

Teacher of Digital Design, with possible IB MYP SC role (Full-time)

Start date: 1st August 2026

Are you ready to inspire the next generation of creative thinkers and problem solvers? Join our innovative Design department as a full-time **IB MYP Digital Design Teacher (with the possibility of a Subject Coordinator role)** and make a meaningful impact in the world of education.

Become part of a dynamic team of 9 dedicated educators (across Digital Design, Product Design and Computer Science) who thrive on collaboration, regularly observe each other's lessons, and take initiative in developing innovative projects using emerging digital skills. Teaching students aged 11-16, you'll guide them in understanding how the design cycle and digital tools come together to create impactful, real-world solutions.

Here's what's in it for you:

- **Focus on Digital Design:** Lead engaging lessons in graphics/media, programming, spreadsheets, and databases, helping students develop essential digital skills through the lens of the design cycle.
- **Meaningful Student Impact:** Act as a mentor, providing pastoral care and supporting students' academic, social, and emotional wellbeing as they grow into confident, responsible digital creators.
- **State-of-the-Art Facilities:** Teach in well-equipped, air-conditioned computer labs, workshops, and digital classrooms designed to support your craft and enhance your teaching experience.
- **Tech-Forward Opportunities:** Work with Google Apps for Education, Apple desktop computers, iPads, and other industry-standard tools.
- **Creative Project Journeys:** Lead students through immersive, multi-week media and design projects, following the design cycle from concept to completion rather than teaching skills in isolation.
- **Stay Ahead of the Curve:** Develop and integrate emerging technologies such as robotics, 3D printing, AI, and virtual reality into your teaching practice.
- **Leadership and Growth:** This role offers the potential to step into the IB MYP Digital Design Subject Coordinator position, subject to the experience of the successful candidate, with opportunities to contribute to curriculum development, mentor colleagues, and help shape the future of the subject.
- **Be Part of a Creative Community:** Work alongside passionate educators in a supportive and forward-thinking environment that values collaboration and growth.

Candidate Profile & Person Specification

We seek a dedicated educator who aligns with the ISH Community Profile. To ensure your values and skills align with our school's specific requirements, **please review our [Person Specification](#) before applying.**

Essential qualifications and experience

- You must be a fully qualified teacher according to [Dutch Education Authorities \(DUO\)](#) standards.
- Bachelor's or Master's degree in Digital Design or a related field.
- At least **3 years** secondary teaching experience in Digital Design or a related field.

Preferred

- Experience in teaching IB MYP Digital Design
- Experience as a student mentor
- Understanding of project-based learning, guiding students through multi-week design challenges from brief to final outcome
- Familiarity with international school settings and culturally diverse student populations
- A student centered, inquiry-based attitude to professional learning
- Attendance at relevant IB workshops
- Applicants who have the right to work in The Netherlands, independent of employment status

We offer

- **Contract:** As with all teacher appointments in The Netherlands, this is a 12-month temporary appointment with a view to a permanent contract, if all the conditions are met.
- **Salary:** Depending on the responsibilities assigned, the successful candidate will be appointed in one of the following salary scales based on the Dutch Collective Labor Agreement (CAO) for Secondary Education (steps in the scale depend on relevant background and experience):
 - **Teacher = scale LB:** €3622 - €5520 pm (gross) for 1.0FTE, or
 - **Teacher & Subject Coordinator = scale LC:** €3644 - €6432 pm (gross) for 1.0FTE
- **Hours:** This is a full-time position based on 40 hours per week i.e. 1.0FTE.
- **Start date:** The appointed person will start on 1 August 2026.
- **Work-life balance:** Generous school holiday periods in alignment with the [Rijksoverheid \(Dutch government\) schedule](#) for South Holland.
- **Benefits:** 8% holiday allowance, 8.33% year-end bonus, ABP pension scheme, and travel expense contributions.
- **Perks:** Tax benefits for fitness memberships, bicycle purchases, and insurance discounts.

Procedure

Interested candidates are invited to apply via **TES** by submitting a completed application, motivation letter, and CV (**all in English**). Please note that **incomplete applications may not be considered**.

- **Deadline for applications: Sunday, 29 March 2026**
- **Interview schedule:** Shortlisted candidates will be contacted directly.
 - Preliminary interviews: **week 15 (7 - 10 April 2026)**
 - Formal interviews: **week 16 (13 - 17 April 2026)**
- **Contact:** Please direct any inquiries to our Secondary Recruitment Office via email at secondaryrecruitment@ishthehague.nl.
- **Note:** We welcome applications from both internal and external candidates. Internal staff are encouraged to apply as part of our commitment to professional growth and career development. All applicants will be considered fairly and assessed against the same criteria. The selection process is competitive, and appointment will be made on the basis of the candidate whose skills, experience and overall profile best meet the requirements of the role.