

# 20 REASONS

## to work at Harlow College

### Flexible Working

Available for all staff to apply



### MATERNITY/ PATERNITY LEAVE

Generous Maternity/  
Paternity leave



### PARENTAL LEAVE



### CYCLE TO WORK SCHEME

Get active &  
save money



### PENSION SCHEMES

Significant  
contributions  
made by the  
College



Discounted travel  
costs on trains  
and buses



### BIRTHDAY LEAVE

Have the day  
off on us!



We value you  
and offer you  
continuous  
development  
(CPD)



### DISCOUNTS

Discounts at local  
restaurants, shops  
& facilities



### ONSITE FACILITIES

Skylight Restaurant  
Salon | Coffee Shop  
Gym | Food Court



Wellbeing  
Matters

### STAFF WELLBEING

Fun & fitness  
at our regular  
staff events



### BUY ADDITIONAL LEAVE

Buy up to an  
additional 10 days  
leave per year



### STAFF ASSOCIATION

Enjoy various  
theatre & day trips  
at discounted  
prices



### OCCUPATIONAL HEALTH

Onsite provider  
to work with you  
on any health  
needs



### STAFF AWARDS

Celebrating  
success



### ANNUAL LEAVE

Generous allowance  
up to a max of  
42 days per year



### BANK HOLIDAYS

All statutory  
bank holidays off



### TRADE UNIONS

Good working  
relationships  
with 3 trade  
unions



### STAFF DEVELOPMENT

4 dedicated  
days per year



### SOCIAL MEDIA

We are active on  
Facebook, Twitter  
& Instagram

# HARLOW COLLEGE