

UPPER WHARFEDALE SCHOOL

PERSON SPECIFICATION: LEARNING SUPPORT ASSISTANT

JANUARY 2020

CRITERIA	NECESSARY REQUIREMENTS	ESSENTIAL	DESIREABLE
EDUCATION AND QUALIFICATIONS	1. GCSE qualifications (or equivalent) including GCSE English and Maths at Grade C or above	✓	
KNOWLEDGE AND EXPERIENCE	1. Experience of working effectively within a team environment 2. Effective user of ICT 3. Successful, recent experience of working with young people with SEND 4. Experience of working with students with ASC 5. Experience of working with students with Specific Learning Difficulties 6. Experience of working with students with physical needs	✓	✓ ✓ ✓ ✓ ✓
SKILLS AND ABILITIES:	The ability to: <ul style="list-style-type: none"> 1. Listen to and respond to the views of others 2. Have a flexible and approachable attitude to work 3. Demonstrate a passion for learning 4. Engender effective working relationships 5. Demonstrate enthusiasm for working with children and young people. 6. Be willing to support the development of the whole child, including providing intimate care 7. Work consistently to deadlines and effectively under pressure 8. Prioritise and manage one's own time effectively 9. Be an effective user and promoter of ICT 10. Demonstrate and promote positive values, support the school's vision 'Excellence for All', and model the attitudes and behaviours expected from the students with whom you work. 11. Have a high level of organisational skills 12. Keep accurate records 13. Demonstrate initiative 14. Form and maintain appropriate relationships and personal boundaries with colleagues, students and other stakeholders. 15. Participate in relevant training and development opportunities 	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	