

FYLING HALL SCHOOL

Robin Hood's Bay

North Yorkshire

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Head Of English

Further Information for Applicants

Thank you for expressing an interest in working at Fyling Hall. The following pages contain some further information about the school and the post, as well as a person specification. You will also have been sent an application form.

Our website provides even more information about the school, and if you wish to discuss the post informally, or visit Fyling Hall prior to application, please feel free to contact me. All applications will be acknowledged.

The closing date is Wednesday 24th of April

Interviews to be held Friday 26th & Monday 29th of April

Steven Allen

Headmaster

THE SCHOOL

Fyling Hall is a unique and wonderful place set on a wooded hillside in the North York Moors National Park, with spectacular views over Robin Hood's Bay to the North Sea. It was founded 90 years ago by an inspirational teacher called Mab Bradley, who ran the school as an extended family and gave it the motto "the days that make us happy make us wise". We try hard to maintain Mab's vision of what the school should be: it is still a very small place where everyone knows everyone else, and the school really does feel like a family. The school currently has about 180 pupils aged from 4 to 18. About 40% of our pupils board, and we welcome pupils from a wide variety of countries, which adds to the sense of community and enriches the education of everyone involved.

We are a non-selective school, and offer places to anyone who will benefit from what we have to offer, regardless of academic ability. We are proud that we can do a great deal for those who struggle with examinations, but we also stretch the more able, with pupils regularly achieving places on competitive courses at top universities.

We encourage our pupils to be active in music, sports and drama, while at the same time ensuring that all can participate. Our facilities include a theatre, large sports hall, all-weather pitch and a stable of eight horses and ponies. Within the last twelve months we have completed modifications to incorporate a new Art Room and new Music Room with a recording studio. We have enlarged accommodation for learning support, improved common room facilities for the sixth form and in boarding houses, and an updated our IT network with Wi-Fi throughout the school. Teachers are supported by a strong Learning Support department, a full time librarian and a school nurse. We are an unfussy school, partly to keep fees much lower than many boarding schools, but mainly because that's how the school has always been.

THE ROLE

The English Department currently consists of one full time and three part time teachers but the plan is to restructure for the start of the next academic year. The new structure will include two full time teachers and one part time. The English Department is housed in three dedicated classrooms located in the woodland with views of the North Yorkshire coastline. English is a strength at Fyling Hall with a high percentage of the pupils sitting both the GCSE Literature and Language exams.

The role will involve teaching across Key Stages 3, 4 and 5. At KS3 each year group has a total of 6, 40 minute lessons each week with one of the lessons dedicated as a reading lesson. English at KS4 (Years 10 – 11) is taught in separate Literature and Language classes and consists of 8, 40 minute lessons (usually taught in doubles). English is currently taught through the AQA specification for both the GCSE and A Level courses.

Full-time Head of Departments are expected to teach up to 34 forty minute lessons each week. We do not have lessons on a Saturday morning.

OUTSIDE THE CLASSROOM

Most full-time teachers are tutors to a group of 12 -15 pupils, and all teachers are expected to participate in the extra-curricular life of the school. There are clubs after school and a busy programme each weekend.

All full-time members of staff help to supervise school detentions, break and lunch duties and to cover prep duty one evening every two weeks. Staff are expected to be present for Open Mornings and other events, some of which fall on Saturdays or after school.

REMUNERATION

Salaries at Fyling Hall have always been modest! However, small classes full of children who want to learn, in an environment which people normally pay to experience, should also be weighed in the balance. Meals are also provided during term-time.

Accommodation, especially for a single person, might be available on site.

The children of members of staff also receive remission on school fees: 75% for the first child and 50% for subsequent children. The school takes children from 4 to 18 years.

APPLICATION PROCESS

Applicants should complete the school application form and should send it to the Headmaster. The form can be completed electronically and emailed to headmaster@fylinghall.org. A signed hard copy must also be provided by candidates called for interview. CVs will not be accepted in place of the application form, but may be submitted in addition to the application form. A covering letter may also be submitted but is not a necessity.

Fyling Hall is committed to safeguarding the children in its care. The successful candidate will be required to undergo an enhanced DBS check. We would also ask that you complete the attached self-disclosure form. This should be sealed into an envelope and labelled confidential. It will only be opened if a candidate is called to interview. The self-declaration section on the application form should also be completed.

Recruitment and selection at Fyling Hall is designed to meet the needs of best practice and of legal obligations. Recruitment processes run in accordance with the School's Equal Opportunities Policy.

The closing date for this post is Wednesday 24th of April.

PERSON SPECIFICATION

PERSON SPECIFICATION		Essential	Desirable
Qualifications	• An honours degree from a recognized British or overseas university	✓	
	• PGCE/QTS	✓	
Experience	• Ability to teach English to all levels, including the most able A Level students	✓	
	• Experience of teaching English to A Level		✓
	• Ability to teach dual award science at GCSE level	✓	
	• Experience of working with young people in a boarding environment		✓

Personal knowledge, qualities and skills	• A passion for the subject and for education	✓	
	• Excellent classroom practice or the determination to achieve it	✓	
	• Ability to inspire and motivate pupils	✓	
	• An awareness of examination specifications and requirements	✓	
	• Commitment to high professional standards and awareness of shared responsibility for the good name of the school	✓	
	• Willingness to undertake the non-teaching responsibilities expected at the school	✓	
	• Excellent written and oral communication skills	✓	
	• Ability to work well with colleagues, pupils and parents	✓	
	• Ability to be well-organized and efficient	✓	
	• Ability to show initiative and innovate within the school's management framework	✓	
	• Commitment to professional development	✓	
	• Experience of the use of IT in a classroom setting	✓	
	• Willingness to be involved in the extra-curricular life of the school	✓	
	• Understanding of the ethos and demands of independent education	✓	
	• Willingness to be a form tutor		✓
	• Experience of coaching sport, outdoor pursuits or other areas relevant to the school's extra-curricular programme		✓
	• A D1 minibus licence, or a willingness to obtain one		✓
	• Pragmatism, a positive approach and calmness under pressure	✓	
	• Resilience	✓	
	• The ability to work as part of a team	✓	
Safeguarding	• Awareness of safeguarding and pastoral issues	✓	
	• Commitment to complying with Fyling Hall's Child Protection and Safeguarding Policies	✓	