



# CHEL TENHAM COLLEGE

*Teacher of Psychology & Sociology  
Cheltenham College*



If you would like more information about the role, please contact the Recruitment Lead, Amy Cook at [a.cook@cheltenhamcollege.org](mailto:a.cook@cheltenhamcollege.org).

The closing date for applications is: **9am on Tuesday, 26 January 2021.**

Interviews: To be held shortly after the closing date.

**Early applications are advised and we reserve the right to appoint before the closing date if we find a suitable candidate.**

*College is committed to safeguarding and promoting the welfare of children and young people in its recruitment and selection of job applicants and expects all staff and volunteers to share this commitment. The successful candidate will be required to undergo an enhanced DBS check.*

## Message from the Head of Cheltenham College, Nicola Huggett



I am delighted that you are considering a role here at Cheltenham College. I hope that you find this information helpful and we would welcome your application.

The College lies in the heart of one of the country's most beautiful Regency spa towns, only a few short miles from the rural delights of the Cotswolds. This means that as a place to live and work, you truly have the best of both worlds; a cosmopolitan centre with wonderful restaurants, shops and of course, four major cultural festivals a year, in addition to easy access to walks, country pubs and the great outdoors. Having recently moved to Cheltenham myself, with my husband and four children, I can assure you that there is something for everyone here.

Cheltenham College is a thriving community, with over 1000 pupils from the Prep and Senior Schools combined, cared for by over 500 support and academic staff. We have high class facilities for academic development, boarding, sport, music and drama, as well as a truly awe-inspiring chapel. However, whilst we may seem a large organisation, we operate very much as a close community with a family feel. I know that as a new member of staff you will find that our focus lies very much in developing you as an individual. Just as we expect you to go the extra mile for your pupils, we will engage with your own professional and personal development from the start. We will ensure that you enjoy and feel valued in your new role as quickly as possible.

We recognise the time and thought that goes into an application and we will certainly give this our serious consideration. If you have any further questions, the HR department via [recruitment@cheltenhamcollege.org](mailto:recruitment@cheltenhamcollege.org) will be happy to help.

With best wishes

*Nicola Huggett.*

## **Teacher of Psychology & Sociology Senior School (13-18)**

### **The Appointment**

We are seeking to appoint a well-qualified honours graduate to teach A Level Psychology and A Level Sociology at Cheltenham College. The successful candidate will have an appropriate degree and will be expected to participate in all aspects of College life. Additional experience of teaching BTEC Health and Social Care may be advantageous.

### **The Department**

The Psychology Department is a thriving and well-established subject within College. Psychology A level is a very popular subject choice and we are seeing even further growth in numbers of students wishing to study this fascinating subject. We currently offer the AQA A level course and have 2 sets in Year 13 and 3 sets in Year 12 this year. For the 2021 academic year, we are exploring the possibility of introducing A Level Sociology and the Pearson BTEC Extended Certificate in Health and Social Care to run alongside the A Level in order to maximize curriculum accessibility for College students.

The department runs a thriving Psychology Society that meets half termly, giving students the opportunity to present to their peers on topics of psychological interest beyond the curriculum. Approximately 30% of students taking the A level continue to study Psychology or a related subject at university.

Although small, the department has a strong team ethos and is dedicated to collaboration and open sharing of resources; there is a wealth of teaching resources shared across the department that the appointee would have access to. Within the department there is extensive experience of external examining and should you wish, you will be encouraged to pursue this area of professional development with the support of both the head of department and the senior leadership team.

### **The post**

The successful candidate will be accountable to the Head of Psychology for the quality of their teaching, offering opportunities for pupils to develop, along with providing regular feedback on any pupil, staff or organisational issue. They will show an enthusiasm for the subject and for the art of teaching. They will take responsibility for several classes across the age range and expectations will include, but not be limited to, the following:

- Teach Psychology and Sociology across the courses on offer, including A level.
- Take responsibility for the A Level Sociology scheme of work.
- If appropriate, take responsibility for the BTEC Health and Social Care scheme of work.
- Assist the Head of Psychology in developing and evaluating Psychology courses and schemes of work as appropriate.
- Participate in departmental and cross-curricular academic enrichment activities.
- Provide academic support to pupils sitting external exams.
- Assist the Head of Psychology in preparing pupils for UCAS applications (including Oxbridge) to Psychology and Sociology related courses.
- Keep abreast of developments in Psychology and Sociology in an educational context.
- Attend and contribute to departmental meetings and INSET as appropriate.
- Set and mark work, and provide regular written and verbal feedback to pupils in line with the College and Departmental policies.

- Monitor national and international curriculum developments and attend training as offered by the examination bodies.
- Take responsibility for an area of the College curriculum within the department and ensure that Schemes of Work are up to date.
- Communicate with parents over pupil progress both at parents' meetings and via email or telephone when appropriate.
- Share resources and share "best practice" with the rest of the department.
- Demonstrate an excellent subject knowledge and show enthusiasm to learn themselves.
- Show evidence of, and have an interest in, professional and personal development. There will be the scope to attend relevant training courses and conferences.
- Participate in the College's PPD professional development programme.

### **Expectations**

Members of Common Room are expected to teach their subject[s], to act as tutors, to be attached to day or boarding Houses, to make a substantial contribution to the co-curricular programme and to support the boarding ethos of the College.

Although hours of work are not specified precisely, the working day begins with a registration period at 8.30 am and will often include evening commitments during term times. Members of Common Room are expected normally to be on site throughout the working day and to be available even when they have no formal commitments. Saturdays begin at 8.30 am and all full-time members of Common Room are expected to be in College whether or not they are teaching. There are College and/or House-based activities at weekends in which they are also expected to play a part. Outside of the formal term times they are expected to be in College for whole-school or departmental INSET and to be available to fulfil any reasonable duties.

Chapel is central to College life reflecting its Christian foundation. On weekdays members of Common Room are expected to attend the brief morning service.

### **Terms and Conditions:**

- A full-time teacher has approximately 27 lessons per week of forty minutes and is expected to undertake duties and to play an appropriate part in the co-curricular life of the College.
- The College has its own salary scale.
- Service with the College is pensionable in accordance with the Teachers' Pension Scheme and permanent members of staff are entitled to a substantial reduction in fees for their children.
- Members of staff may use the College sports' facilities (at staff allocated times).
- Subsidised health scheme membership (Benenden).
- Discounts and offers for College staff from local businesses and retailers.

**January 2021**