

BROMSGROVE

PREPARATORY SCHOOL

APPLICANT INFORMATION FOR THE POST OF TEACHER OF MATHS

Required September 2019

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TEACHER OF MATHS



BROMSGROVE SCHOOL MISSION STATEMENT

FLAIR: DISCIPLINE: ACADEMIC RIGOUR

Bromsgrove School aims to produce happy, creative, moral citizens who live motivated, fulfilled lives while enriching the lives of others.

It seeks to achieve this through an enlightened, disciplined and broad education that responds to global change while retaining core values.

The Core Values Bromsgrove seeks to foster in its pupils are: Humility and Confidence; Compassion and Ambition; Respect and Curiosity; Tolerance and Vision

AN OVERVIEW

Bromsgrove pupils are academically ambitious and resilient: their behaviour is exemplary. Whilst the School is not exceptionally selective, pupils are expected to work hard and fulfil their potential. Further down the line, Prep leavers will be expected to achieve 60% A*/A grade in both GCSEs and A Levels, with a further quarter gaining a B grade. In 2018 Bromsgrove IB Diploma students averaged 38.4 points ensuring that the University of Durham's Value Added data continues to indicate that Bromsgrove pupils' results are amongst the very best in the region bar none.

A major feature of the School is the huge diversity of the extra-curricular activities on offer to pupils. Preparatory children have access to state of the art sports facilities and teams expect to be nationally competitive in all major team sports. It is expected that all staff will contribute in some way to this side of School life. Opportunities also exist for involvement in extra-curricular cultural, dramatic and intellectual pursuits. The Prep School works a six-day week, with Saturdays given to sports and other activities. Pastorally, the Prep School is based on form groups (with a four form entry in Year 3 growing to six forms in Year 8), but House competitions and, in particular, the boarding House, also play key roles in the life of the School. Involvement with the boarding life of the School is encouraged and all staff work one Sunday per year in the boarding house as a minimum. A major refurbishment of the Prep School was completed in 2017. The Performing Arts now benefit from an impressive 300-seater theatre located in the Prep School, providing the school with an outstanding facility to deliver and enjoy the dramatic arts. There is also a dance/drama studio, which is a wonderful creative space. The Routh Concert Hall, opened in October 2017 by Julian Lloyd Webber is a hub of musical activity in the School and local area. Completion of this building work has ensured that academic facilities across the board are unrivalled.

In short, the School is a hardworking environment but offers a diverse range of opportunities for pupils and staff within a strongly academic and ordered framework. We seek to appoint teachers who are passionate about their subjects and the learning experience pupils receive. We aim for them to actively inspire and engage students by putting learning within the context of intrinsically interesting academic disciplines. The School encourages pupils both to reflect on their evolving ability as learners and to demonstrate their ability to learn and understand content and concepts.



TEACHER OF MATHS

Bromsgrove Preparatory School is looking for a dynamic and innovative teacher join a strong team. The applicant will be passionate about the subject and demonstrate flair whilst maintaining the very highest of standards. This position would suit a newly qualified teacher or a more experienced practitioner. The successful candidate will be working with an innovative and exciting Maths Department; they will help to promote the development of Digital technology to enhance teaching and learning. Bromsgrove Preparatory School is a large forward thinking school and encourages applicants who share this vision.

GENERAL RESPONSIBILITIES

- To be a Form Teacher.
- To be efficient and effective in carrying out administrative duties which are necessary within the School.
- To actively participate in maintaining and raising the standards of the pupils with regard to: teaching methods, schemes of work, methods of assessment and discipline.
- To keep full and up-to-date records including a subject tracker where the progress of all pupils can be monitored (SEND, EAL, Gender & More Able)
- To write subject and pastoral reports in line with the School's reporting schedule.
- To maintain displays of pupils' work and subject resources in the classroom.
- To support the activities and games programmes.
- To attend parents' consultations in the role of subject teacher.
- To participate in INSET provided by the School during the period of employment and to seek other PPD opportunities.
- To take a full and fair part in the staff duty programme.
- To attend, and take part in, School and year group assemblies, staff meetings and departmental meetings.
- To be involved in open mornings, entrance testing and induction mornings.
- To take part in organising and supervising educational visits.
- To make an active contribution to whole-School events.
- To support and participate in the Sunday staffing rota of the boarding House as outlined below.

OTHER REQUIREMENTS

The teacher of Maths will be required to undertake an aspect of extracurricular activity. Candidates with an ability to teach games are particularly sought after, however this is secondary to the ability contribute to the department successfully and should not deter potential candidates.

Staff are expected to contribute to the diverse rota of post School activities which occur during the week. All teachers are expected to play their part within the supervision duty system. All staff are required to work one Sunday each academic year in the Preparatory School boarding House. There are additional opportunities available for staff who wish to become boarding tutors.

HOW TO APPLY

Please visit the School website www.bromsgrove-school.co.uk and complete the online Application Form. **Closing date** for all applications is **Monday 18th March,** with interviews being held shortly after this.

The School is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening including checks with past employers and the DBS.



