**Job Description: Lead Teacher for Mathematics**

**Reporting to:** **Assistant Principal**

**Salary: Ark Main Scale or AUPR, £30,406 - £41,381 or**

 **£46,272 - £49,814 depending on experience**

**plus TLR 2C, £6,646**

**This is an exciting opportunity for a great teacher to help lead the development of outstanding Maths teaching based at Ark Putney, a rapidly growing Ark School.**  The role would suit an excellent class practitioner, You will help us achieve our mission by creating and developing great teachers who will improve the life chances of our children. If you are a specialist in Maths with an interest in adding value, helping others improve and adding capacity across the network, you will be ideally suited to this role.

We have recently appointed a new Head of Department and this role will add further capacity to the team. The focus will be on developing the new curriculum alongside developing the extra curricular programme and links with other STEM subjects.

Ark Putney Academy opened in September 2012 as part of the Ark network in the London Borough of Wandsworth. Ark Putney is a mixed school with 740 students, ranging from year 7 through to a very successful sixth form.

In its 2017 OFSTED inspection Ark Putney Academy was rated ‘Good’ in every category.

We have a very successful sixth form which is renowned in the local area. We have a strong ethos, results are excellent and every year, we send large numbers of students to some of the best universities, including Oxbridge. We currently successfully offer Maths and Further Maths at A Level

Our Maths department includes 9 well qualified staff including a Head of Department and three post –holders

The successful candidate will:

* be an outstanding teacher with a proven track record of securing excellent outcomes
* have an up-to-date knowledge of subject curricula and assessment requirements
* have had experience of delivering effective training to individuals and groups of staff
* have proven experience of identifying, and implementing effective strategies for improving Maths attainment in urban schools at KS3, 4 and preferably 5
* have a highly effective style that is both consultative and influential
* be able to demonstrate resilience, motivation and commitment to driving up standards of achievement
* be aligned with Ark’s ethos of growth mind set, high aspirations and high expectations of self and others

Ark is an international charity, transforming lives through education. We exist to make sure that every child, regardless of background, has access to a great education and real choices in life.

We know that great schools need great teachers, which is why we offer you the very best training and support at every stage of your career - from starting out as an NQT to running your own school.

Our highly-successful network of 35 schools educates over 23,000 students across Birmingham, Hastings, London and Portsmouth. They are achieving some of the best results in the country despite being largely in areas of historic academic underachievement.

You will be aligned to Ark’s high aspirations and expectations for pupils and staff and have demonstrable evidence of leading/driving teaching and learning.

Ark is committed to safeguarding children; successful candidates will be subject to an enhanced Disclosure & Barring Service check

**Person Specification: Lead Teacher for Mathematics**

**Qualification Criteria**

* Qualified to teach in the UK
* Degree in Maths or related subject

**Knowledge, Skills and Experience**

* Demonstrable commitment to raising attainment of all pupils in a challenging classroom environment
* Experience of having designed, implemented and evaluated effective, imaginative and stimulating schemes of work and of leading successful enrichment programmes
* Experience or knowledge of improving the quality of teaching and learning through the development of progression plans, schemes of work and high quality resources
* Experience leading a team and/or working to support the significant success of others
* Experience of interpreting complex student data to drive lesson planning and student progress
* Be or demonstrate the potential to become an outstanding teacher of Maths
* Mastery of and enthusiasm for Maths
* Effective and systematic behaviour management
* Knowledge of the national secondary education system, examinations and curriculum

**Behaviours**

* Genuine passion for and a belief in the potential of every student
* A robust awareness of keeping children safe, noticing safeguarding and welfare concerns, and understanding how and when to take appropriate action
* Deep commitment to Ark’s mission of providing an excellent education to every student, regardless of background
* Excellent interpersonal, planning and organisational skills
* Resilient, motivated and committed to achieving excellence
* Reflective and proactive in seeking feedback to constantly improve practice
* Commitment to regular and on-going professional development and training to establish outstanding classroom practice.
* Commitment to and understanding of professionalism in line with the National Teaching Standards

**Other**

* Right to work in the UK
* Commitment to equality of opportunity and the safeguarding and welfare of all students
* Willingness to undertake training
* This post is subject to an enhanced DBS check

*Ark is committed to safeguarding and promoting the welfare of children and young people in our academies.  In order to meet this responsibility, we follow a rigorous selection process. This process is outlined* [*here*](http://arkonline.org/sites/default/files/Ark_safe_recruitment.pdf)*, but can be provided in more detail if requested. All successful candidates will be subject to an enhanced Disclosure and Barring Service check*.