



***Inspire. Empower. Achieve.***

**Job: School Business Leader (Senior Leadership Team)**

**School: Marnier Primary School, Bromley-by-Bow, Tower Hamlets, E3 3LL**

**NJC Scale:** PO7 – PO8– salary within the range will be determined based on the successful candidate’s experience.

*This role forms part of the school’s Senior Leadership Team and reflects the strategic leadership responsibilities of the post.*

**Hours: Full-Time | 52 Weeks (Annual leave taken in school holidays)**

**To Start: Monday 1st June 2026 or as soon as possible thereafter by agreement**

**A Strategic Leadership Role at the Heart of Our School**

Marnier Primary School is seeking to appoint an exceptional **School Business Leader** to join our Senior Leadership Team at an important stage in the school’s development. This is a key strategic role responsible for ensuring the school’s long-term financial sustainability, organisational resilience and operational excellence. Working closely with the Headteacher, governors and senior leaders, the School Business Leader will help ensure that the school’s resources, systems and safeguarding culture fully support high-quality education for every child. Marnier is a thriving three-form entry primary school in East London. We are ambitious for every child and guided by our values of Respect, Happiness, Growth, Hope, Motivation and Community. Our strapline – *Inspire. Empower. Achieve.* – is not decorative; it shapes our decisions, culture and expectations. The School Business Leader will ensure that our financial planning, staffing structures, admissions strategy and operational systems actively enable this mission.

**The Role**

**As a full member of SLT, you will:**

- Report directly to the Headteacher and works closely with the Senior Leadership Team and Governing Body. The role provides strategic financial and operational advice to support informed decision-making and the long-term sustainability of the school.
- Lead strategic financial planning, multi-year forecasting and rigorous budget management.
- Provide professional advice and constructive challenge to the Headteacher and Governing Body.

- Contribute as an active member of the school's Designated Safeguarding Lead (DSL) team, ensuring safeguarding considerations are embedded within operational and organisational systems.
- Secure long-term sustainability in a changing demographic and funding landscape.
- Lead admissions strategy and pupil number planning in response to local trends.
- Oversee HR systems, workforce planning and compliance.
- Ensure strong governance, financial controls and statutory accountability.
- Drive value-for-money procurement and contract management.
- Lead and develop our administrative and premises teams with clarity and high expectations.
- Ensure that safeguarding, GDPR, health & safety and risk management systems are robust and proactive.

This role requires strategic insight, calm authority and the ability to see both the detail and the bigger picture. The successful candidate will play a central role in aligning the school's financial and operational strategy with the priorities of the School Development Plan.

### **Who We Are Looking For**

#### **We are seeking a leader who:**

- Has significant experience of strategic financial management within education or a comparable public sector environment.
- Understands the pressures and opportunities facing primary schools.
- Is commercially astute yet deeply values-driven.
- Can translate complex financial and operational data into clear, strategic advice.
- Operates confidently at senior leadership level.
- Builds professional relationships based on trust and clarity.
- Leads with integrity, resilience and emotional intelligence.
- Brings perspective, steadiness and, when appropriate, a sense of humour.

A recognised qualification in School Business Management, accountancy, HR or a related discipline is desirable. Membership (or willingness to pursue membership) of ISBL or an equivalent professional body would be welcomed.

### **Why Join Marner?**

- Be part of a cohesive, values-led Senior Leadership Team.
- Shape the next phase of our School Development Plan 2025–2028.
- Lead sustainability planning at a critical time for primary education nationally.
- Influence organisational culture and operational excellence.
- Access professional growth within a school committed to continuous improvement.

- This role offers a rare opportunity to shape the strategic infrastructure of a thriving and ambitious primary school.

### **Safeguarding & Equality**

Marnier Primary School is committed to safeguarding and promoting the welfare of children and young people. The successful candidate will require an enhanced DBS check.

We are committed to equality of opportunity and welcome applications from suitably skilled candidates regardless of ethnicity, gender, disability, sexuality, religion or age.

### **How to Apply**

*Please complete the application form available via the TES website.*

### **Key Dates**

**Closing date:** Midday, Monday 23rd March 2026

**Shortlisting:** Tuesday 24th March 2026

### **School visits:**

*Thursday 12th March 2026 at 9:30am*

*Tuesday 17th March 2026 at 9:30am*

*Please contact the school office to book a visit, numbers are limited.*

### **Interviews:**

*Thursday 16th April 2026*

*(Reserve date: Tuesday 21st April 2026)*

**Start date:** June 2026 (ideally 1st June), or as soon as possible thereafter by agreement.