



BENEDICT HOUSE PREPARATORY SCHOOL

LEARNING SUPPORT ASSISTANT APPLICANT INFORMATION PACK

Part-Time Position | September 2026 Start

**APPLY
NOW**

OUR VALUES

Empathy, Resilience, Respect, Integrity,
Teamwork and Empathy

WHAT WE'RE LOOKING FOR

- Kind, patient and nurturing individual
- Passion for supporting young children to achieve their full potential
- Experience working with children with additional needs
- Ability to build positive, trusting relationships
- Excellent communication and teamwork skills
- Calm, flexible and proactive approach
- Commitment to safeguarding and promoting children's welfare
- Dedicated to supporting both academic and emotional development
- Commitment to our school values

JOIN OUR OUTSTANDING TEAM

 Benedict House Preparatory School
Contact our HR Department
0208 300 7206
 careers@benedicthouseprepschool.co.uk



Benedict House Preparatory School



Our Vision: We strive to enable every child to thrive personally, socially and academically, guided by resilience, respect, integrity, teamwork and empathy.

Learning Support Assistant: Provide dedicated 1:1 support to a Reception child, helping them to flourish both academically and emotionally.

Build a positive, trusting relationship that nurtures confidence, independence and emotional wellbeing.

Provide personalised support to meet the child's individual learning, communication and emotional needs, enabling them to make excellent progress.



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careers@benedicthouseprepschool.co.uk



Message from the Head



Welcome and thank you for your interest in Benedict House Preparatory School.

Benedict House is a thriving independent preparatory school in Sidcup for children aged 2½ to 11. At the heart of our school is a strong sense of community, where every child is known, valued and encouraged to develop confidence, curiosity and a lifelong love of learning.

Guided by our values of resilience, respect, integrity, teamwork and empathy, we are committed to providing an environment where children can thrive academically, socially and personally. We believe that every member of our school community plays an important role in creating a positive, nurturing and inspiring experience for our pupils.

Our dedicated staff work collaboratively to ensure that children are supported, challenged and encouraged to reach their full potential. We are proud of the relationships we build with our pupils and families, and we strive to provide an inclusive environment where every child feels valued and able to succeed.

Since becoming Headteacher, I have been continually inspired by the commitment and enthusiasm of our staff, the achievements and character of our pupils, and the strong partnership we share with our families. Benedict House is a school that values collaboration, innovation and high standards, whilst always placing the wellbeing and development of our children at the centre of everything we do.

We are always keen to welcome talented, enthusiastic and dedicated individuals who share our passion for education and making a positive difference to children's lives.

I hope this recruitment pack provides you with an insight into our school community and the opportunities available at Benedict House. We look forward to hearing from candidates who share our values and our commitment to nurturing and inspiring young people.

Laura Baker
Headteacher



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About the Role

We are seeking a caring, patient and enthusiastic Learning Support Assistant to provide dedicated 1:1 support for a child in our Reception class who requires additional support to access the curriculum and participate fully in school life.

Working closely with the Class Teacher and SENDCo, you will play a vital role in helping the child to develop academically, socially and emotionally. You will provide consistent, personalised support, adapting activities where appropriate, encouraging independence, and fostering a safe, positive and nurturing learning environment in which the child can thrive.

This is a rewarding opportunity for someone who is passionate about making a genuine difference to a young child's educational journey. The successful candidate will be able to build a trusting relationship with the child, communicate effectively with colleagues and parents where appropriate, and respond calmly and sensitively to the child's individual needs.

Whilst experience of supporting children with additional needs is desirable, we are equally keen to hear from applicants who demonstrate compassion, resilience, a willingness to learn, and a commitment to providing high-quality support. Full guidance and support will be provided by the Class Teacher and SENDCo.

At Benedict House, we pride ourselves on our warm, inclusive community where every child is encouraged to achieve their full potential. As part of our dedicated team, you will have the opportunity to make a lasting and meaningful impact on a child's development during these important early years.

Person Specification

Essential:

- Experience working with young children in an educational or early years setting.
- Kind, patient and empathetic approach.
- Ability to build positive relationships and support children with additional needs.
- Flexibility, initiative and reliability.
- Good communication and teamwork skills.
- Commitment to safeguarding and inclusion.

Desirable:

- Experience supporting children with EHCPs or additional needs such as autism, speech and language delay, or sensory difficulties.
- Knowledge of EYFS curriculum and early intervention strategies. Relevant qualification, e.g. NVQ Level 2 or 3 in Supporting Teaching and Learning.



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THE VACANCY

Job Title : Learning Support Assistant

Status : Fixed Term

Hours: 19.5 Hours

Start Date: 7th September 2026

Closing Date for Application: 10th August 2026 10am

APPLICATIONS

Please complete an application form and send it to careers@benedicthouseprepschool.co.uk

Applications Deadline:

Interviews: Commencing the week of the

For more information about our school please visit: <https://benedicthouse.co.uk>

SAFEGUARDING

BENEDICT HOUSE PREPARATORY SCHOOL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN AND YOUNG PEOPLE. ALL STAFF ARE EXPECTED TO SHARE THIS COMMITMENT AND ADHERE TO SAFEGUARDING POLICIES AND PROCEDURES AT ALL TIMES.

APPOINTMENTS WILL BE SUBJECT TO SATISFACTORY REFERENCES, AN ENHANCED DBS CHECK AND SAFER RECRUITMENT PROCEDURES.

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