



Sandbach High School & Sixth Form College

Teacher of Psychology and Sociology

Applicant Information Pack





Welcome to Sandbach High School

Thank you for considering Sandbach High School for the next stage of your career. We are looking for an excellent KS5 Psychology and Sociology teacher (**September 2019 start**). The post is in the first instance for one year maternity cover with the possibility of teaching Health and Social Care and/or Child Development.

Our school is a happy and exciting place to work and was graded as outstanding by OFSTED in 2008. In November 2017 this was 'maintained' following a Section 8 inspection which described our school as calm, caring and compassionate.

Inspectors commented:

'Pupils' behaviour around the school is exemplary.' (Ofsted Nov 2017)

'At break times, pupils are happy and relaxed.' (Ofsted Nov 2017)

'Leaders.... have successfully created and sustained a calm, caring and compassionate atmosphere in which pupils thrive.' (Ofsted Nov 2017)

'Pupils listen well when teachers are talking and explaining things.' (Ofsted Nov 2017)

'Behaviour systems are strong, proportionate and highly effective.' (Ofsted Nov 2017)

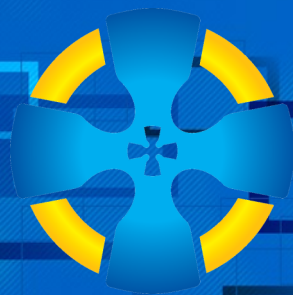
Visitors to Sandbach High School remark on how calm our school environment is. Staff joining us from elsewhere highlight the positive ethos and the exceptional behaviour of our students. Students take pride in their work and show very high levels of self-motivation. They get on with their work without the need for the teacher to constantly look over their shoulder.

If you are able to visit, you will see a purposeful working environment with exemplary behaviour, engaged students and happy staff. On the other hand, we are anything *but* complacent. We know that there is more to do and having the right people on our team is crucial.

If you find the above exciting – and perhaps a little bit of a challenge – read on to find out what we're looking for and what we can offer you.

John Leigh
Headteacher






Sandbach High School & Sixth Form College

The Social & Applied Learning Faculty comprises a dedicated, inspiring and well-qualified team of teachers who nurture independent and dynamic learners through their passionate teaching of a range of academic and applied social science subjects. We have a well-balanced team who all have excellent subject knowledge. As a faculty, we are committed to continual improvement with the underlying aim of providing the best possible learning environment for our students. We aim to encourage a life-long passion for learning through enjoyable, engaging and challenging lessons, supported by our commitment to extra-curricular activities such as, Crown Court trips, The Behind Bars Conference and a Forensic Day. We also have close links with the Social Science department at Keele University.

The role is important to the continuing progress and success of our College. High quality further professional development is offered by the school, including excellent support and CPD for new staff.





Sandbach High School & Sixth Form College

The Social & Applied Learning Faculty is dedicated to developing a long lasting and purposeful partnership between staff, students, the rest of the school and our local community. Our purpose is to provide the opportunities, support and environment required to deliver an experience, encouraging students to be lifelong learners.

Realistic but stretching individual targets are set for each student and fully committed, determined and forward thinking teachers allow students to be given the best opportunity to fully achieve their potential.

The Sociology and Psychology department exists within the thriving Social & Applied Learning Faculty at Sandbach High School & Sixth Form College. Sociology and Psychology have a healthy profile within the school with a strong commitment to the development of understanding outside the classroom. The department consists of two full-time and one part-time staff members who are keen and enthusiastic practitioners with excellent subject knowledge.

Accommodation

The department is housed in our new college building comprising of two specialist teaching rooms. Both have digital projectors and a networked teaching computer as well as an interactive whiteboard.

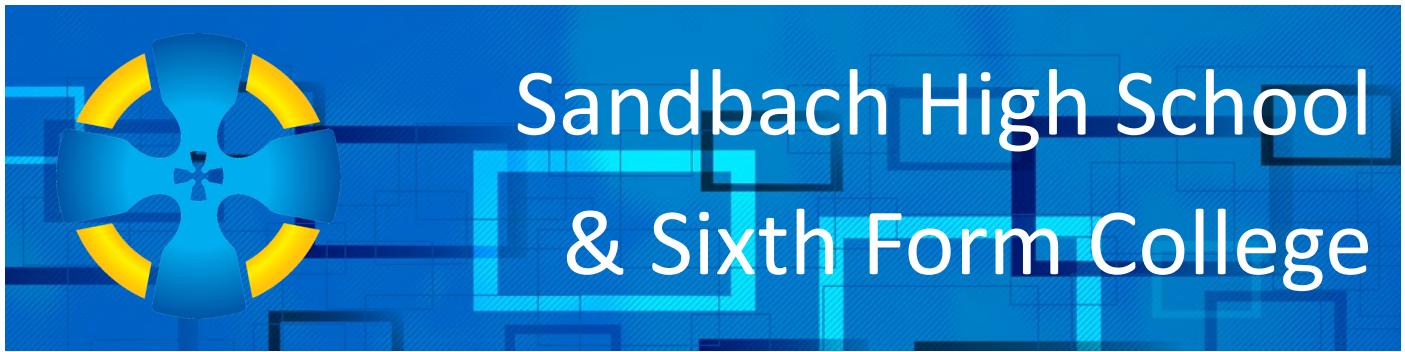
Curriculum

Sociology and Psychology both follow the AQA specifications with currently 58 learners studying 'A' level Sociology across Year 1 and Year 2 and 85 learners studying 'A' level Psychology across Year 1 and Year 2.

Timetable

We run a two week timetable of five, one hour lessons each day.

At KS5, students have 10 hours per fortnight taught by two teachers.



What we offer:

- ♦ Fantastic students who are ready to learn and whose behaviour is exemplary
- ♦ Supportive and effective pastoral systems
- ♦ Highly visible and supportive senior leaders
- ♦ A centralised behaviour grade and detention system
- ♦ No graded lesson observations – just ongoing feedback, helping you to be reflective and continuously develop
- ♦ Collaborative planning with centralised, shared units of work and resources
- ♦ CPD starts as soon as you are appointed
- ♦ Excellent ongoing CPD, career development and promotion opportunities
- ♦ A professional progression model from NQT to RQT through to Middle Leadership Development, Lead Teacher, SLE and Senior Leadership
- ♦ Modern teaching rooms in pleasant, well-maintained surroundings

We expect a lot from our staff but we take wellbeing for all very seriously. Our ethos, and the practices which underpin it, means that you can teach without having to deal with constantly poor behaviour.

What we are looking for:

The successful candidate will be:

- ♦ an excellent teacher of KS5 Sociology and/or Psychology
- ♦ someone who does whatever it takes to ensure the best learning and teaching for all our students
- ♦ Forward thinking, innovative, and dynamic in nature.

If you are the type of person who fits with our culture, you will love working here.

Sandbach High School

Person Specification

Job Title: Teacher of Sociology and/or Psychology

The Governors are seeking to appoint a graduate who is able to demonstrate the following qualities and experience:

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications	Well qualified graduate (2.1 or above) in a Sociology/Psychology related subject Qualified teacher with QTS High standard of subject knowledge	Evidence of continued professional development Masters or higher degree in a Sociology/Psychology related subject
Experience	Experience of teaching KS5 Evidence of ambition and contribution to the development of teaching and learning	Experience of teaching KS5 and 4 in subjects such as Health & Social Care Understand the importance of the pastoral role of every teacher. Experienced in the use of ICT in the classroom
Special Aptitudes	Professionalism and integrity Excellent classroom practitioner. Ability to inspire in students a desire to learn and participate both inside and outside the classroom Passion and commitment to developing students' skills alongside your own. Commitment to safeguard and promote the welfare of children.	Enthusiasm to lead extra-curricular activities. Understanding of the importance of assessment and tracking in achieving the best outcomes for every student Ability to motivate and inspire others Ability to deliver creative, practical lessons. Flexible and innovative.
Interpersonal Skills	A good communicator. Work with energy, commitment and good humour. Be an effective team member, proactive at contributing to departmental activities. Sensitive to the needs of others. Supportive. Self-confidence.	
Personal Attributes	Good attendance record. Have a passionate commitment to our school's ethos. Organised with excellent time management and planning skills	



Required for September 2019

Teacher of Psychology and Sociology

One year (maternity cover in the first instance)

Are you a passionate teacher? Are you a fantastic role model for our students? Do you have the drive and commitment to enhance our successful faculty? If you can truthfully answer 'yes' to these questions then you may be the person for us. As an outstanding school, we are looking for an outstanding teacher who has a genuine and infectious passion for learning and teaching and will want to make a real difference to students' enjoyment and education outcomes.

The right candidate will be forward-thinking and highly motivated to help bring fresh ideas to further improve the already successful department.

We offer a wealth of career opportunities for more experienced teachers as well as a full support programme for NQTs.

We hope you have found the enclosed information interesting.

If you are a highly motivated teacher, we hope to hear from you.

For further details, please visit: www.sandbachhigh.co.uk

Closing date: FRIDAY, 5 July (12 NOON)

Sandbach High School & Sixth Form College is committed to safeguarding and promoting the welfare of children. The successful candidate will be required to undertake a DBS check.

