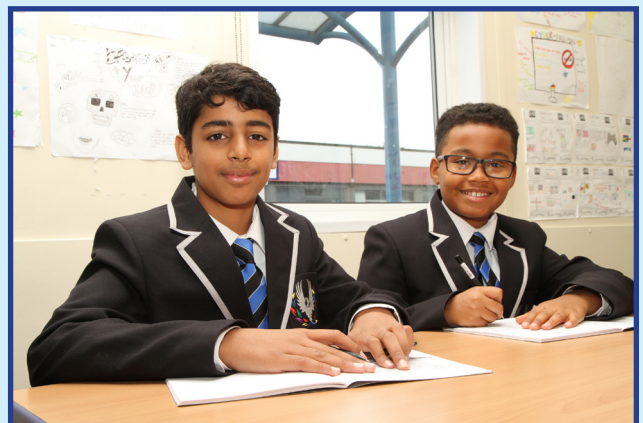


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A photograph of two male students in school uniforms. The student on the right is leaning over a microscope, looking through the eyepiece. The student on the left is looking at the microscope with his hand on his chin. They are in a laboratory or science classroom. There is another microscope on the table to the left, a potted plant, and a poster on the wall in the background.



Why work at Ernest Bevin College?

Ernest Bevin College is a six form entry boys' school, maintained by Wandsworth Education Authority. The current roll is 1,300 students, including approximately 350 in the co-educational Sixth Form. One third of the annual intake is selected by means of a general ability test. The College continues with its original specialisms in Sports, Maths & Computing. The College is a STEM Assured College - one of only four schools in the country to achieve this. As a result, the College will aim to become a STEM hub which will open up a vast number of opportunities for our students and staff. The College was judged 'Outstanding' in our last Ofsted.

Leadership: The College is led by the Principal, two Vice Principals, four Assistant Principals, three Senior Teachers, a Business Manager and Head of Network and Learning Services. The College operates a Faculty system whereby each Faculty is led by a member of the Leadership Team. Each Faculty supports and monitors pupil progress rigorously through our Quality Assurance Cycle. The Head of Year leads a team of tutors who are responsible for the wellbeing of their year. The ethos of the College is one of high expectations of behaviour and learning in conjunction with a warm, friendly and positive environment. The College has a track record of succession planning and staff have many opportunities for internal promotion.

Colleagues: The College has a highly stable and committed staff who have high expectations of themselves and their students and who work very hard to meet individual needs. We like to look after our staff by providing support and training and a good environment in which to work. The facilities in subject areas are of a high standard and every classroom is equipped with an interactive whiteboard or Smart TV. The majority of staff are provided with a tablet PC. New members of staff are supported through a comprehensive mentoring programme with a dedicated mentor. Staff have many opportunities for social activities: there is a free yoga class once a week and access to our wide range of sporting, keep fit and swimming facilities all free of charge. There is also free tea and coffee throughout the day, a half termly staff quiz and a huge number of social events during the year.

Environment: The College buildings are of a very high standard, providing excellent facilities in all curriculum areas. We have recently refurbished our Science Laboratories and Food Technology Room which reflect our desire for continuous improvements in our learning environment. The College opened its new £7 million Sixth Form Centre and Sports Complex in recent years which has provided us with new Sixth Form accommodation, including a lecture theatre and common room.

Success: We are extremely proud of the achievements of our students. In 2018: 47% of the Year 11 achieved both English and Maths at Grade 5+, 62% of the Year 11 achieved both English and Maths at Grade 4+. These figures are above the national average for boys. Our Sixth Form has grown steadily over the last six years both in terms of the number of students and their achievements. Over 80% of our Year 11 have returned to our Sixth Form. This year over 108 (82%) of students from our Sixth Form went to university, 22 have gone onto Apprenticeships.

Sport: The College has a proven record of sporting success at local, regional and international level. The sports facilities are of the highest standard and include a sports hall, a 25m swimming pool, a dojo (for judo) and a fitness suite. We work with Greenhouse with four dedicated sports coaches training our students to compete at national and international levels in the sports of judo, table tennis, volleyball and rugby. We have just opened a Cricket Academy in partnership with Twenty20 Community Cricket which will enable students to benefit from professional cricket coaching and a full programme of competitive matches alongside their studies. We are the only school in London to open a new Combined Cadet Force unit (CCF) in recent years and the Royal Marines will be working with some of our students.

The Science Department

We are seeking an enthusiastic teacher of Science to join our very strong department. The successful candidate will teach Science across the ability range at KS3 and KS4, with possibly some teaching at KS5.

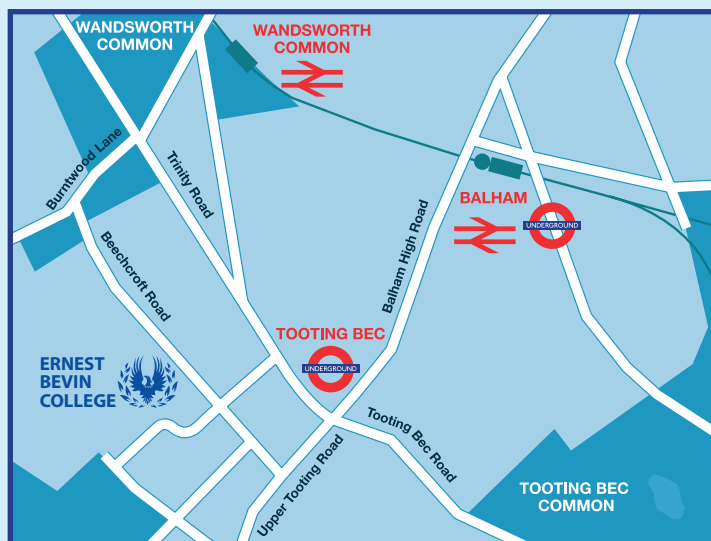
The Science Department currently consists of 11 members of teaching staff and 2 Science technicians. There are eight well equipped labs and two classrooms, each with their own IT facilities, including laptops. We are very keen on the use of practical work in the classroom. The department has a thriving extra-curricular programme, which includes Gifted and Talented opportunities, STEM activities, a plethora of off-site visits and other challenges across all key stages.

The Science results have remained consistently high over the past few years. In 2018, 72% of our Year 11 students achieved 2 grade 4+ GCSE or equivalent in Science and 63% of our Triple scientists achieved 7+ in all three sciences. Our KS5 results are also consistently improving, in 2018 our A-level students achieved 86%, 94% and 95% A*- E in Biology, Chemistry and Physics respectively, and we had a record number of students off to study sciences at university. 100% of Applied Science students attained Pass or better grades.

At KS3, students will follow the new National Curriculum divided into the three separate Sciences. At KS4, students will be placed onto the appropriate course based on the attainment at KS3, with 55-60 students studying AQA Separate sciences, approximately 110 students studying AQA Combined Science: Trilogy. Our foundation students also study AQA ELC to support their learning and to give them a better chance of achieving a qualification in Science.

In KS5 we offer OCR Physics, Chemistry and Biology and due to a continuously increasing uptake of sciences post-16 we run two classes for each subject in both Year 12 and Year 13. We also offer AQA Applied sciences and Edexcel BTEC level 3 Applied Science for students who do not quite meet the entry requirements for A level but have an interest in perusing science based degrees at university.

The successful candidate needs to have high expectations, show initiative, be creative and be able to work within the team.



The college is situated a short walk from Tooting Bec underground, Wandsworth Common and Balham main line stations. Numerous bus routes serve the local area.

ERNEST BEVIN COLLEGE

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Geraldine (Exams Officer)

Ernest Bevin College is one of the best schools I have found over the years for a truly community feeling whereby you feel appreciated and if you are ever down then someone is there to listen or help.

**Michael (Head of Maths)**

I have been at Ernest Bevin for a long time and have experienced many transformations in my entire time here. What I enjoy most is the sense of community and the open door policy that gives staff the opportunity to discuss any issues they may have.

**Sharon (Health, Social and Well-Being Coordinator)**

Ernest Bevin has a very dedicated team many of whom have worked here for years. The school offers opportunities to move up in your career and also has a very friendly atmosphere.

**Lydia (Head of Citizenship)**

Lots of hard work but also lots of rewards which make it all worthwhile.

**Ghassan (Teacher of Computer Science)**

Ernest Bevin is a great school to work in. You are surrounded by supportive members of staff and an excellent teaching and learning environment. I have enjoyed my time here so far and would recommend this school to anyone that wants to join the team.

**Nasir (Business Manager)**

The staff at Ernest Bevin College work very hard to get the best out of every single pupil. I have never seen such a strong commitment to releasing every child's potential anywhere else!

**Robert (Learning Support Supervisor)**

Moving to Ernest Bevin was great for me. The support and encouragement from others has been fantastic. Everything that the school does has the students best interests and their success at its core.

**Aine (Teacher of English)**

Ernest Bevin is a brilliant school to develop your teaching skills at, as it is such a supportive environment. Help and advice from colleagues in Bevin can be found from anyone at anytime, anywhere.

**Alexandria (Teacher of Maths)**

Bevin is vibrant and exciting! No two days are ever the same!

**Adrian (Learning Resources Manager)**

Working at Ernest Bevin by providing a service to the college and students for 45 years. It must be good!



Bevin believes in...
respect, opportunity, happiness, resilience, tolerance