



PERSON SPECIFICATION FOR TEACHING ASSISTANT

Category	Essential	Desirable	Evidence From:
QUALIFICATIONS GCSE English & Maths Grade C or above (or equivalent) NVQ Level 2 (or equivalent qualification)	√	√	Application Form and Certificates
EXPERIENCE IT skills in Microsoft Office/Excel or similar Previous experience of working with young people Previous experience of working in a school	√	√ √	Application Form
SKILLS Good interpersonal and communication skills Ability to prioritise Ability to maintain resilience, understanding and positive thinking when working with challenging pupils. Driving Licence – full, clean	√ √ √		Application Form and Interview
QUALITIES Sense of humour Ability to be an active and full member of a team Commitment to staff development	√ √		Application Form and Interview
APTITUDE Empathy for young people	√		Application Form and Interview

Longspee Academy is committed to safeguarding and promoting the welfare of children. Rigorous checks will be made of the successful applicant's background credentials, including enhanced DBS checks.