



The British Junior Academy of Brussels

To deliver a broad and balanced education, which enables the individual child to develop to his or her maximum potential, in a dynamic and caring environment.

Class teacher – Person Specification

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> ▪ Qualified Teacher Status ▪ Recent experience of working in EYFS, KS1 or 2 ▪ Varied experience whilst involved in initial training (newly qualified applicants) ▪ Evidence of Continuing Professional Development and in-service training (experienced applicants) 	<ul style="list-style-type: none"> ▪ Experience of working across the primary range ▪ Experience of working in an international school
SKILLS	<ul style="list-style-type: none"> ▪ Demonstrate excellent classroom practice ▪ Demonstrate effective planning and assessing ▪ Evidence of good oral and written communication skills in a range of contexts and to a variety of audiences ▪ The ability to establish good relationships with all members of the school community ▪ A willingness to learn, and to work collaboratively as a member of a team ▪ To be sensitive to the needs of the children ▪ To support and maintain equal opportunities for all 	<ul style="list-style-type: none"> ▪ Understanding of how the learning environment supports high standards
KNOWLEDGE AND UNDERSTANDING	<ul style="list-style-type: none"> ▪ Up-to-date knowledge of the changing demands of the National Curriculum and cross curricular areas throughout the primary age range ▪ A commitment to the school's ethos in providing effectively for the needs of all its pupils, including those with special educational needs ▪ A clear understanding of the importance of planning and assessing pupil's work to ensure high standards ▪ A clear understanding of the importance of recording and reporting pupils' progress and achievements ▪ An ability to employ a variety of strategies to manage pupil behaviour 	<ul style="list-style-type: none"> ▪ Understanding of the value of developing a partnership between home and school
PERSONAL QUALITIES	<ul style="list-style-type: none"> ▪ Commitment to the personal welfare and safeguarding of all pupils ▪ Passionate about learning and teaching ▪ Supportive, patient and caring ▪ Well organised and able to manage time efficiently ▪ Good interpersonal and communication skills ▪ A commitment to, and a recognition of, the importance of extra-curricular activities ▪ Commitment to providing the best for all pupils ▪ Loyalty to the school's mission and ethos 	

The British Junior Academy of Brussels (BJAB) is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.