equal opportunity | X |  |