



**Churchill Community College**

Churchill Street

Wallsend

Tyne & Wear

NE28 7TN

Tel: 0191 2347200

Email: info@churchillcc.org

Headteacher: Mr P Johnson

Deputy Headteacher: Mrs F Nairne-White

Deputy Headteacher: Mr M Thompson

December 2023

## Lead practitioner – Literacy

Thank you for your interest in the role of Lead practitioner of Literacy at Churchill Community College.

We would like to appoint an enthusiastic, highly motivated and dynamic lead practitioner of Literacy, to work within the wider middle leadership team to develop the teaching of literacy and the reading for pleasure culture. We are not looking for any specific subject specialism although we would prefer someone with an ability to teach English at KS3. We are willing to invest in this role and provide the successful candidate with the opportunity to complete the NPQ Lead Literacy course and any additional training linked to the post.

### Purpose of the Post

As outstanding practitioners and experienced teachers, Lead practitioners play a central role in assisting both Curriculum Leaders and the wider SLT in the development of practice across the school. Lead Practitioners need to be excellent role models to other teachers and have the interpersonal skills to support and develop other teachers. A good understanding of the reading framework and teaching pedagogy will be required to be successful in this key position.

Main purpose of the job:

- Ensure the effective implementation of the whole school's literacy strategy.
- To implement and monitor the reading interventions across the school using a tiered approach.
- Provide strong and dynamic leadership, support and training including the supervision and performance management of teaching staff in the school.
- Modelling outstanding planning, assessment, and teaching in order to support staff across the school to achieve high quality literacy and reading teaching,
- To liaise effectively with colleagues to ensure consistency of approach in the teaching of reading across the school.

The post would suit someone who has experience of leading change who is looking to progress their career through the development of their own leadership through a whole school area of focus. The person would also have a keen understanding of the challenges facing young people from disadvantaged backgrounds.

Churchill is very much a community school, and whilst the community we serve is enormously proud and supportive of the school, a significant proportion of our students come from low income or deprived households, with more than 40% of our cohort eligible for the Pupil Premium.

We are looking for someone who will earn the respect of our staff and students through their professionalism, hard work and enthusiasm. Churchill is a place where the education of every child is believed to be of equal value and that ethos informs all of our work. It is, and will remain, a fully inclusive school where the highest quality provision for, and exceptional care of, all students are our driving forces. Our staff are dedicated, very hard-working and believe that what we do is vital to improving the life-chances of the young people in the community that we serve. We expect that dedication and commitment from all staff. Challenge and accountability are central to what we do but nurturing good relationships and treating people decently are important to us too.

Churchill was inspected by Ofsted in 2019 as a 'good' school; however, we have the aspiration of 'excellence in all we do' and need the successful applicant to embrace this philosophy. The school has undergone significant leadership changes and is currently on a journey of improvement.

For these reasons we are looking for someone who instils in students the desire to learn and read and the aspiration they can achieve the very best they can. It is essential that the right candidate is an exceptional role model to both staff and students.

Churchill Community College is a vibrant, exciting and rewarding place to work, and the role would be perfect for someone at any stage in their career. If, from what you have read, you feel that you would like to join us, please submit a completed application form and a letter of application (not exceeding two sides of A4) outlining how your skills and experiences make you the best candidate for the post. A CV is not required and will not be accepted.

The closing date is **12.00pm on Wednesday 13th December 2023**. Please email your application to **recruitment@churchillcc.org**

Interviews will be held week commencing the 18th December. We will only contact those candidates who have been shortlisted. Please note we do not pay expenses for candidates invited to interview.

We look forward to receiving your application.

Yours sincerely



Paul Johnson  
Headteacher