

Job Description

Job Title	Learning Support Assistant (LSA)
Grade	Band 2 - mid
Reports to	SENCO, Class teacher,
Liaison with	SENCO, staff, students
Job Purpose	<p>Working in partnership with the SENCO and class teachers:</p> <ul style="list-style-type: none"> • To contribute to the school's teaching and learning programme • To support the school in raising student aspirations, challenge student learning and engage students in their own learning
Principal Accountabilities	<ul style="list-style-type: none"> • Working with individuals or small groups of children under the direction of the SENCO/teaching staff • Support students with activities which support literacy and numeracy skills
Duties	<ul style="list-style-type: none"> • Establish positive relationships with students supported • Support the use of ICT in the classroom and develop students' competence and independence in its use • Implement planned learning activities/teaching programmes as agreed with the teacher, adjusting activities according to students' responses as appropriate • Promote positive student behaviour in line with school policies and help keep students on task • Interact with, and support students, according to individual needs and skills • Promote the inclusion and acceptance of children with special needs within the classroom ensuring access to lessons and their content through appropriate clarification, explanation and resources • To participate in planning and evaluation of learning activities with the teacher, providing feedback to the teacher on student progress and behaviour • Monitor and record student activities as appropriate writing records and reports as required • To support learning by arranging/providing resources for lessons/activities under the direction of the teacher • Assist with the development and implementation of EHPs • To attend to students' personal needs including help with social, welfare, physical and health matters. • To assist with the preparation, maintenance and control of stocks of materials and resources • Liaise with other staff and provide information about students as appropriate • To supervise students for limited and specified periods including break-times when the postholder should facilitate games and activities • To assist with escorting students on educational visits as necessary

General	<ul style="list-style-type: none"> • To understand and apply school policies in relation to health, safety and welfare • Attend relevant training and take responsibility for own development • Attend relevant school meetings as required • To respect confidentiality at all times • To participate in the performance and development review process, taking personal responsibility for identification of learning, development and training opportunities in discussion with line manager. • To comply with individual responsibilities, in accordance with the role, for health & safety in the workplace • Ensure that all duties and services provided are in accordance with the School's Equal Opportunities Policy • The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment. • The duties above are neither exclusive nor exhaustive and the postholder may be required by the Headteacher to carry out the appropriate duties within the context of the job, skills and grade.
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JOB DESCRIPTION
Learning Facilitator

General heading	Detail	Examples
Qualifications & Experience	Specific qualifications & experience	Successful experience working with children in a school/early years environment Educated to NVQ Level 2 in learning support/early years, NNEB or equivalent qualification/experience
	Knowledge of relevant policies and procedures	Basic knowledge of First Aid and understanding of the School
	Literacy	Good reading and writing skills
	Numeracy	Good numeracy skills
	Technology	Knowledge of basic ICT to support learning
Communication	Written	Ability to write basic reports
	Verbal	Ability to use clear language to communicate information unambiguously Ability to listen effectively
	Languages	Overcome communication barriers with children and adults
	Negotiating	Consult with children and their families and carers and other adults
Working with children	Behaviour Management	Understand and implement the school's behaviour management policy
	SEN	Ability to understand and support children with developmental difficulty or disability
	Curriculum	Good understanding of the school curriculum Knowledge of literacy/numeracy strategies
	Child Development	Good understanding of the general aspect of child development Ability to assess progress and performance
	Health & Well being	Understand and support the importance of physical and emotional wellbeing
Working with others	Working with partners	Understand the role of others working in and with the school Understand and value the role of parents and carers in supporting children
	Relationships	Ability to establish rapport and respectful and trusting relationships with children, their families and carers and other adults
	Team work	Ability to work effectively with a range of adults

	Information	Know when, how and with whom to share information Ability to follow instructions accurately
Responsibilities	Organisational skills	Good organisational skills Ability to remain calm under pressure
	Time Management	Ability to manage own time effectively
	Creativity	Demonstrate creativity and an ability to resolve routine problems independently
General	Equalities	Awareness of and commitment to equality
	Health & Safety	Basic understanding of Health & Safety
	Child Protection	Understand and implement child protection procedures
	Confidentiality/Data Protection	Understand procedures and legislation relating to confidentiality
	CPD	Be prepared to develop and learn in the role