



THE BRITISH  
SCHOOL  
YANGON

A NORD ANGLIA EDUCATION SCHOOL

# BSY TEACHING RECRUITMENT



# MESSAGE FROM THE PRINCIPAL

Dear Applicant,

May I firstly thank you for your interest in The British School Yangon. As a prospective teacher for our school, we would like you to gain a flavour of our organisation, what makes us unique and what it is like to be part of our school.

Nord Anglia Education is the world's leading premium schools' organisation. We are a fast-paced and growing family of 90+ schools located across 38 countries including the Americas, Europe, China, Southeast Asia, India, the UK and the Middle East. Together, our schools educate 90,000+ students from Kindergarten through to the end of Secondary school.

Our schools are united by one philosophy; we are ambitious for our students, our people and family of schools. This means that we want every student to achieve more than may have ever thought possible, which we ensure through personalised learning enhanced with unique global opportunities.

The education is delivered through a British-style curriculum leading to IGCSE / A Level qualifications. We believe that our school offers first class facilities resourced to the highest level and staffed with dedicated, skilled and committed teachers, ensuring the

education on offer is amongst the very best available anywhere in the world. Our teaching teams are well qualified, strong, innovative, and have a huge passion for teaching in a dual-language environment. Our teachers and support staff are constantly seeking to enhance the experience for our children both in and outside the classroom. Often this is done using the most modern technology, but our classrooms remain ordered and disciplined and we place great value on trusting relationships between students and their teachers. The students themselves are highly motivated, intelligent, respectful and very hard-working.

We consider our teachers to be our schools' most valuable and important resource. It is important for the continued improvement of our school that we recruit and retain good teachers who, in return, enjoy their experience with us and benefit professionally from their time here. We strive to ensure that relationships are based on mutual respect, trust and understanding and that colleagues feel their contributions within our school are valued, their needs are recognised and that their participation makes a difference to them personally and to the organisation as a whole. To achieve this desired outcome, the school



has well-planned induction programme, varied and interesting continuous professional learning opportunities and supportive systems for performance management.

Underpinning all that we do as a school is the belief that all children can be successful at school and they should be encouraged to make the most of their talents. We are ambitious for their success. This can be achieved in a variety of ways. Academic success is valued highly, but it is also our belief that the all-round development of each child is just as important.

Through an extensive extra-curricular programme, our school provides a wide range of opportunities for each child to succeed. Achievement and effort is then recognised, praised and celebrated. This helps our child build confidence, self-respect and a strong sense of teamwork. We want our students to feel proud of themselves and of our school. We expect a lot from our children as we encourage them to mature into adaptable, responsible and accomplished individuals.

BSY students are confidently and independently prepared for life as global citizens. The traditional virtues of good manners, politeness and tolerance, for us

translate into multi-cultural contexts, still count for so much in life and these values are consistently reinforced for our students. We also want our students to recognise and respond to the responsibilities we all have to people less fortunate than ourselves.

I am delighted that you have read this far and are interested in becoming part of our team here at BSY. We are a growing school and have much to offer. If you are successful, I am sure you will find the post professionally stimulating and very rewarding. Your time in Myanmar also promises to be personally enriching.

I look forward to hearing from you.

**Gary Willis**  
**PRINCIPAL**  
**The British School Yangon**



# ABOUT NORD ANGLIA EDUCATION



Nord Anglia Education is the world's leading premium schools organisation, with more than 90+ schools located across 38 countries in the Americas, Europe, China, Southeast Asia, India, and the Middle East. Together, our schools educate over 90,000+ students from kindergarten through to the end of secondary school.

Our philosophy for education rests on our four pillars of creativity, wellbeing, excellent academic outcomes, and global connectedness. These are delivered through innovative use of educational technology to create a personalised 21<sup>st</sup> century learning experience for all students.

Every parent wants the best for their child — so do we. Nord Anglia schools deliver high quality, transformational education and ensure excellent academic outcomes by going beyond traditional learning. Our global scale enables us to recruit and retain world-leading teachers and to offer unforgettable experiences through global and regional events, while our engaging learning environments ensure all of our students love coming to school.

<https://www.nordangliaeducation.com/careers>

## OUR COLLABORATIONS:



Juilliard



# THE BRITISH SCHOOL YANGON

The British School Yangon (BSY) was established in August 2014 and later became part of Nord Anglia Education and its global family of schools. At BSY we provide personalised, inspiring learning to over 200 students in EYFS, Primary, and Secondary up to Year 13.

Our school boasts a purpose-built, state-of-the-art facility, which includes a covered sports field, a 25-metre pool, two gymnasiums, and a climbing wall. The Science Department has state-of-the-art science labs and the Arts Programme has a 500-seat theatre with specialist music, drama and art rooms. All year groups have extensive play facilities and outdoor spaces. The latest technology features strongly throughout the school. The School even accommodates the all-famous Yangon Bakehouse coffee shop, with irresistible home baked goods to remind you of home!







## OUR FACILITIES

Our campus boasts the very latest technology and world class purpose-built facilities, including the following:

- Modern, air-conditioned classrooms with interactive screens and wireless connectivity
- Combination of ICT suites and student laptops
- Two libraries
- 500 seat theatre
- Specialist music, drama and art rooms
- Large secondary common room
- Science laboratories
- Covered outdoor 25m swimming pool
- Covered sports field
- Two gymnasiums
- Climbing wall
- Rooftop sports court
- New outdoor playground facilities with climbing apparatus
- Purpose-built outdoor play area for EYFS
- A bright and contemporary dining hall
- The Yangon Bakehouse coffee shop

# STAFFING

There is a blend of expat and local teachers all hand-picked to deliver our unique programmes of instruction. For Primary Teachers, all classes are paired so that each class has an accompanying teaching assistant.

The teacher who would most likely enjoy and indeed prosper in this setting would:

- Be able to engage and inspire new learners of English
- Enjoy the challenge of working in a relatively new school at the beginning of its learning curve
- Be open to, and willing to share ideas, and is committed to continued professional learning
- Be energetic and prepared to go that extra mile in shaping a new school's future
- Be adventurous and open to something a little different.

# STUDENTS

Students at BSY are bright, confident and creative individuals with a great desire for learning. They have many opportunities to explore new interests and build connections beyond the classroom that will support them for years to come.

What Makes BSY and Myanmar Special?

- Part of Nord Anglia Education group of premium schools
- World class collaborations around the world
- Adoption of the internationally respected, world-class British education system
- High academic standards
- High standards of behaviour
- All teachers trained to UK standards and excellent access to CPD opportunities
- Quality guaranteed through the support and experience of the Nord Anglia Education network of schools
- Children feel proud of themselves and the school
- Individual successes recognised, rewarded and celebrated
- Students develop as life-long learners
- Outstanding campus and facilities
- Wide range of extra-curricular activities
- FOBISIA member school
- BSO accredited school



*“Our teachers are trained to optimise the learning potential of each child.”*





# WHAT WE ARE LOOKING FOR

## EXPERIENCE AND QUALIFICATIONS SOUGHT

### ESSENTIAL

- A university degree and a teaching qualification
- Teaching experience in an English National Curriculum school
- A proven record of successful leadership if applying for a leadership position

### DESIRABLE

- Previous international experience
- Experience of the English National Primary Curriculum for Primary posts
- Experience of IGCSE / GCSE / A Levels
- Competence and confidence with ICT in the classroom

## PROFESSIONAL QUALITIES SOUGHT

### ESSENTIAL

- Positive attitude
- Flexible approach
- Accepting of responsibility
- Presentable appearance

### DESIRABLE

- Appropriate behaviour and self-conduct
- Committed work ethic
- Be a positive role model to children

## PERSONAL QUALITIES SOUGHT

### ESSENTIAL

- Fluent English speaker
- A positive and professional approach to school life
- Personal confidence and determination
- A willingness to go the “extra mile”
- Strong interpersonal skills
- Good communication skills both orally and in writing
- Reliability and integrity

### DESIRABLE

- Sense of humour
- Creativity and vision
- Able to work under pressure and meet deadlines
- Able to manage own time and workload
- Highly organised and able to prioritise
- Awareness and sensitivity to international cultures

# WHAT CAN YOU EXPECT FROM OUR SCHOOL?

- To be treated fairly and with respect
- A safe, attractive and friendly working environment
- Purpose built schools with world class facilities
- A generous level of resources and materials
- Well behaved children
- Opportunities for continued professional development
- Become part of a global community of teaching professionals
- Exceptional global opportunities
- Nord Anglia University
- Re-location support and assistance
- A good standard of living within Myanmar
- Attractive salary and benefits package



## INTERNATIONAL TEACHING

If you haven't taught overseas before, you might like to consider whether you are the sort of person who is able to easily adapt to teaching in another country by considering how you would respond to the following general advice:

- Learn as much as possible about the host country in advance so that have realistic expectations
- Anticipate a challenging adjustment period of at least three months before making a decision about the move and whether you like it or not
- Do not expect to be able to replicate your current lifestyle. Look for what is there, not for what isn't
- Always try to understand the host country perspective. It will be different!
- Develop a tolerance for ambiguity and frustration by being flexible and open towards the new culture
- Do not expect of the new culture the same sense of urgency or availability of conveniences
- Look for ways to strengthen and maintain your enthusiasm; in all things be flexible
- Maintain a sense of humour, but most importantly be ready to laugh at yourself

# SALARY AND BENEFITS

We offer a professional working environment and an attractive remuneration and benefits package that includes a tax-free salary, accommodation, free education for up to two dependents, medical insurance, annual return flights, a settling in allowance and a contract renewal incentive bonus. Exact details will be presented at interview.

## THE APPLICATION PROCESS

If you are interested in any of our vacancies and you feel you can inspire our students please apply for this vacancy using our recruitment portal operated by Job Train. Further information can be obtained from the recruitment portal, as well as from our website at [www.britishschoolyangon.org](http://www.britishschoolyangon.org). You will need to upload a letter of application and an up-to-date CV, which must include a recent professional photograph and the contact details of two educational referees.

Closing date for applications is as stated on the specific post advert. We reserve the right to pursue good applications and appoint earlier. As such, all interested candidates are advised to apply as soon as possible.

## MYANMAR SUMMARY OF SALARY AND BENEFITS 2025

BSY salaries are internationally competitive and the cost of living within Myanmar is so inexpensive that our teachers declare that they have a higher standard of living and are still able to save and travel around the region during school holidays.

The school currently has a fixed salary that is reviewed annually. Salaries are quoted and paid in US Dollars. The quoted salaries are net of personal income tax –the school, pays this for you. The salary is reviewed annually to take account of inflation and to keep the school competitive. It will be presented at interview where it will be put into the context of life in Myanmar and the other benefits we provide for teachers.

The current benefits available for overseas teachers include:

- Furnished accommodation – The school rents accommodation on behalf of its teachers
- Two children educated free of charge per teacher
- Health insurance for teacher, spouse and all dependent children
- Annual return air tickets for the teacher, spouse and all dependent children
- A settling in allowance
- A contract renewal incentive bonus scheme



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